



VOLLEYBALL
WOMEN'S U21 WORLD CHAMPIONSHIP
INDONESIA 2025

07 – 17 August 2025

Competition Regulations

Final Version – 29.07.2025



FEDERATION INTERNATIONALE DE VOLLEYBALL

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A. QUALIFIED TEAMS

WU21	Team country	Qualified as
Organiser	INDONESIA	Host Country
Current World Champion	CHINA	WU21 World Champion 2023
AVC	JAPAN KOREA THAILAND VIETNAM*¹	2024 Asian Women's U20 Championship runner-up 2024 Asian Women's U20 Championship third place 2024 Asian Women's U20 Championship fourth place 2024 Asian Women's U20 Championship fifth place
CAVB	TUNISIA EGYPT ALGERIA	2024 African Women's U20 Championship winner 2024 African Women's U20 Championship runner-up 2024 African Women's U20 Championship third place
CEV	TÜRKIYE ITALY POLAND CZECHIA BULGARIA CROATIA*²	2024 European Women's U20 Championship winner 2024 European Women's U20 Championship runner-up 2024 European Women's U20 Championship fourth place 2024 European Women's U20 Championship fifth place 2024 European Women's U20 Championship sixth place 2024 European Women's U20 Championship seventh place
CSV	BRAZIL ARGENTINA CHILE	2024 South American Women's U20 Championship winner 2024 South American Women's U20 Championship runner-up 2024 South American Women's U20 Championship third place
NORCECA	USA PUERTO RICO DOMINICAN REPUBLIC CANADA	2024 NORCECA Women's U20 Championship winner 2024 NORCECA Women's U20 Championship runner-up 2024 NORCECA Women's U20 Championship third place 2024 NORCECA Women's U20 Championship fourth place
As per World Ranking not yet qualified	SERBIA (#8) MEXICO (#9)	FIVB WU21 World Ranking on 01 JAN 2025

***¹ As the current World Champion country, CHINA is granted a place in the competition, therefore the fifth-placed best ranked team at the 2024 Asian Women's U20 Championship, VIETNAM, qualify as a next eligible nation.**

***² As the BELGIAN team, 3rd place at the European Women's U20 Championship, has decided not to participate in the 2025 World Championship, CROATIA qualifies as the next eligible nation.**

B. POOLS

POOL A	POOL B	POOL C	POOL D
 INA	 CHN	 ITA	 BRA
 ARG	 USA	 TUR	 JPN
 SRB	 MEX	 EGY	 TUN
 PUR	 DOM	 POL	 THA
 CAN	 KOR	 ALG	 CHI
 VIE	 CRO	 CZE	 BUL

C. TEAMS' LIAISON

Team	Name	Mobile
ALGERIA	Talitha Jasmine RIZQITA	+62 851-9834-0122
ARGENTINA	Beatrix CHELSEA	+62 813-5739-6256
BRASIL	Azriel DELMIRO	+62 858-8886-2704
BULGARIA	Niatikka KHONSA	+62 858-2831-4833
CANADA	Afeefah SUBAGYO	+62 895-3423-17913
CHILE	Verlita Victoria HERMANTO	+6823-3470-9162
CHINA	Evelyn TANDINNI	+62812-6608-8133
CROATIA	Fitri Alfia RAHMAWATI	+62 823-3568-6882
CZECHIA	Renaldi Satrio MUHAMMAD	+62813-5384-7753
DOMINICAN REPUBLIC	Aulia FITRIANA	+62 896-8063-9521
EGYPT	Nisa'ul MUKAROMAH	+62 857-3345-2511
INDONESIA	Trenadi PRAMUDIA	+62 815-4954-9932
ITALY	Birgitta Madelaine TANDIAN	+62 822-3411-2678
JAPAN	Siti Hanifatus HANDIANTI	+62851-5674-3610
KOREA	Aisyah AMELIA	+62857-4894-7275
MEXICO	Gema KANIA	+62 896-4407-7234
POLAND	Naza Aprilia LORENZA	+62 813-3109-8717
PUERTO RICO	Yusnita Harum NORMALIA SARI	+62 856-9452-0090
SERBIA	Musyaffa AMANULLAH	+62 857-9644-4441
THAILAND	Novita Tri RAHMA DIANI	+62 813-3449-7974
TUNISIA	Nafla Aulia MIRANDA	+62878-5126-8585
TURKEY	Wise YUSUF RAMLI	+62 822-8684-3991
UNITED STATES OF AMERICA	Aditya BIMANDARU	+62 812-3488-9129
VIETNAM	Putri NAULI SINAGA	+62 812-4966-2094

