

02 - 13 July 2025

Competition Regulations

Final Version - 27.06.2025





CROATIA & SERBIA COMPETITION REGULATIONS

The Competition

A. Q	UALIFIED TEAMS	4
B. P	OOLS	5
C. T	EAMS' LIAISON	5
D. F	IVB OFFICIALS	6
E. L	OCAL ORGANISING COMMITTEE ('LOC')	8
F. T	EAM CONTACT LIST	9
G. T	RAVEL INFORMATION	10
H. N	IATCH SCHEDULE	10
I. TF	RAINING SCHEDULE	11
J. S	PECIFIC COMPETITION REGULATIONS	11
1.	COMPETITION CALENDAR & OTHER ACTIVITIES	12
2.	KEY MEETINGS:	13
3.	HOST CITIES, AIRPORTS, HALLS, HOTELS	13
4.	TRAVEL, VISA & ENTRY REQUIREMENTS	15
5.	TEAM ENTRY	15
6.	MEDICAL & ANTI-DOPING	21
7.	UNIFORM REGULATIONS	22
8.	COMPETITION SYSTEM	24
9.	DRAWING OF LOTS & DISTRIBUTION OF TEAMS	26
10.	ORDER OF MATCHES & ORGANISER'S RIGHTS	26
11.	CLASSIFICATION OF TEAMS	26
12.	CONDUCTING OF THE COMPETITION	28
13.	PRELIMINARY INQUIRY	28
14.	TEAM DOCTORS MEETING	29
15.	TRAINING / FITNESS	29
16.	MIXED ZONE AND PRESS CONFERENCES	30
17.	OFFICIAL VOLLEYBALL RULES, EQUIPMENT AND BALLS	30

FIV3

FIVB VOLLEYBALL GIRLS' U19 WORLD CHAMPIONSHIP 2025

CROATIA & SERBIA

COMPETITION REGULATIONS

18.	COMPLAINTS	31		
19.	SANCTIONS	31		
20.	FINANCIAL CONDIT	IONS32		
21.	AWARDS	34		
22.	RESULTS SYSTEM	& DISTRIBUTION35		
23.	UNFORESEEN ITEM	S35		
K. IN	K. INTERNATIONAL PLAYING PROTOCOL35			
L. EN	L EMERGENCY HOSPITAL38			
M. EI	MBASSIES	39		
Anne	ex 1: FIVB GU1	9 Court Layout		
Anne	ex 2: FIVB Fram	nework for Safeguarding Athletes and other Participants from Harassment and		
	Abuse in S	Sport (part of the FIVB Disciplinary Regulations)		

CROATIA & SERBIA

COMPETITION REGULATIONS

A. QUALIFIED TEAMS

GU19	Team country	Qualified as	
Organiser	CROATIA SERBIA	Host Country	
Current World Champion	USA	GU19 World Champion 2023	
AVC	CHINA JAPAN CHINESE TAIPEI THAILAND	2024 Asian Girls' U18 Championship winner 2024 Asian Girls' U18 Championship runner-up 2024 Asian Girls' U18 Championship third place 2024 Asian Girls' U18 Championship fourth place	
CAVB	TUNISIA	2024 African Girls' U18 Championship winner	
CEV	BULGARIA BELGIUM ITALY POLAND GERMANY SPAIN	2024 European Girls' U18 Championship winner 2024 European Girls' U18 Championship runner-up 2024 European Girls' U18 Championship third place 2024 European Girls' U18 Championship fourth place 2024 European Girls' U18 Championship fifth place 2024 European Girls' U18 Championship sixth place	
CSV	BRAZIL ARGENTINA PERU	2024 South American Girls' U18 Championship winner 2024 South American Girls' U18 Championship runner-up 2024 South American Girls' U18 Championship third place	
NORCECA	CANADA PUERTO RICO MEXICO *DOMINICAN REPUBLIC	2024 NORCECA Girls' U18 Championship runner-up 2024 NORCECA Girls' U18 Championship third place 2024 NORCECA Girls' U18 Championship fourth place 2024 NORCECA Girls' U18 Championship fifth place	
As per World Ranking not yet qualified	TÜRKIYE EGYPT CHILE	FIVB GU19 World Ranking on 01 JAN 2025	

^{*} As the current World Champion country, USA is granted a place in the competition, therefore the fifth-placed best ranked team at the 2024 NORCECA Girl's U18 Championship, DOMINICAN REPUBLIC, qualifies as a next eligible nation.

CROATIA & SERBIA COMPETITION REGULATIONS

B. POOLS



C. TEAMS' LIAISON

Team	Name	Mobile	
ARGENTINA	Miss. Iva NEDELJKOVIĆ	+381 612597262	
BELGIUM	Miss. Irena RELJIĆ	+381 61 2985 342	
BRAZIL	Mr. Luka BOGIĆEVIĆ	+381 64 9142811	
BULGARIA	Miss. Lana ŠARIĆ	+385 998401065	
CANADA	Miss. Amelia TURNER	+41 799431613	
CHILE	Miss. Iva ŽIVKOVIĆ	+381 62 609315	
CHINA	Miss. Marija ANĐELKOVIĆ	+381 62 313047	
CHINESE TAIPEI	Miss. Julija GOGIN	+381 65 470 6578	
CROATIA	Miss. Iva BULE	+385 91 2447 041	
DOMINICAN REPUBLIC	Miss. Lena STANČIĆ	+381 62 800 6374	
EGYPT	Mr. Bernard TELLER	+1 (305) 3409907	
GERMANY	Mr. Matej STANIĆ	+385 995844433	
ITALY	Miss. Marta TERZIĆ	+381 62 979 3966	
JAPAN	Miss. Snežana BABIĆ	+381 60 6255 900	
MEXICO	Miss. Antonija STANIĆ	+385 99 766 5333	
PERU	Miss. Ema STANKOSKI HRGOVIĆ	+385 95 821 6398	
POLAND	Miss. Lea LAGATOR	+385976187043	
PUERTO RICO	Miss. Nela NIKOLČIĆ	+381 66450138	
SERBIA	Miss. Milena PAJENK	+381 64 201 5949	
SPAIN	Miss. Sara BABIĆ	+385 95 8493 338	
THAILAND	Miss. Petra GRUBAČ	+385 997601277	
TUNISIA	Miss. Marta STOJIĆ	+381 631641510	
TÜRKIYE	Miss. Elena MIRALTA	+346 38113373	
UNITED STATES OF AMERICA	Miss. Olja TRIVUNOVIĆ	+385 998866941	

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CROATIA & SERBIA COMPETITION REGULATIONS

D. FIVB OFFICIALS

CONTROL COMMITTEE

CC President / Technical Delegate	Cristina PIRV (ROU)	
Technical Delegate	Phenyada FUENGTHARNTHIP (THA)	
Technical Delegate	Fulvio DANILAS (BRA)	
Technical Delegate	John SWAN (SCO)	
Technical Delegate	Nikos SOFIANOS (GRE)	
Technical Delegate Assistant	Ines VIDIC (SLO)	
Technical Delegate Assistant	Bai Dodou JALLOW (GAM)	
Medical Delegate	Zoran NIKOLOVSKI (CRO)	
Media Operations Delegate	Nikolay MARKOV (BUL)	
Media Operations Delegate	Samuel GACHARIRA (KEN)	
Content Manager	Ace ASAS (USA)	
Content Manager	Bojana PETROVIC (SRB)	
FIVB Photographer	Siniša KANIŽAJ (CRO)	
FIVB Photographer	Kacper KIRKLEWSKI (POL)	
Videographer	Alexandru PREPELITA (ROM)	

FIVB REFEREES

Referee Coach Juan Angel PEREYRA (ARG)	
Referee Coach Guy BRADBURY (CAN)	
Referee Coach	Carlos CIMINO (BRA)
Referee Coach	Milan LABASTA (CZE)
FIVB Referee	Dejan ROGIC (SRB)
FIVB Referee	George KUROKI (BRA)
FIVB Referee	Fernando ROMANO (ARG)
FIVB Referee	Nestor MATEO (DOM)
FIVB Referee	Kenia NIEVES (PUR)
FIVB Referee	Mosa Salim Azeez AL YAHYA (IRQ)
FIVB Referee	Young-A JEON (KOR)
FIVB Referee	Raquel PORTELA (POR)
FIVB Referee Kahiya BENBAKA (ALG)	
FIVB Referee Tiro SELTHARE (BOT)	
FIVB Referee Tatiana VILLALOBOS (CRC)	
FIVB Referee German BOBADILLA (COL)	
FIVB Referee	Magdalena NIEWIAROWSKA (POL)
FIVB Referee	Benedikt GEUKES (GER)
FIVB Referee	Luybomir SIRAKOV (BUL)
FIVB Referee	Devonie McLARTY (USA)
FIVB Referee	Aleksander Sikanjic (LIE)
FIVB Referee Andrii Kovalchuk (UKR)	
FIVB Referee Agnes BATKAI-KATONA (HUN)	

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CROATIA & SERBIA

COMPETITION REGULATIONS

FIVB Referee	Eldar Zulfugarov (AZE)	
FIVB Referee	Vasileios VASILEAIDIS (GRE)	
FIVB Referee	Sibanhani MASHASHA (ZIM)	
FIVB Referee	Rashid AMANY (EGY)	
FIVB Referee	Cristina GAMARRA (PAR)	

OFFICIAL STREAMING PRODUCTION

BLITZ TECHNOLOGY		
Streaming Production Crew	Florin Adrian MALETA	
Streaming Production Crew	Dalila DULGHERIU	
Streaming Production Crew	Mihai Florin OPREA	
Streaming Production Crew	Stefan Ovidiu NICOLAE	
Streaming Production Crew	Gilio-Alexandru VIŞAN	

VOLLEYSTATION

VS Technician	Wojciech PLICH (POL)	
VS Technician	Jakub SAUER (POL)	
VS Technician	Lukas BAZILIAUSKAS (LTU)	
VS Technician	Piotr DUSZYNSKI (POL)	

VIDEO CHALLENGE SYSTEM

BOLT 6		
BOLT 6 Technician	Sasha WELLS	
BOLT 6 Technician	Ash DE SILVA	
BOLT 6 Technician	Jacob COTTRELL	
BOLT 6 Technician	Paula BECKER	
BOLT 6 Technician	Jesse BEARD	
BOLT 6 Technician	Adan SAAVEDRA	
BOLT 6 Technician	Alex MANUEL	

CROATIA & SERBIA COMPETITION REGULATIONS

E. LOCAL ORGANISING COMMITTEE ('LOC')

Local Organising Committee				
Name Position E-mail			Mobile	
OSIJEK, CROATIA				
Valentina BIFFLIN	OC President / Director	valentina.bifflin@hos-cvf.hr	+385 997368305	
	Administration Manager			
Katarina HESKI	Accommodation Manager	katarina.heski@hos-cvf.hr	+385 911620468	
	Transportation Manager			
Zdravko HRANIĆ	Competition Manager	zdravko.hranic@hos-cvf.hr	+385 912446052	
Zuravko i irvalnic	Operations Manager	Zuravko.manic@nos-cvi.m	1000 012440002	
Duško ŽIVKOVIĆ	Venues Manager	zile10@net.hr	+385 959062290	
Luka HUMSKI	Technology Manager	lukahumski@gmail.com	+385 958039569	
Matija ŠULC	VIS Manager	matija.sulc@gmail.com	+385 98455999	
ha DIII E	Marketing Manager	ive hule@bee out by	1205 042447044	
Iva BULE	Media Manager	iva.bule@hos-cvf.hr	+385 912447041	
Tea MIROSEVIC	Medical Officer	tmirosevic@gmail.com	+385911504024	
	VRNJAČKA BAN	IJA, SERBIA		
Ivan KNEŽEVIĆ	OC President / Director	secretarygeneral@ossrb.org	+381608516486	
Bojana DUKIĆ BOGIĆEVIĆ	Administration Manager	bojana.dukic@ossrb.org	+381608516430	
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Stefan VASILJEVIĆ	Venues Manager	stefan.vasiljevic@ossrb.org	+381608516601	
Slaviša PEROVIĆ	Operations Manager	perovicslavisa@yahoo.com	+381648949053	
Danilo MRĐA	Accommodation Manager	danilo.mrdja@ossrb.org	+381608516429	
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Milan VUJAČIĆ	Technology Manager	milan.vujacic@ossrb.org	+381608516415	
Nemanja VASILJEVIĆ	VIS Manager	nemanja011volley@gmail.co m	+381608516609	
Vesna KOVAČEVIĆ	Marketing Manager	vesna.kovacevic@ossrb.org	+381608516416	
Novica SARIĆ	Media Manager	press@ossrb.org	+381608516414	
Lazar VRGA	Medical Officer	lazarvrga@gmail.com	+381603931706	



CROATIA & SERBIA COMPETITION REGULATIONS

F. TEAM CONTACT LIST

Host National Federation ('NF')				
Country	Contact	Phone	Email	
CROATIA Iva BULE		+385 912447041	iva.bule@hos-cvf.hr	
SERBIA	Biljana MIHAILOVIĆ	+381 608516616	mihailoviccbiljana@gmail.com	

Country	Contact	Phone	Email
ARGENTINA	Victor RIOS	+54 91158726711	vh-rios@hotmail.com
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PERU	Antonio RIZOLA NETO	+51 31992786158 <u>rizolaneto3@gmail.cc</u>	
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SPAIN	Juan Alonso FERNÁNDEZ-COPPEL	+34696400655 <u>DTecnico@rfevb.com</u>	
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TUNISIA	Hajer WANNA	+216 98323712	Hhejerwanna@gmail.com
TÜRKIYE	Ecem TÜRKER	+90 5325818994	ecem.turker@tvf.org.tr
USA	Courtney SMITH	+1 7192286838	Courtney.Smith@usav.org

CROATIA & SERBIA

COMPETITION REGULATIONS

G. TRAVEL INFORMATION

Official arrival / departure of FIVB Delegation / Service Providers & Teams

Role	Arrival	Departure
Teams	Monday, 30 June (D-2)	
CC President		
Technical Delegate	Sunday 20 Juna (D.2)	
Technical Delegate Assistant	Sunday, 29 June (D-3)	
FIVB Staff		
Referee Coaches		
FIVB Referees		
Medical Delegate		Monday, 14 July (D+1)
VIS Delegate	Monday, 30 June (D-2)	
VolleyStation Technicians		
Media Operations Delegate		
FIVB Photographers		
Technical Operator / Cameraman	Tuesday, 1 July (D-1)	
Bolt 6 Technicians (VCS)	Tuesday, 8 July (D7)	

To facilitate the logistics and accommodation plan, each participating NF shall communicate to the LOC as soon as possible:

- Earlier arrival and later departure request.
- Early check-in & late check-out request. Hotel check-in is at 14h00 & check-out is at 12h00.
- Exact number of Team Delegation members.
- Signed Team Travel Form.
- · Rooming list.

All the additional costs, including those related to early check-in and/or late check-out, must be borne by the team delegation.

Host City	Official Airport
OSIJEK, CROATIA	Nikola Tesla Belgrade International Airport (BEG)

Host City	Official Airport
VRNJAČKA BANJA & TRSTENIK, SERBIA	Nikola Tesla Belgrade International Airport (BEG)

H. MATCH SCHEDULE



CROATIA & SERBIA COMPETITION REGULATIONS

I. TRAINING SCHEDULE

The final version of the Training Schedule will be provided by the Organiser upon your arrival.

J. SPECIFIC COMPETITION REGULATIONS

The CROATIA & SERBIA VOLLEYBALL FEDERATION (Organiser), affiliated with the Fédération Internationale de Volleyball (FIVB), has been entrusted by the latter with the organisation of the FIVB Girls' U19 World Championship 2025.

FIVB: FEDERATION INTERNATIONALE DE VOLLEYBALL

Department: Volleyball Department
Head of: Mrs. Alise Kessler
Project Leader: Mr. Yann Moser
Telephone: +41 21 345 35 35
Email: volleyball@fivb.com

Host Organiser: FEDERATION OF VOLLEYBALL OF CROATIA

Responsible: President Mr. Frane ŽANIĆ
Address: Trg Dražena Petrovića 1
Telephone: +385 1 5634-835

 Telephone:
 +385 1 5634-835

 Email:
 info@hos-cvf.hr

Event Website: Girl's U19 World Championship 2025 | volleyballworld.com

Host Organiser: FEDERATION OF VOLLEYBALL OF SERBIA

Responsible: President Mr. Đula MEŠTER

 Address:
 Terazije 35/II

 Telephone:
 +381 11 323 13 57

Email: <u>ossrb@ossrb.org</u>

Event Website: Girl's U19 World Championship 2025 | volleyballworld. com

Streaming Production: Blitz Technology
Responsible: Mara ENACHE
Telephone: +40756180624

Email: mara.enache@blitz.live

FIVB Travel Agency: CWT

Telephone: Office +41 (0) 58 322 24 04

Fax +41 (0)22 592 74 73

Email: <u>fivb@mycwt.com</u>



CROATIA & SERBIA

COMPETITION REGULATIONS

1. COMPETITION CALENDAR & OTHER ACTIVITIES

	COMPETITION REPLOD
02 Jul – 13 Aug 2025	COMPETITION PERIOD
Sunday, 29 June (Day -3)	Arrival of FIVB Control Committee, FIVB Technical Delegate & FIVB staff Joint CC/OC meeting (CC Officials & Key staff from the Host OC)
Monday, 30 June (Day -2)	CC Inspection - Hotels, Transportation, Sports Material, Documents Check, Training Halls, Competition Halls Arrival of FIVB Referees, Referee Coaches, & FIVB Officials Arrival of Teams Joint CC/OC meeting (CC Officials and Key staff from the Host OC), Training
Tuesday, 01 July (Day -1)	Preliminary Inquiry Joint CC/OC meeting Press Conference with the Head Coaches/individual interview upon request. Final Inspection - Competition venues, Team Doctors Meeting Dress Rehearsal – including medical staff, line judges, scorers, ball retrievers, moppers, official speaker & 2 teams for a match simulation, Training
Wednesday, 02 July (Day 1)	RC/Referee meeting Joint CC/OC meeting <u>Competition Day 1:</u> (1st Round Pool A, B, C & D – 12 matches)
Thursday, 03 July (Day 2)	RC/Referee meeting Joint CC/OC meeting Competition Day 2: (1st Round Pool A, B, C & D – 12 matches)
Friday, 04 July (Day 3)	RC/Referee meeting Joint CC/OC meeting Competition Day 3: (1st Round Pool A, B, C & D – 12 matches)
Saturday, 05 July (Day 4)	Joint CC/OC meeting Rest Day & Training
Sunday, 06 July (Day 5)	RC/Referee meeting Joint CC/OC meeting Competition Day 4: (1st Round Pool A, B, C & D – 12 matches)
Monday, 07 July (Day 6)	RC/Referee meeting Joint CC/OC meeting <u>Competition Day 5:</u> (1st Round Pool A, B, C & D – 12 matches)
Tuesday, 08 July (Day 7)	RC/Referee meeting Joint CC/OC meeting <u>Competition Day 6:</u> (Eighth Finals & Playoffs – 12 matches)
Wednesday, 09 July (Day 8)	TRAVEL DAY
Thursday, 10 July (Day 9)	Joint CC/OC meeting Rest Day & Training
Friday, 11 July (Day 10)	RC/Referee meeting Joint CC/OC meeting Competition Day 7: (Quarter Finals & Playoffs – 12 matches)
Saturday, 12 July (Day 11)	RC/Referee meeting Joint CC/OC meeting Competition Day 8: (Semi Finals & Playoffs – 12 matches)
Sunday, 13 July (Day 12)	RC/referee meeting Joint CC/OC meeting Competition Day 9: (Finals & Playoffs – 8 matches) Closing & Awards Ceremony
Monday, 14 July (Day +1)	Departure of 24 Teams, FIVB Officials, and FIVB Referees

CROATIA & SERBIA

COMPETITION REGULATIONS

2. **KEY MEETINGS**:

DATE	MEETINGS
Monday, 30 June (Day -2)	CC President & Technical Delegates Inspection (Hotels, Transportation, Training Halls, Competition Halls, etc.) Joint CC/OC meeting
Tuesday, 01 July (Day -1)	Preliminary Inquiry Joint CC/OC meeting Team Doctors meeting Final Inspection Dress Rehearsal

3. HOST CITIES, AIRPORTS, HALLS, HOTELS

3.1 Host Cites

The FIVB Girls' U19 World Championship 2025 will be held in Osijek, CROATIA and Vrnjačka Banja & Trstenik, SERBIA.

3.2 **Airports of arrival / departure**

The designated arrival and departure airport for the teams are " Nikola Tesla Belgrade International Airport " (BEG) located in Belgrade Serbia.