D. FIVB OFFICIALS

CONTROL COMMITTEE

CC President / Technical Delegate	Anka Ivanovic (MNE)
Technical Delegate	Mathieu Meriaux (FRA)
Technical Delegate	Seamus Wong (HKG)
Technical Delegate	Sarah Hessaby (IRI)
Technical Delegate	Gottfried Rath-Zobernig (AUT)
Technical Delegate	Kateryna Biliachenko (UKR)
Medical Delegate	Annie Peytavin (FRA)
Media Operations Delegate	Anna Liza TOMAS (PHI)
Content Manager	Ace ASAS (USA)
FIVB Photographer	Takahisa HIRANO (JPN)
FIVB Photographer	Izumi NAKAGAWA (JPN)
Videographer	Nathan SCHMIDT (BRA)

FIVB REFEREES

Referee Coach	Guillermo PAREDES (ARG)
Referee Coach	Hamid ALROUSI (UAE)
Referee Coach	Arturo DI GIACOMO (BEL)
Referee Coach	Waleed ABDELSAMAD (EGY)
Referee Coach	Mohammad SHAHMIRI (IRI)
Referee Coach	Ali FADILI (MOR)
FIVB Referee	Ching-Ju CHUNG (TPE)
FIVB Referee	Sun-Ok BAE (KOR)
FIVB Referee	Maaisa HACHEM (SYR)
FIVB Referee	Yin Yan LEUNG (HKG)
FIVB Referee	Hao Juan WANG (CHN)
FIVB Referee	Irina KABULBEKOVA (KAZ)
FIVB Referee	Kit Wa SIO (MAC)
FIVB Referee	Tatsuhiro SAWA (JPN)
FIVB Referee	Sanja MIKLOSIC (SLO)
FIVB Referee	Bruno MUHA (CRO)
FIVB Referee	Alexandar VINALIEV (BUL)
FIVB Referee	Maciej TWARDOWSKY (POL)
FIVB Referee	Sabine WITTE (GER)
FIVB Referee	Salvis KURTISS (LAT)
FIVB Referee	Fabricio PEREYRA (BRA)
FIVB Referee	Sebastian CAGIAO (ARG)
FIVB Referee	Cristina GAMARRA (PAR)
FIVB Referee	Maria del Carmen GUZMAN (MEX)
FIVB Referee	Michel PRATER (USA)
FIVB Referee	Samara SEVOR (CAN)

FIVB Referee	Lourdes PEREZ (CUB)
FIVB Referee	Haifa WAFI (TUN)
FIVB Referee	Taghreed KHATTAB (EGY)
FIVB Referee	Marthe EYIKE (CMR)

OFFICIAL STREAMING PRODUCTION

BLITZ TECHNOLOGY	
Streaming Production Crew	Ivan KITANOV
Streaming Production Crew	Nicolae MIRUNA
Streaming Production Crew	Nicolae OVIDIU
Streaming Production Crew	Visan ALEXANDRU

STATISTICIANS

VOLLEystation	
VS Technician	Daria KRUK
VS Technician	Maciej KWIATKOWSKI
VS Technician	Piotr DUSZYNSKI

VIDEO CHALLENGE SYSTEM

BOLT 6	
BOLT 6 Operator	Jesse BEARD
BOLT 6 Operator	Josh TATENO
BOLT 6 Operator	Annie WELLER
BOLT 6 Operator	Oliver WATSON
BOLT 6 Operator	Paula BECKER
BOLT 6 Operator	Jared MOLNAR