3.3 Competition Halls

Host City	Name	Address
OSLIEK CROATIA	#1 Sd Dvorana Gradski Vrt Central Court	Ulica Kneza Trpimira 23, Osijek
OSIJEK, CROATIA —	#2 Sd Dvorana Gradski Vrt Small Hall	Ulica Kneza Trpimira 23, Osijek

Host City	Name	Address	
VRNJAČKA	#3 Sports Hall "Vrnjačka Banja"	Vojvođanska bb, 36210 Vrnjačka Banja	
BANJA, SERBIA	#4 Sports Hall "Trstenik"	Kneginje Milice 39, 37240 Trstenik	

CROATIA

CROATIA & SERBIA
COMPETITION REGULATIONS

3.4 Hotel for Officials & Referees

Name: HOTEL MATERRA

Address: Ulica Ovčara 5, 31431 Čepin

Web: Hotel Materra

Distance to:

Competition Halls:

15 minutes <u>Training Hall:</u>

15 minutes

Name: HOTEL FONTANA

SERBIA Address: Cara Dušana 2, Vrnjačka Banja, Srbija

Web: Hotel Fontana - Vrnjacka Banja

Distance to:

Competition Halls:

15 minutes
Training Hall:
20 minutes

3.5 Hotels for Participating Team

CROATIA

Name: HOTEL OSIJEK

Address: Šamačka 4 31000 Osijek

Web: hotelosijek.hr/home

Distance to:
Competition Halls:
15 minutes
Training Hall:
15 minutes

Name: HOTEL FONTANA

SERBIA Address: Cara Dušana 2, Vrnjačka Banja, Srbija

Web: Hotel Fontana - Vrnjacka Banja

Distance to:

Competition Halls:

15 minutes
Training Hall:

20 minutes

Meals:

• Three (3) meals (breakfast, lunch, and dinner) per day will be served in buffet style for Teams, Officials, and Referees

• One snack per day will be available for Teams at the hotel



CROATIA & SERBIA

COMPETITION REGULATIONS

4. TRAVEL, VISA & ENTRY REQUIREMENTS

- All teams are required to arrange and finance international travel expenses for their entire delegation.
- The Organiser is responsible for aiding and facilitating the entry visa procedure for all participants. They will communicate early notifications and issue proper invitation letters to officials, referees, and NFs once the participating teams are confirmed.
- Full cooperation and adherence to specified deadlines by participating Teams, Officials, and Referees are crucial to prevent any potential delays in visa issuance and entry procedures.
- The Organiser offers airport transfers to/from official airports for participating teams, officials, and referees, in addition to local transportation during the competition.
- Participating teams will be provided with transportation services for inter-city moves between pools, along with transportation arrangements to return to the initial arrival airport post the competition.
- The FIVB provides a team travel allowance to each National Federation in NF Category 1&2. Individual details of travel allowances will be communicated via email upon team's qualification to the event. The Team Travel Allowance is established based on an average estimated cost of the international travel expenses for up to 17 delegation members (12 athletes + 5 team officials, Economy Class) from/to the official airport. This amount, determined by the FIVB's official travel agency, is transferred directly to the respective National Federation, which is solely responsible for booking the flight tickets.

5. TEAM ENTRY

5.1. Entry Regulations

a. The FIVB Boys' U19 World Championship 2025 is open for the National Teams of those National Volleyball Federations that are affiliated with the FIVB and respect their obligations and financial responsibilities about the FIVB and their Confederations.

b. National team entry deadline

Twenty-four (24) national teams qualified to the Event were asked to confirm its participation in the Event, by **October 1**st **2024**.

c. Up to the deadline for national team entry

If a National Federation declares the non-participation of its duly qualified team or simply does not send its national entry before the deadline (above), such team will be replaced by the team directly following it in the classification of the qualification pathway in which the defaulting team obtained its qualification, except when the FIVB Board of Administration decides otherwise.

d. After the deadline for national team entry

If a National Federation withdraws its team from the Event after having entered it within the deadline, the team will be replaced by the next eligible team from the respective qualification pathway. The National Federation of the team that withdraws will be sanctioned in accordance with the FIVB Disciplinary Regulations.



CROATIA & SERBIA

COMPETITION REGULATIONS

5.2. Entry Fee

Not later than <u>22 Mai 2025</u>, each qualified Federation must send its entry fee to the Organiser as per the following scale based on the category of the federation:

NF Category	1 & 2	3	4	5
Entry Fee	USD 1,000	USD 3,000	USD 7,000	USD 10,000

5.3. Players' Eligibility

- 5.3.1. A player is eligible to play for a National Team if he / she has each of the following:
 - a. the nationality of the country he / she represents, proving this by means of a passport or other valid, government issued document confirming his / her nationality; and
 - b. the National Federation as his / her Federation of Origin; and
 - c. an Anti-Doping Certificate demonstrating that he / she has successfully completed the FIVB Play Clean Program; and
 - d. an E-Learning Course on Prevention of Competition Manipulation Certificate demonstrating that he / she has successfully completed the FIVB E-Learning Course on Prevention of Competition Manipulation.
- 5.3.2. The nationality of a player is justified by means of a passport or other authentic document issued by the authorities of the country of the National Federation. The Federation of Origin is verified using VIS (the FIVB shall verify the player's Federation of Origin by conducting an eligibility check upon receipt of the O-2 Form of the relevant team).
- 5.3.3. The players must have been born **on or after 1 January 2007** and the date of birth will be verified by passport or other valid, government issued document (e.g. National ID, birth certificate).
- 5.3.4. Please note important amendments to the <u>FIVB Sports Regulations</u> were approved to allow for more flexibility for younger athletes. Please refer to Articles 2.4.2 and 5.4.1 for more details.
- 5.3.5. The players cannot play in more than two age categories (incl. Senior) for National Federations in Categories 4 and 5.
- 5.3.6. In accordance with Article 2.2.1 of the FIVB Sports Regulations, only one (1) player having previously played for another National Team and who has changed Federation of Origin within the last four (4) years can be part of a team, for a given event. The four-year period shall start from the date that the change of Federation of Origin of the player was approved.
- 5.3.7. Once the passports or other legal documents have been checked and accepted by the FIVB Control Committee, the OC will issue the accreditations for players. Before each match, the accreditations must be presented to the Technical Delegate, and each Team Manager must keep the players' passports ready in the event that the player is subject to doping control.
- 5.3.8. In the event that a player is subject to a sanction disqualifying him or her from participating in volleyball competitions by the FIVB after her / his registration on the O-2 Form, the concerned player shall not be allowed to be registered on the O-2bis Form and shall not be replaced on the O-2 / O-2 bis Forms. The suspension of the concerned player will be reflected on the score sheet with the player's name and the note "suspended" for the matches covered by the sanction.
- 5.3.9. Each Team must have **compulsory twelve (12) players (minimum and maximum)** for the Event.

CROATIA & SERBIA COMPETITION REGULATIONS

5.4. Team Registration

NFs are responsible for registering their Team Delegation through the VIS. Login details are provided by the FIVB to each NF.

5.4.1. Key Milestones

The following milestones apply regarding the team registration:



5.4.2. Long List (O-2 Form) – 6 weeks before

- 5.4.2.1. No later than **six (6) weeks** before the opening of the Event, the team NF, having previously sent its national entry, shall generate and sign electronically in <u>VIS</u>, its Long List (O-2 Form) of Team Delegation members. This should comprise of a **maximum of twenty-five (25) players**, including Team Officials and indicating the team Captain.
- 5.4.2.2. After the submission of the signed O-2 Form, the participating NF **cannot** make any changes in the players roster on that Form.
- 5.4.2.3. All players and Team Officials registered on O-2 Form must have previously obtained the Anti-Doping and E-Learning Course on Prevention of Competition Manipulation certificates by completing the respective online courses on the FIVB E-Learning platform.
- 5.4.2.4. For participation in the Event, <u>Annex 1 and Annex 2</u> (both only for players) of the <u>Code of Conduct</u> shall be signed individually by each player registered on O-2 Form and be uploaded on the VIS profile of the concerned player under the documentation tab.
- 5.4.2.5. For participation in the Event, the FIVB Health Certificate (M-3 Form) shall be signed individually by each player registered on O-2 Form and by the medical doctor trained in sports medicine, and be uploaded on the VIS profile of the concerned player under the documentation tab.
- 5.4.2.6. All Players and Team Officials registered on O-2 Form are required to complete the Safeguarding E-Learning Course, available at the FIVB E-learning platform and which provides everyone



CROATIA & SERBIA

COMPETITION REGULATIONS

participating in FIVB competitions with comprehensive knowledge on their right to safe sporting environments, free from harassment and abuse.

5.4.2.7. Together with the O-2 Form, the NF must submit / upload through the VIS the following:

For each player:

- Photos as per <u>Team Registration Guideline</u>
- Personal data (birth date, weight and height, highest reach at spiking and blocking, etc.)
- Valid passport's copy
- Valid personal email address and phone number
- Players' names pronunciation as per Team Registration Guideline
- Signed Code of Conduct Annexes 1 & 2
- M-3 Form

For the team:

Team photo as per Team Registration Guideline

For each Team Official:

- Photos as per Team Registration Guideline
- Team Officials' names pronunciation as per Team Registration Guideline

For the step-by-step registration procedure, please refer to the <u>Team Registration Guideline</u>. In case of any questions related to the team registration process, please contact <u>volleyball.teams@fivb.com</u>.

5.4.3. Short List (O-2bis Form) – at the Preliminary Inquiry

- 5.4.3.1. The Short List (O-2bis Form) shall consist of **12 players** from the 25 players previously registered on the Long List (O-2 Form), without changing the individual players' t-shirt numbers and names, and shall indicate the Team Officials going to the Event. The O-2bis Form shall be signed electronically in <u>VIS</u> by all the Team Delegation members no later than one (1) day prior to the Preliminary Inquiry.
- 5.4.3.2. By individually signing the O-2bis Form, players and Team Officials agree and accept the terms of the Code of Conduct in its integrity.

5.4.4. Medical Replacements on Short List (O-2bis Form)

5.4.4.1. Teams may change **up to two (2) players** registered on the O-2bis Form, due to medical reasons or unforeseen events duly proven, in the period **between the Preliminary Inquiry and 1st Daily Bulletin publication**. In this case, the new player(s) must have been listed on the O-2 Form and can play at any moment upon arrival after having been accredited by the Organising Committee. The expenses incurred in changing the players are at full cost to the NF. No changes will be allowed after the commencement of the First Match.

5.5 Team Composition

5.5.1. Team Delegation members

- **5.5.1.1.** The official team delegation is comprised of 12 players and five (5) Team Officials.
- **5.5.1.2.** The following Team Official roles must be fulfilled:
- a. Team Manager,
- b. Head Coach,
- c. One (1) Doctor (FIVB accredited) or one (1) Physiotherapist (FIVB accredited).
- 5.5.1.3. Each Team Delegation shall comprise a minimum of one (1) medical staff member at any time as described above & e.g. In the event that the official Team Delegation includes only one (1) medical staff member position out of the two (2) possible, the vacant position can be used to register another Team Official.



CROATIA & SERBIA

COMPETITION REGULATIONS

- 5.5.1.4. The Organiser covers board and lodging for up to 12 players and 5 Team Officials.
- 5.5.1.5. Extra Team Officials (2nd Assistant Coach, Physical Trainer, Statistician, General Manager, Team Interpreter) may be added to a Team Delegation but may be accredited only when their local travel and accommodation and other necessary expenses are paid in advance by the respective NF to the Organiser.
- 5.5.1.6. The Organiser will take care of all reservations requested before <u>22nd May 2025</u> only. If no notice has been given in time, the Organiser will not accept any responsibility for the provision for extra persons.

5.5.2. Team Officials on the Bench

- 5.5.2.1. The Head Coach and a maximum of four (4) Team Officials registered on the Short List (O-2bis Form) may be seated on the team bench.
- 5.5.2.2. The Team Manager and the Team Journalist are not allowed to sit on the team bench.
- 5.5.2.3. Extra Team Officials who are not seated on the team bench, shall be seated in a designated area in the Competition Hall.

5.5.3. **Libero**

- a. The Head Coach of a Team can change the Libero(s) between each match through the Short List (O-2bis) Form. The Team Manager/Head Coach must inform the FIVB Technical Delegate **no later than one (1) hour before a match** if a Team wishes to change the Libero(s) from those selected for the previous match.
- b. If present, Libero(s) must be indicated on O-2bis Form. Possible team compositions are the following:

Score sheet Team list	Team Composition
Twelve (12) players	12 regular + 0 Liberos
Twelve (12) players	11 regular + 1 Liberos
Twelve (12) players	10 regular + 2 Liberos

5.5.4. Team Doctor and Physiotherapist

- a. Only Doctors/Physiotherapists having the FIVB Team Doctor's/Physiotherapist's Accreditation (pdf file) will be authorized to sit on the team bench.
- b. New Doctors/ Physiotherapists with no FIVB registration number must be accredited by the FIVB Medical Department by no later than **six (6) weeks prior to the Event**, according to Section H of the <u>FIVB Medical and Anti-Doping Regulations</u>. Please contact <u>medical@fivb.com</u> for more information on the matter.

5.5.5. Team Manager

The Team Manager is expected to have experience in team management at international competitions and **must speak English**. His/her main duties are:

- a. Coordination and responsibility of the Team Delegation. This includes flight confirmation and adjustments, visa matters, preparation and attendance at the Preliminary Inquiry with all required documents, certificates, team equipment and accessories.
- b. Coordination between media and players. This is the responsibility of the Team Manager to make sure that the Captain and Head Coach attend all the Media Activities associated to the Event.
- c. Communication with other National Teams, the OC and FIVB Officials and Service Providers.

CROATIA & SERBIA

COMPETITION REGULATIONS

5.5.6. Team Statisticians

- a. Each Team is allowed a maximum of two (2) Team Statisticians to be seated in the allocated area behind the service line during that Team's respective match.
- b. Each Team is allowed a maximum of one (1) Team Statistician to be seated in the allocated area behind the service line during other Teams' matches of their Pool.

5.5.7. Team Journalist (if any)

- a. A maximum of one (1) journalist may be accredited by FIVB and may be designated as a Team Journalist for the competition.
- b. It is mandatory to obtain the FIVB media accreditation. For the FIVB media accreditation, please register though the accreditation platform: YWCH 2025 Media Accreditation Form

5.5.8. Team Videographer (if any)

- a. It is recommended that a Team Journalist is assigned as a Team Videographer and carries out the duties of the Team Journalist.
- b. It is mandatory to obtain the FIVB media accreditation. For the FIVB media accreditation, please register though the accreditation platform: YWCH 2025 Media Accreditation Form



CROATIA & SERBIA

COMPETITION REGULATIONS

6. MEDICAL & ANTI-DOPING

First aid and medical care will be provided by the Organiser under the control of the FIVB Medical Delegate.

- 6.1.2. Referees' control maybe organised in accordance with the FIVB Medical Regulations in each competition hall.
- 6.1.3. Nominated referees and officials are obliged to present an annual health certificate (M-4 (for FIVB referees) & M-7 (for FIVB officials)) to the FIVB Medical Department for approval and said certificates shall be issued by a certified medical doctor.
- 6.2. Participating Teams' Medical Obligations
- 6.2.1. Each team NF / Team Delegation shall ensure its players and (where appropriate the Team Delegation) comply with the medical eligibility requirements.
- 6.2.2. FIVB medical accreditations (printed pdf files) for Team Doctors and Physiotherapists are mandatory and must be presented at the Preliminary Inquiry. Team NFs must request validation (if not done prior) from the FIVB Medical Department by no later than six (6) weeks before the Event.
- 6.2.3. With reference to the FIVB Event Regulations Chapter 17, Article 95.2 of the FIVB Event Regulations, all NF's are required to take out their own third-party liability and medical insurance in respect of their Team Delegation for all national team activities and off days during the Event.
- 6.2.4 The FIVB undertakes to provide medical coverage for all athletes, coaches and NF officials from two days before the start of the Event until one day after its end in accordance with an insurance policy paid for by the FIVB. This insurance policy is limited to the scope of coverage provided in the insurance policy and supplemental to any insurance provided by NFs for their national teams. The insurance coverage will be limited to medical issues occurring during the Event period described above. Any pre-existing medical conditions existing prior to the match days should be disclosed immediately and shall not be covered unless it falls under the scope of coverage defined in the FIVB's insurance policy.
- 6.2.5. All National Federations waive any claims against the LOC, Volleyball World and the FIVB for sport injuries sustained during the Event (as defined in the FIVB Medical & Anti-Doping Regulations).
- 6.3. Participating Teams' Anti-Doping Obligations
- 6.3.1. Doping controls will be conducted under the supervision of the dedicated FIVB Technical Officials with the cooperation of the FIVB Medical Delegate and ITA (International Testing Agency) in accordance with the FIVB Medical and Anti-Doping Regulations.
- 6.3.2. If a player wishes to request a Therapeutic Use Exemption because he has been prescribed a substance for a medical condition that contains a prohibited substance, he must request the Therapeutic Use Exemption as soon as the need arises and, in any event, (save for in emergency or exceptional situations) at least thirty (30) days before the Event using the appropriate form to be submitted to tue@ita.sport and medical@fivb.com.
- 6.3.3. Members of Team Delegations who wish to participate in the Event must acquire the FIVB Anti-Doping Certificate first, at the latest, by the deadline for the O-2bis Form. The FIVB Play Clean Program can be accessed at <u>FIVB E-Learning</u>.
- 6.3.4. Each Team Delegation shall ensure that its players are aware of their anti-doping rights and obligations.



CROATIA & SERBIA

COMPETITION REGULATIONS

7. UNIFORM REGULATIONS

7.1. Players' Uniform

- 7.1.1. The playing uniform must comply with the <u>FIVB Event Regulations Article 4.9, Chapter 6 and Annex A</u> (incorporating uniform standards) previously circulated, where the location of the Country and Last (Family) Name and the size of the numbers are clearly indicated.
- 7.1.2. Each team must have three (3) sets of playing uniforms available, each one of a different colour. The players' numbers must be the same on each of the O-2 and O-2bis Forms and uniforms.
- 7.1.3. The playing uniforms of the Team Captain and the Libero (if different) must be presented during the Preliminary Inquiry.
- 7.1.4. Any accessories used by the players during the Event (e.g., knee protectors (knee pads), elbow protectors (elbow pads), player's hand towels, head bands, wrist bands etc.) cannot display any advertising. Any manufacturer's logo displayed on these accessories cannot be greater than 6 cm2.
- 7.1.5. Undergarments must not be visible under the uniform (shorts or jersey) and in any event must be of the same colour as the uniform.
- 7.1.6. Compression pads are approved but are required to be of the same colour design as the uniform. No padding is allowed in the forearm compression pads, as it provides advantages to the players' performances. Neutral colours, black or white are acceptable. Teams using compression pads must be uniform in colour /design for all players.

7.2. Special Uniforms

7.2.1. A player may request to wear a special uniform to the extent that any religions and cultural norms and/ or customs are impacted by the standard uniform options available. National Federations shall submit a written request to the FIVB Volleyball Department prior to the respective event. The FIVB reserves the right to decline an application if there is no evidence that the standard uniform options limit the religions cultural norms and/or customs.

7.3. Team Officials' Uniform

- 7.3.1. The maximum of five (5) Team Officials on the bench (as approved in the Preliminary Inquiry) must conform to the following dress code options:
 - All of the Team Officials must wear the official warm up suit and polo shirt of their Team Delegation, or
 - All of the Team Officials must wear the polo shirt and dress trousers of their Team Delegation, or
 - All of the Team Officials must wear dress jacket, collared dress shirt, tie and formal slacks of the same colour and style.

Each Team Official on the bench may choose, based on individual preference, between wearing a warm-up jacket or polo shirt / between wearing a dress jacket or collared dress shirt, as long as the items are part of the team's uniform apparel previously approved by the FIVB

- 7.3.2. However, any Team Officials wearing dress jacket, collared dress shirt, tie and formal slacks will **not** be allowed on the Playing Court during the official pre-match protocol.
- 7.3.3. Extra Team Officials (if any) must wear the official warm up suit and polo shirt of their Team Delegation, previously approved by the FIVB.



CROATIA & SERBIA

COMPETITION REGULATIONS

7.3.4. The penalty for non-compliance of the dress code for Team Officials on the bench will be that the Team Official(s) concerned will not be allowed to sit on the team bench, must leave the Field of Play.

7.4. Advertising on Team Uniform

- 7.4.1. Advertising on uniforms shall be in accordance with the FIVB Event Regulations, Chapter 6 and Annex A; and, subject to prior FIVB approval, should avoid conflict with any FIVB Commercial Affiliate category for the Event. Samples of team uniforms must be submitted no later than four (4) weeks prior to the Event as follows:
- a. the application form for the authorization of advertising material (<u>Advertising on Team Uniform Form</u>) is required only once per season, not for each event, except when the Sponsor(s)/Manufacture are different for each event;
- b. three (3) sets of Captain's (and Libero's if different) playing uniforms, each one of a different color (also applicable in the event that there is no advertising on the uniforms) shall be submitted only once per season, not for each event;
- c. Players and Team Officials' uniform graphic layouts with detailed information such as sizes of logos, letters, advertising, manufacturer, etc.;
- d. Uniform samples' photos in case of new samples, which are different from the submitted ones or upon the FIVB request.
- 7.4.2. With reference to the FIVB Financial Regulations, Article 1, in case of application of advertising on team uniform/equipment, each team must pay an Advertisement on Team Uniform Fee to the FIVB. Upon approval of the applied advertisement, FIVB shall issue an invoice addressed to the respective team NF or the amount will be deducted from the team's prize money after the Event.
- 7.4.3. Upon the uniform approval by the FIVB, an Approval Certificate will be issued, and it must be presented at the Preliminary Inquiry by the Team Manager.

7.5. FIVB Officials and Referees

7.5.1. Mizuno will be the official supplier for FIVB Officials and Referees for the 2025 volleyball season. New uniforms will be provided to all FIVB Officials & Referees upon their arrival onsite for the 1st Pool/Phase of the Event you are assigned to. It is required to keep and bring this uniform to all subsequent assignments.



CROATIA & SERBIA

COMPETITION REGULATIONS

8. <u>COMPETITION SYSTEM</u>

The competition consists of 104 matches in total:

a) 1st Round	56 matches
b) 2 nd Round (Eighth Finals /Quarter-Finals / Playoffs)	24 matches
c) Semi-Finals / Playoffs	12 matches
d) Finals / Playoffs	12 matches

Preliminary Round

Four pools (A, B, C, D) are composed of 6 teams each and in each pool the teams play a round robin system to determine their ranking in the pool from 1st to 6th.

- Top 4 teams of pool A and C advance to pool E
- Top 4 teams of pool B and D advance to pool F
- 5th & 6th teams of pool A and C advance to pool G
- 5th & 6th teams of pool B and D advance to pool H

Eighth Finals & Playoffs)

Two pools (E, F) are composed of 8 teams each, while two pools (G, H) are composed of 4 teams each. In each pool the teams play one Match (Single Elimination system) to determine their ranking in the pool.

- Winners of each match of pools E and F advance to the Quarter-Finals
- Losers of each match of pools E and F will play the Playoffs for positions 9-16
- Winners of each match of pools G and H will play the Playoffs for positions 17-20
- Losers of each match of pools G and H will play the Playoffs for positions 21-24

Quarter-Finals & Playoffs

Quarter-Finals and Playoffs rounds consist of a total of 12 matches:

- Four matches of Quarter-Finals
- Four matches for the Playoffs 9-16
- Two matches for the Playoff 17-20
- Two matches for the Playoff 21-24

Semi-Finals & Playoffs

Semi-Finals and Playoffs rounds consist of a total of 12 matches:

- Two matches of Semi-Finals
- Two matches for the Playoff 5-8
- Two matches for the Playoff 9-12
- Two matches for the Playoff 13–16
- One match each for Playoff positions 17-24 (17-18, 19-20, 21-22, 23-24)

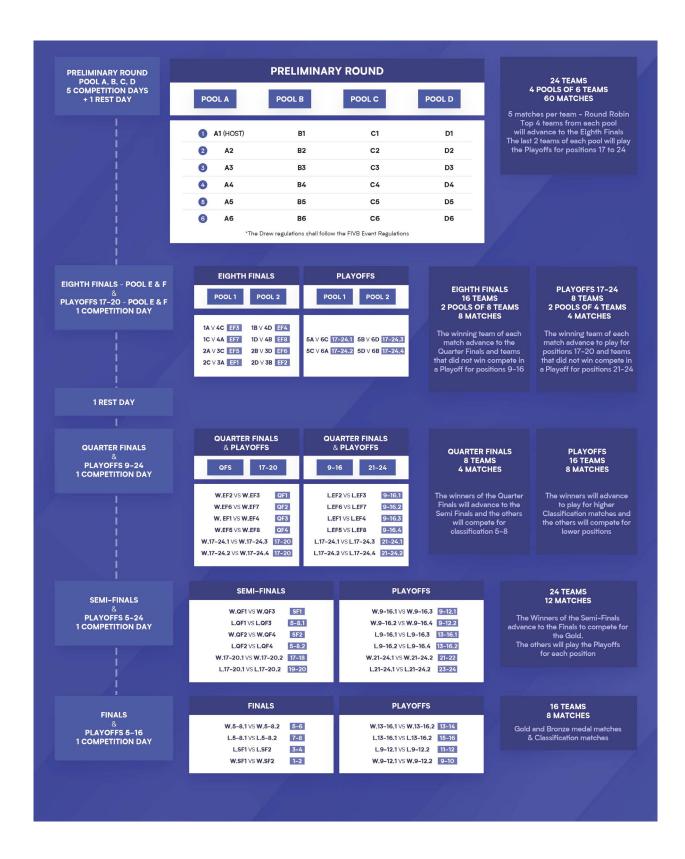
Finals and Playoffs

The Finals and Playoffs consist of a total of 8 matches:

- Winners of the Semi-Finals 1 & 2 will play the Final for Gold Medal.
- Losers of the Semi-Finals will play for the 3rd and 4th rank position.
- Winners of the Playoffs 5-8 will play Playoff 5-6 and the losers will play Playoff 7-8
- Winners of the Playoffs 9–12 will play Playoff 9–10 and the losers will play Playoff 11–12.
- Winners of the Playoffs 13-16 will play Playoff 13-14 and the losers of the play Playoff 15-16.



CROATIA & SERBIA
COMPETITION REGULATIONS





CROATIA & SERBIA

COMPETITION REGULATIONS

9. DRAWING OF LOTS & DISTRIBUTION OF TEAMS

- 9.1 The Drawing of Lots ceremony for the distribution of teams in the preliminary round was held virtually through the <u>FIVB YouTube channel</u> in Lausanne, Switzerland on 4th December 2024 at 14h30 (UTC).
- 9.2 The Organiser is seeded as the head of Pool A, and the Current World Champion is seeded as the head of Pool B. The rest of the participating teams are seeded using the serpentine system based on their position in the **FIVB Girls' U19 World Ranking** as of 04 September 2024. Teams from rows 1 and 2 are the 8 seeded teams and remain in their positions within the pools. Teams from rows 3 to 6 are the 16 teams drawn, and the draw is conducted in 4 rounds.

10. ORDER OF MATCHES & ORGANISER'S RIGHTS

- The Organiser has the right to choose the preferred match time for the host team per preliminary phase day, quarter-finals and semi-finals (if qualified).
- 10.2 The pairing of the matches in the pools in the Preliminary Round are defined in accordance with the FIVB Event Regulations, Article 12.7.
- 10.3 Match times and match up order for the Preliminary Round, Eights Finals, Quarter-Finals, Semi-Finals and Playoffs are based on the proposal of the Organiser and Media Rights holders requests.

11. CLASSIFICATION OF TEAMS

- 11.1 TEAM RANKING SYSTEM Preliminary Round
 In order to establish the ranking of teams in each pool during the Preliminary Round, the following criteria applies:
- 11.2 By the number of victories (match won, match lost) among teams of the same pool or group.
- 11.3 In case of equal numbers of victories:

Number of points gained = If two or more teams have the same number of victories (match won, match lost), they will be classified in descending order by the points gained by each team per match as follows:

Match won 3-0: 3-1	3 points
Match won 3-2	2 points
Match lost 2-3	1 point
Match lost 0-3: 1-3	0 points
Match forfeited	0 points (25-0, 25-0, 25-0)

If teams are still tied after the number of victories and points gained:

- 11.3.1 Set quotient = If two (2) or more teams are tied on the number of points gained, they will be classified in descending order by the quotient resulting from the division of the number of all sets won by the number of all sets lost.
- 11.3.2 Points quotient = If the tie still persists based on the set quotient, the teams will be classified in descending order by the quotient resulting from the division of all points scored by the total of points lost during all sets.
- 11.3.3 If the tie continues to persist based on the point quotient, the tie will be broken based on the team that won the last match played between the tied teams. When the tie in point quotient is between three or more teams, these teams will be ranked taking into consideration only the matches involving the teams in question.



CROATIA & SERBIA

COMPETITION REGULATIONS

- 11.3.4 If two or more teams did not play against each other, the tie will be broken based on the highest ranked team in the respective World Volleyball Ranking (Senior or Age Group).
- 11.3.5 If a team voluntarily declares its forfeit or is not in condition to start the match on time, the team will be sanctioned in accordance with the FIVB Disciplinary Regulations Art. 12.7.
- 11.3.6 The **FINAL STANDING** of the teams will be determined by the knockout matches, reflecting the importance of each match throughout the competition for the final ranking. Knockout matches will consolidate team positions, underlining the critical nature of each match played until the end of the competition.

	Team	Matches Played	How to Reach This Position
1	Gold Medal Winner	Gold Medal Match	Winner of the Final (Winner of Semi-Final 1 vs Winner of Semi-Final 2).
2	Silver Medal Winner	Gold Medal Match	Loser of the Final (Winner of Semi-Final 1 vs Winner of Semi-Final 2).
3	Bronze Medal Winner	Bronze Medal Match	Winner of the Bronze Medal Match (Loser of Semi-Final 1 vs Loser of Semi-Final 2).
4	4th Place	Bronze Medal Match	Loser of the Bronze Medal Match (Loser of Semi-Final 1 vs Loser of Semi-Final 2).
5	5th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who wins the Playoff 5-8 .
6	6th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who loses the Playoff 5-8 .
7	7th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who wins the Playoff 7-8.
8	8th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who loses the Playoff 7-8 .
9	9th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
10	10th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
11	11th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
12	12th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
13	13th Place	Playoffs (Position 13-16)	Winner of the Playoff 13-14.
14	14th Place	Playoffs (Position 13-16)	Loser of the Playoff 13-14.
15	15th Place	Playoffs (Position 15-16)	Winner of the Playoff 15-16.
16	16th Place	Playoffs (Position 15-16)	Loser of the Playoff 15-16.
17	17th Place	Playoffs (Position 17-24)	Winner of the Playoff 17-18.
18	18th Place	Playoffs (Position 17-24)	Loser of the Playoff 17-18.
19	19th Place	Playoffs (Position 17-24)	Winner of the Playoff 19-20.
20	20th Place	Playoffs (Position 17-24)	Loser of the Playoff 19-20.
21	21st Place	Playoffs (Position 21-24)	Winner of the Playoff 21-22.
22	22nd Place	Playoffs (Position 21-24)	Loser of the Playoff 21-22.
23	23rd Place	Playoffs (Position 21-24)	Winner of the Playoff 23-24.
24	24th Place	Playoffs (Position 21-24)	Loser of the Playoff 23-24.



CROATIA & SERBIA

COMPETITION REGULATIONS

12. CONDUCTING OF THE COMPETITION

- 12.1 a. The Event is governed by the FIVB and will be conducted by the FIVB Technical Delegates.
 - b. FIVB Referees appointed by the FIVB will officiate at the Event.
 - c. The Event must be conducted in accordance with:
 - These Competition Regulations;
 - Official Volleyball Rules;
 - FIVB Event Regulations;
 - FIVB Sports Regulations;
 - Video Challenge System Regulations & Team Tablet Regulations;
 - FIVB General Regulations;
 - FIVB Disciplinary Regulations;
 - <u>FIVB Medical and Anti-Doping Regulations</u>; and
 - FIVB framework for safeguarding players and other participants from harassment and abuse in sport, which is part of the FIVB Disciplinary Regulations.

13. PRELIMINARY INQUIRY

- 13.1 Team delegations must arrive 2 days prior to the start of the competition and be available for the Preliminary Inquiry.
- 13.2 Compulsory Attendance

FIVB

- Technical Delegate(s)
- FIVB Control Committee President (if applicable)
- Medical Delegate

TEAMS

- Team Manager
- Doctor (FIVB Accredited) and / or Physiotherapist (FIVB Accredited)

LOC

- LOC representative (local team services)
- 13.3 Team Managers and Doctors/Physiotherapists must be present at the Preliminary Inquiry and must bring the following documents:
 - Signed O-2bis Form to be uploaded on the respective team's SharePoint folder
 - o Passports of all players
 - Health Certificate of all players (M3)
 - o Team Doctor's and/or Team Physiotherapist's FIVB ID-cards
 - Team Journalist Accreditation (if applicable)
 - o Samples of Captain's, Libero's uniforms (if different) (3 colors) and team officials' uniforms
 - Any accessories, undergarments, compression pads, injury prevention devices used by the players
 - Advertising on Team Uniform Approval Certificate
 - Annexes 1 and 2 signed by all players to be uploaded on the respective player's VIS Profile
- 13.4 The Organiser shall prepare for the meeting:
 - Meeting area for 10 people at the official Teams' Hotel (preferably) or Competition Venue
 - Ruler
 - Printer / Photocopier
- 13.5 The Preliminary Inquiry will be carried out in accordance with the <u>FIVB Event Regulations</u> (according to the arrival of the teams). Final time schedule will be given upon arrival.



CROATIA & SERBIA

COMPETITION REGULATIONS

In addition to the foregoing, teams shall be informed of the presence of the FIVB Safeguarding Officer (the FIVB Medical Delegates on site) during the competition in order to address potential cases of harassment and abuse (please refer to Annex 2).

14. TEAM DOCTORS MEETING

14.1 The purpose of this meeting is to verify if the competition conditions are in compliance with the FIVB Medical & Anti-Doping Regulations and to update the Team Delegations on important competition matters.

15. TRAINING / FITNESS

15.1 **OFF Days**: Each team is guaranteed:

3 hours of total training time, which can be distributed between volleyball training and fitness gym as preferred. No single training type (volleyball or fitness) can exceed 2 hours in duration. If the volleyball training court and fitness gym are in different facilities, teams must schedule their sessions separately (e.g., 2h volleyball + 1h fitness). If both facilities are within the same venue, teams must use the 3-hour allocation as a single training block, choosing how to divide the time (e.g., 1h30 volleyball + 1h30 fitness, 2h volleyball + 1h fitness, etc.).

15.2 **FAMILIARIZATION** (MD-1):

1x 1h30 familiarization session on the competition court the day before the first match.

The familiarization session is the only training teams can have on the competition court.

Teams may also request 1x 1-hour fitness session on MD-1.

15.3 **MATCH Days**: Each team is guaranteed:

1x 1-hour volleyball training session.

Teams may also request 1x 1-hour fitness session, subject to availability.

Match-Day Training Scheduling:

A minimum 5-hour interval must be maintained between the end of the morning training and the start of a team's match.

Training for competing teams shall be scheduled in the morning if the 5-hour interval before the match can be maintained. If morning training is not possible, it will be scheduled in the evening. Training Timings:

Earliest morning training starts at 08:00.

Latest evening training starts at 21:00.

Fairness & Equal Conditions:

All teams shall receive equal training opportunities in terms of number of sessions, balance of morning/evening slots, and total training time, adjusted according to the match schedule.

Additional Training Requests:

If a team requests additional training, it is at the discretion of the LOC to facilitate, with prior approval from the FIVB Technical Delegate.

Competition Day Training Allocation:

Training schedules are determined based on the team matchup sequence.

Closed Training Sessions:

All training sessions are closed to other event participants and must not be accessible to non-team personnel, unless pre-approved by the team in advance.

Training Confirmation & Changes:

Teams must inform the LOC latest by the day before whether they intend to maintain, cancel, or request changes to their scheduled training sessions.

If a team fails to inform the LOC by the day before, the next day's training schedule cannot be changed.

The Organiser is to provide a workout facility to be used by the teams upon the team request, as well as providing transportation (to the facility) and water (preferably free of charge).



CROATIA & SERBIA

COMPETITION REGULATIONS

16. MIXED ZONE AND PRESS CONFERENCES

- 16.1 All players departing the competition area must exit through the mixed zone, allowing brief interactions with the press. The Head coach and two players must be available for flash interviews when requested by the Host TV Broadcaster's court manager.
- The press conferences before the matches, as with after the matches, are not mandatory. The Organisers can choose to have them if there is a large media interest and that the coaches time is well spent at the press conference. If it is more advisable to organise one-on-one interviews with the coaches and the players, the Organisers are free to have such interviews instead of the press conference.

17. OFFICIAL VOLLEYBALL RULES, EQUIPMENT AND BALLS

17.1 The competition shall be played in accordance with the FIVB Official Volleyball Rules 2025-2028 in force. All necessary interpretations will be made before the competition during the Preliminary Inquiry.

17.2 RULE TEST

The FIVB is continuously looking to improve the game of volleyball and will be implementing official volleyball rule tests during the Event to speed up the game and foster fan engagement. A description of the tests shall be provided prior to the Event (if applicable).

"OUT OF ROTATION ERROR" RULE TEST

To test during VNL 2025 and the Age Group, Women's and Men's World Championship the out-of-rotation error for the receiving team, where the referees' whistle determines the rotation, and the toss of the serve marks the moment when athletes may change position on the court.

DOUBLE CONTACT NEW INTERPRETATION:

- Final approval is still pending due to the test at the VNL pool phase and is expected to be confirmed after 29 June
- Double contact during the setting action (second contact) is permitted, as long as the ball remains on the same side of the court.

No fault will be called unless there are two clear consecutive contacts.

Current interpretation for balls played into opponent's court as well as catches/lifts remains.

DUE TO THE NEW INTERPRETATION OF THE DOUBLE TOUCH RULE, THE OVERHEAD RECEPTION ELIMINATION TEST IMPLEMENTED IN THE AGE GROUP CATEGORIES, IS NOW CANCELLED

- 17.3 Synthetic floor cover **Taraflex Sport M Plus** and **Taraflex Sport Performance Plus** by **Gerflor** are the FIVB approved and homologated sports floors to be used in each competition hall.
- 17.4 **MIKASA** Ball type V200W will be the only ball used at this competition. No additional marks from the organiser are allowed on the ball.
- 17.5 The net posts, post protection, net antennas, nets will be provided by **Senoh Sports Equipment.**
- 17.6 E-scoresheet has to be used.
- 17.7 Referees' equipment with wireless communication system must be used at the main venue.
- 17.8 Four quick moppers and 5 ball retrievers shall be assigned for each match.
- 17.9 Two Line Judges per match (for matches without the Video Officiating system), and court switch after each set.



CROATIA & SERBIA

COMPETITION REGULATIONS

- 17.10 Two volunteers with general volleyball knowledge per match to assist the Referee Coaches to conduct the rule testing.
- 17.11 Up to 2 time-outs of 30" duration per team per set. No technical time-out. 3 minutes intervals between all sets.

17.12 Forfeit

- a. If a team is unable to produce six (6) players for a match due to a valid medical reason, the match (s) will be automatically forfeited (3-0), but the team will not be disqualified from the tournament.
- b. Forfeit of a team with more than six (6) players shall be subject to sanctions as per the FIVB Disciplinary Regulations.

17.13 Field of Play Layout & Set Up

To bring the focus on the players, capture the teams' reactions and emotions to create more content engaging the fans worldwide, competition will be played with a Field of Play orientation where the team benches and warm up areas are located opposite the main TV camera.

A 3rd Referee is located at the scorers' table to fulfil the administrative role and duties of the 2rd Referee.

Please click on the following link to view the <u>Volleyball Field of Play Layout and Volleyball Venue</u> <u>Layout</u>.

17.14 The Video Challenge System (VCS) will be used for the Final Phase matches of the competition as per the following regulations, starting from the guarter-finals.

VCS Regulations: Please click on the following link to view the <u>Video Challenge System</u> Regulations.

Team Tablet Regulations: Please click on the following link to view the <u>Team Tablet Regulations</u>

18. COMPLAINTS

- 18.1 All complaints must be presented in writing to the FIVB Control Committee within one hour after the end of the match concerned. The complaints procedure to be followed can be found in Section I, Chapter 2, Art. 9 of the FIVB Event Regulations.
- 18.2 Once the scoresheet is checked and signed by all relevant participants without protest, no further team protest on technical aspects can be accepted, e.g. substitutions, scorer's error, referee's error, etc.
- 18.3 Complaints about the result of a match must be worded in English and accompanied by a deposit of CHF 300.00 cash (or the equivalent in local currency) for each complaint.

19. SANCTIONS

- 19.1 If a NF declares the non-participation of its duly qualified team or simply does not send its team to participate in the World Championship, it will be sanctioned in accordance with FIVB Disciplinary Regulations and the decision of the FIVB Board of Administration.
- 19.2 The NF will incur a CHF 1'000.00 fine in the case of non (or incomplete) remittance of the O-2 Form, O-2bis Form, Team Travel Form, team and players photographs, sports biographies or payment of entry fee.
- 19.3 The NF will incur a CHF 5'000.00 fine in the case of negligence in the delivery of the final list of 12 players in the Preliminary Inquiry.
- 19.4 Sanctions relating to uniforms:



CROATIA & SERBIA

COMPETITION REGULATIONS

- 19.4.1 Teams not presenting the samples of their uniforms during the Preliminary Inquiry as required in Section I, Chapter 2, Art. 4.9 of the <u>FIVB Event Regulations</u> for International Competitions will have to present uniforms or obtain new uniforms within 24 hours and the NF will incur a fine of CHF 5'000.00.
- 19.4.2 The NF will be subject to a fine of CHF 5'000.00 where its National Team presents uniforms that do not comply with the official FIVB uniform standards as per Article 17 of these regulations and the Section I, Chapter 2, Art. 4.9 of the FIVB Event Regulations.
- 19.4.3 Where teams do not respect the colour of uniforms as indicated in the O-1 form as distributed following the Preliminary Inquiry and after each phase of the competition, their respective NF will be subject to a fine of CHF 1'000.00.
- 19.5 Players not complying with the Eligibility Rules defined by Section I, Chapter 2, Art. 5 of the FIVB Event Regulations for International Competitions, or who do not present the Health Certificate (M-3 form) as required in Art. 6.1 of the same Regulations, or refuse to undergo a medical examination, will not be allowed to compete.
- 19.6 <u>Misconduct during the competition:</u>
- 19.6.1 In each case, the NF will incur a fine of CHF 1'000.00 where Team Managers, Coaches or Doctors fail to attend official meetings including the Preliminary Inquiry and Team Briefing etc. and in the case of the Coaches and Players the mixed zone and press conferences.
- 19.6.2 Breach of official protocol may be subject to fines and suspension during the competition or for future activities as determined by the FIVB.
- 19.6.3 Players who refuse to undergo the anti-doping test will be automatically disqualified and results management proceedings may be initiated for a possible anti-doping rule violation under Article 2.3 of the FIVB Medical and Anti-Doping Regulations. The team concerned will lose the match to its opponent 0-3 (0-25, 0-25, 0-25).
- 19.6.4 Withdrawal of the team before the tournament will be sanctioned according to the FIVB Disciplinary Regulations depending on the date of withdrawal.
- 19.6.5 Withdrawal during the course of the tournament or no show at the beginning of the tournament by a National Team, shall result in the NF shall being punished according to the FIVB Disciplinary Regulations.
- 19.6.6 Twelve players are compulsory for all FIVB competitions. The following sanctions will apply:
 - a) if a team arrives with only ten or eleven players, the NF will receive a fine of CHF 1'000.00 per player payable to the FIVB.
 - b) if a team arrives with less than ten players, the NF will receive a two-year suspension from FIVB competitions, and any economic assistance provided to the team by the FIVB for the competition will be withdrawn.
- 19.7 All sanctions are cumulative.

20. FINANCIAL CONDITIONS

- 20.1 The expenses covered by **the Organiser**:
 - a) Lodging and meals from arrival to departure dates of each Team delegation (up to 17 pax), FIVB Referees and FIVB Officials according to the following principles:

FIV3

FIVB VOLLEYBALL GIRLS' U19 WORLD CHAMPIONSHIP 2025

CROATIA & SERBIA

COMPETITION REGULATIONS

- Officials: <u>single rooms</u> for the FIVB Control Committee Members, FIVB Officials, staff and Referees.
- Team Delegation: 5 single rooms and 6 twin rooms per team delegation.
- b) Pick-up and drop-off at the official airport.
- c) Local transportation for participating teams, Referees and Officials.
- d) Transportation for participating teams to switch cites according to the competition formula.
- e) Transportation for the participating teams returning to the official arrival airport.
- f) Medicare in accordance with FIVB Medical and Anti-Doping Regulations.
- g) Medical controls.
- h) To prepare a local hygiene protocol taking into account serious health risks following the obligations defined by the national, regional or local government, as well as pay the costs and provide human resources to implement the approved local hygiene protocol.
- i) Laundry of player's uniform: one (1) set of shirt, shorts and socks per day per player.
- j) All necessary insurance covering risks as organiser including but not limited to liability, invalidity, death and medical insurance, based on independent professional advice received for insurance needs within the host country.

20.2 **Each participating delegation** will take care of the following expenses:

- a) International travel expenses for the entire delegation. In case of extra members, the delegation has also to take care of the additional costs.
- b) For extra team members a rate card of <u>250 EURO</u> for a double room and <u>250 EURO</u> for a single room per person per day for extra staying days or extra person over the limits of these Regulations, including meals and local transportation. Payment should be settled upon arrival of the delegation.
- c) The Team Entry Fee paid to the Organiser by each NF of the participating teams as described above in the section 6 Entries, Team Information, Fee of the current Competition Regulations.
- d) Penalties incurred.
- e) All necessary insurance covering risks as a participating team delegation including travel, medical, accident and liability insurance, based on independent professional advice received for insurance needs for the participating team delegation.
- f) Extra luggage charge.
- g) Advertising on team uniforms fee.

20.3 **The FIVB** will cover the following expenses:

- a) International travel expenses for the FIVB Officials including Referees and the FIVB staff, nominated by the FIVB.
- b) CHF 225 per diem daily from the first day to the last day of their duties, for FIVB Referees and Control Committee members. The per diem will be paid by a bank transfer.
- c) If travel expenses are not covered by the Organiser or the FIVB, a reimbursement of travel expenses from the FIVB covering the day before and the day after their assignment for travel expenses (train, bus, taxi, visa, etc.), up to a maximum of CHF 200.-
- Insurance cover for FIVB Officials, FIVB Staff and FIVB Referees including travel, illness, and accident insurance.
- e) A Team Travel Allowance may be granted and covered by the FIVB for participating teams from NF Category 1 and 2 National Federations.
- f) Any other expenses approved by the FIVB Board of Administration.

CROATIA & SERBIA

COMPETITION REGULATIONS

21. AWARDS

21.1 Medals & Trophies

Prizes shall be awarded by the FIVB and the Organiser to the teams ranked 1st, 2nd and 3rd place in the Championship. FIVB will provide gold, silver and bronze medal sets and the 1st place Cup and two plates (2nd and 3rd place). Should third parties wish to award additional prizes to the teams or to the individual players, the FIVB's previous approval and permission must be obtained no later than 30 days before the start of the Event.

21.2 <u>Individual Awards</u>

- a) 7 Awards Trophies to the best players by role on the court: 1 Setter, 1 Opposite, 2 Outside Hitters, 2 Middle Blockers and 1 Libero. This will form the best team of the competition.
- b) 1 Award Trophies to the Most Valuable player of the competition (MVP) among the 7 best players.

All individual awards are awarded with reference to the criteria of VIS statistics, as well as the performance of the entire competition and final match.

The MVP should be a player from the 1st ranked teams and nomination can come from all roles (positions).



CROATIA & SERBIA

COMPETITION REGULATIONS

22. RESULTS SYSTEM & DISTRIBUTION

All results must be produced in accordance with VIS (Volleyball Information System). Any software, hardware or other issues relating to VIS should be directed to the Information Technology Coordinator at the FIVB Headquarters in Lausanne.

Electronic version of a Daily Bulletin will be sent by e-mail by the Organiser to all participating teams, referees and officials, from the day before the start of until the day after competition:

1st Daily Bulletin – Distributed after the Preliminary Inquiries

- a. Official communication (if any)
- b. Team Rosters (O-2bis)
- c. Match Schedule
- d. Choice of Uniform Colors (O-1)
- e. Training Schedule

Daily Bulletins – Distributed at the end of each match day

- a. Official communication (if any)
- b. Competition Standing (P-4)
- c. Match Result (P-2)

Final Bulletin - Distributed after the gold medal match

- a. Official communication (if any)
- b. Dream Team
- c. Competition Standing (P-4)
- d. Match Result (P-2)
- e. Players Ranking (P-5)
- f. Teams Ranking (P-6)

23. UNFORESEEN ITEMS

As regards specific items not expressly foreseen in the present Regulations, reference is to be made to the general rules and guidelines contained in FIVB Regulations.

K. INTERNATIONAL PLAYING PROTOCOL

Countdown to 1st serve	TEAM & OFFICIALS	Duration
-60:00	Teams and referees make their way to the court (balls permitted)	-
Countdown clock is set to -60:00		
-32:00	Minimum required time for both teams to be on the court	1
-30:00	Coin Toss (at technical table)	1'30"
-28:30	-	1'00''
-27:30	Warm-up with balls	10'00"



00:00

FIVB VOLLEYBALL GIRLS' U19 WORLD CHAMPIONSHIP 2025

CROATIA & SERBIA COMPETITION REGULATIONS

_					
-26:00	-	6'00"			
-17:30	Warm-up at the net	10'00"			
-16:00	Teach choreography of Great Moments (Monster Block, Super Spike, Ace)	6'00"			
START OF INTERNATIONAL FEED (if applicable)					
-7:30	-7:30 End of warm-up / Teams to endlines / Referees in positio in game position on the floor				
-6:30	Referees announcement	0'30"			
-6:00	National Anthem Team A	1'30"			
-4:30	National Anthem Team B	1'30"			
-3:00	-3:00 Teams clap at whistle and head back to bench				
LIGHTS OUT / HOUSE DARK WITH SPECIAL LIGHTING (if applicable)					
-2:30	Team A - Starting Lineup / Coach	1'00"			
-1:30	-1:30 Team B - Starting Lineup / Coach				
LIGHTS ON (if applicable)					
00:30	00:30 MC Crowd Pump Up / Get Loud For First Serve 0				

2025 WCH Girls' U19 - POST-MATCH RUN OF SHOW				
	ACTION			
POST	Team Celebration	2'00''		
POST	One player chosen for TV flash interview	1'00''		
POST	Same player does SPR Interview to the House	1'00''		
POST	Teams begin to leave the benches	-		

FIRST SERVE

If there is less than 45 mins left for the start time of the next match, we apply the formula: round up the time + add 45 mins for warm up



CROATIA & SERBIA COMPETITION REGULATIONS



CROATIA & SERBIA COMPETITION REGULATIONS

CROATIA:

KLINIČKI BOLNIČKI CENTAR OSIJEK

L. EMERGENCY HOSPITAL

Address: Josipa Huttlera 4 Phone: 031/511-511

E-mail: ravnateljstvo@kbco.hr

Distance from the Hotel: 2.7 km Distance from the Hall 1: 3.4 km Distance from the Hall 2: 3.4 km

SERBIA:

VRNJAČKA BANJA HOSPITAL FOR INTERNAL DISEASES

Address: 8. marta no.12, Vrnjačka Banja

Phone: +381 36 616970

E-mail: bolnicavb@gmail.com
https://www.bolnicavb.org.rs/

Distance from the Hotel: 2 km Distance from the Hall 1: 2,2 km Distance from the Hall 2: 12,5 km

SPECIAL HOSPITAL MERKUR VRNJAČKA BANJA

Special Hospital for the Treatment and Rehabilitation of Digestive System Diseases and

Diabetes

Address: Cara Dušana 3, 36210 Vrnjačka Banja

Number: +381 36 515 515 0 **E-mail:** <u>info@vrnjcispa.rs</u>

https://vrnjackabanja.co.rs/en/en-special-hospital/

Distance from the Hotel: 200 m Distance from the Hall 1: 1,3 km Distance from the Hall 2: 11,6 km

GENERAL HOSPITAL "STUDENICA" KRALJEVO

Address: Cjug Bogdanova 110, 36000 Kraljevo

Number: +381 36 301988

E-mail: office@bolnicastudenicakv.co.rs https://www.bolnicastudenicakv.co.rs/

Distance from the Hotel: 24 km Distance from the Hall 1: 23,4 km Distance from the Hall 2: 31,2 km

CROATIA & SERBIA COMPETITION REGULATIONS

M. EMBASSIES

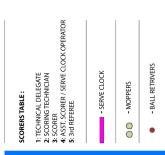
Team	CRO	SRB
ARGENTINA	eungr@mrecic.gov.ar	eserb@mrecic.gov.ar
BELGIUM	zagreb@diplobel.fed.be	belgrade@diplobel.fed.be
BRAZIL	secretaria.zagreb@itamaraty.gov.br	protocolo.belgrado@itamaraty.gov.br
BULGARIA	-	embassy.belgrade@mfa.bg
CANADA	-	bgrad@international.gc.ca
CHILE	echile.croacia@minrel.gob.cl	-
CHINA	chinaemb132@gmail.com	http://rs.chineseembassy.org/
CHINESE TAIPEI	-	
CROATIA	-	croebg@mvep.hr
DOMINICAN REPUBLIC	-	-
EGYPT	-	consulate@egyptemb.rs
GERMANY	-	info@belgrad.diplo.de
ITALY	amb.zagabria@esteri.it	http://www.ambbelgrado.esteri.it/
JAPAN	information-culture@zr.mofa.go.jp	protocol@s1.mofa.go.jp
MEXICO	-	embserbia@sre.gob.mx
PERU	-	-
POLAND	-	belgrad.amb.sekretariat@msz.gov.pl
PUERTO RICO	-	-
SERBIA	srb.emb.croatia@mfa.rs	-
SPAIN	-	emb.belgrado@maec.es
THAILAND	-	-
TUNISIA	at.vienne@aon.at	at.belgrade@rtn.rs
TÜRKIYE	-	embassy.belgrade@mfa.gov.tr
USA	-	usembprotocol@state.gov

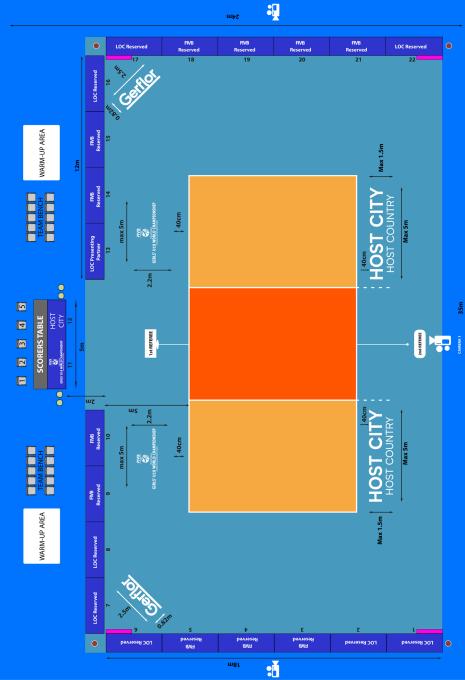


CROATIA & SERBIA COMPETITION REGULATIONS

ANNEX 1:









ANNEX 2

FIVB FRAMEWORK FOR SAFEGUARDING ATHLETES AND OTHER PARTICIPANTS FROM HARASSMENT AND ABUSE IN SPORT



FIVB FRAMEWORK FOR SAFEGUARDING ATHLETES AND OTHER PARTICIPANTS FROM HARASSMENT AND ABUSE IN SPORT

(HEREINAFTER THE "FRAMEWORK")

1. OBJECTIVE

This Framework is intended to help safeguard Athletes and other Participants from harassment and abuse in sport during the FIVB Age Group World Championships.

2. SCOPE OF APPLICATION

2.1 This Framework applies:

- i. During the FIVB Age Group World Championships;
- ii. To all Participants to the FIVB Age Group World Championships;
- iii. To alleged incidents of harassment and abuse.

2.2 For the purposes of this Framework:

"Participants" shall mean individual competitors (Athletes) and teams, officials, managers and other members of any delegation, referees and jury members and all other accredited persons.

"Event" shall mean the FIVB Age Group World Championships.

"Harassment" as stated in Article 20.4 FIVB Disciplinary Regulation or "harassment and abuse" includes psychological abuse, physical abuse, sexual harassment and neglect. These forms of harassment and abuse may occur in combination or in isolation.

"Psychological abuse" means any unwelcome act including confinement, isolation, verbal assault, humiliation, intimidation, infantilisation, or any other treatment which may diminish the sense of identity, dignity and self-worth.

"Physical abuse" means any deliberate and unwelcome act - such as for example punching, beating, kicking, biting and burning - that causes physical trauma or injury. Such act can also consist of forced or inappropriate physical activity (e.g., age-, or physique- inappropriate training loads; when injured or in pain), forced alcohol consumption, or forced doping practices.

"Sexual harassment" means any verbal or physical conduct of a sexual nature, which is unwelcome, or where consent is coerced, manipulated or cannot be given. Sexual harassment can take the form of sexual abuse.

"Neglect" within the meaning of these Guidelines means the failure of a coach or another person with a duty of care towards the athlete to provide a minimum level of care to the athlete, which is causing harm, allowing harm to be caused, or creating an imminent danger of harm.

Harassment and abuse can be based on any grounds including race, religion, colour, creed, ethnic origin, physical attributes, gender, sexual orientation, age, disability, socioeconomic status and athletic ability. It can include a one-off incident or a series of incidents. It may be in person or online. Harassment may be deliberate, unsolicited and coercive.

Harassment and abuse often result from an abuse of authority, meaning the improper use of a position of influence, power or authority by an individual against another person.



3. PREVENTIVE MEASURES

Educational materials and other information regarding harassment and abuse in sport will be available to Athletes and other Participants including their respective entourages prior to, during and after the Event, in particular explaining what may constitute harassment and abuse, and where Athletes and other Participants and their respective entourages may seek further information, advice and support.

- 1) Presentation (coaches)
- 2) Information at the Preliminary Inquiry
- 4. THE FIVB SAFEGUARDING OFFICER
- 4.1 The FIVB Medical Delegate shall act as FIVB Safeguarding Officer.
- 4.2 During the Event, the FIVB Medical Delegate shall be responsible for:
 - i. Documenting all reports of harassment and abuse during the Event;
 - ii. Determining whether a follow-up is warranted, and if so, following-up accordingly;
 - iii. Recommending whether a case should be:
 - a) Submitted to the FIVB Control Committee and/or the FIVB Disciplinary Panel; and
 - b) Notified to local authorities, as appropriate and necessary pursuant to local law. For clarity, the local authorities are responsible for determining whether to conduct a criminal investigation in relation to an alleged incident; and
 - iv. Providing support to any concerned persons.
- 5. REPORTING AND PROCEDURE FOR ADDRESSING INCIDENTS OF HARASSMENT AND ABUSE
- 5.1 Anyone may report an incident of harassment and abuse.
- 5.2 Alleged incident of harassment and abuse in relation with the Event may be reported to the following person:
 - i The FIVB Safeguarding Officer (Medical Delegate);
 - ii The Medical Director;
 - iii The FIVB staff working at the Event.
- 5.3 All reports through any reporting channel will be referred to the FIVB Safeguarding Officer (FIVB Medical Delegate).
- 8.4 Reports of harassment and abuse may be made in writing or verbally. The FIVB Safeguarding Officer shall ensure that such reports are documented. This documentation should include the name, title, address, contact information and signature of the reporting person. The documentation should also include information pertaining to the reasons and basis for the report, including any evidence which might suggest that harassment and abuse has occurred. Based on the particular facts as detailed in the reports, the FIVB Safeguarding Officer will determine how to proceed with each case. In any event, the FIVB Medical Department will be informed of the existence of an alleged case of harassment and abuse.
- 5.5 If an alleged incident of harassment or abuse has occurred between persons belonging to the same National Federation ("NF") the incident shall be resolved by such NF, provided that it has an appropriate procedure for safeguarding Athletes/Participants.
- 5.6 In all other cases, including in the event that: (i) an alleged incident of harassment or abuse has occurred between persons belonging to other organisations or to different organisations, (ii) a NF, which has an appropriate procedure for safeguarding Athletes/Participants, does not, in the opinion of the FIVB, safeguard such Athlete/Participant (e.g. by taking any disciplinary action) or (iii) does not have an appropriate procedure for safeguarding Athletes/Participants, the FIVB shall take action within its own competence to safeguard the concerned Athlete/Participant, including taking any disciplinary action, if necessary.



6. DISCIPLINARY PROCEDURE

Any alleged incident of harassment and abuse during the Event which may constitute a breach of Article 20.4 FIVB Disciplinary Regulations, may give rise to the FIVB initiating disciplinary proceedings.

7. CONFIDENTIALITY

- 7.1 All matters pertaining to an alleged incident of harassment and abuse, in particular reports of harassment and abuse, personal information of the concerned persons, other information gathered during investigations and results of investigations ("Confidential Information") shall be regarded as confidential.
- 7.2 The FIVB may disclose Confidential Information to appropriate persons or authorities if: (i) a failure to disclose such information may cause harm to someone, or (ii) such information relates to a potential criminal act that comes to the attention of the FIVB.
- 7.3 Notwithstanding Section 8.2 above, decisions pursuant to Section 7 shall, in principle, include Confidential Information and shall be publicly disclosed by the FIVB. When disclosing such decisions, the FIVB shall: (i) not include any personal information of the victim without obtaining the victim's consent, and (ii) anonymise personal information of other concerned persons in certain cases, taking into consideration the privacy interests of such concerned persons.