ANTI-DOPING AMBASSADOR

INTERNATIONAL TESTING AGENCY	
ITA	Kerry GALHOS

E. LOCAL ORGANISING COMMITTEE ("LOC")

Local Organising Committee			
Name	Position	E-mail	Mobile
OC President / Director	Hanny S. SURKATTY	secretariat@pbvsi.or.id	+628562201955
Competition Manager	Reginald C. NELWAN	regi67id@yahoo.com	+62817787660
Administration Manager	Raditia DARWIS	Adhiet83@gmail.com	+628129655055
Venue Manager	Irvan ADIANSYAH	uchiel08@gmail.com	+6282269000048
Operation Manager	Dede Erwin HERMANSYAH	hermansyaherwin18@gmail.com	+6281321707668
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F. TEAM CONTACT LIST

Host NF - INDONESIA		
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Country	Contact	Phone	Email
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BRASIL	Anderson OLIVEIRA	+55 21998194186	oliveira.jsanderson@gmail.com
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DOM. REPUBLIC	Milagros CABRAL	+1-809 6083673	milagros.cabral10@hotmail.com
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USA	Carla HALL	+7196598272	carla.hall@usav.org
VIETNAM	Le Tri TRUONG	+84 913023979	letrituongbc@gmail.com

G. TRAVEL INFORMATION

Official arrival / departure of FIVB Delegation / Service Providers & Teams

Role	Arrival	Departure
Teams	Tuesday, 05 August (-2)	Monday, 18 August (+1)
CC President	Monday, 04 August (-3)	
Technical Delegate		
Technical Delegate Assistant		
FIVB Staff		
Referee Coaches	Tuesday, 05 August (-2)	
FIVB Referees		
Medical Delegate		
VIS Delegate		
Volleystation Technicians		
Media Operations Delegate		
FIVB Photographers		
Technical Operator / Cameraman	Wednesday, 06 August (-1)	
Bolt 6 Technicians (VCS)	Wednesday, 13 August (7)	

To facilitate the logistics and accommodation plan, each participating NF shall communicate to the LOC as soon as possible:

- Earlier arrival and later departure request.
- Early check-in & late check-out request. Hotel check-in is at 14h00 & check-out is at 12h00.
- Exact number of Team Delegation members.
- Signed Team Travel Form.
- Rooming list.

All the additional costs must be borne by the team delegation.

Host City	Official Airport
SURABAYA, INDONESIA	Juanda International Airport Surabaya (SUB)

H. MATCH SCHEDULE

 [Women's U21 World Championship 2025 | volleyballworld.com](https://volleyballworld.com)

I. SPECIFIC COMPETITION REGULATIONS

The **PERSATUAN BOLA VOLI SELURUH INDONESIA** (hereinafter called Organiser), affiliated with the Fédération Internationale de Volleyball (hereinafter called FIVB), has been entrusted by the FIVB with the organisation of the **FIVB Women's U21 World Championship 2025**.

FIVB:	FEDERATION INTERNATIONALE DE VOLLEYBALL
Department:	Volleyball Department
Head of:	Mrs. Alise Kessler
Project Leader:	Mr. Yann Moser
Telephone:	+41 21 345 35 35
Email:	volleyball@fivb.com

Host Organiser:	PERSATUAN BOLA VOLI SELURUH INDONESIA
Responsible:	President Mr. Imam SUDJARWO
Address:	Ruko Graha Permata Pancoran Blok A.10-11 & D.10, JL Raya Pasar Minggu Kav.32 Triloka Pancoran
Telephone:	+62 21 79191976
Email:	secretariat@pbvsi.or.id
Event Website:	Women's U21 World Championship 2025 volleyballworld.com

Streaming Production:	Blitz Technology
Responsible:	Mr. Stefan Ovidiu NICOLAE
Telephone:	+40745302522
Email:	ovidiu.videofreelancer@gmail.com

FIVB Travel Agency:	CWT
Telephone:	Office +41 (0) 58 322 24 04 Fax +41 (0)22 592 74 73
Email:	fivb@mycwt.com

1. COMPETITION CALENDAR & OTHER ACTIVITIES

24 Jul – 3 Aug 2025		COMPETITION PERIOD
Monday, 04 August (Day -3)	Arrival of FIVB Control Committee, FIVB Technical Delegate & FIVB staff Joint CC/OC meeting (CC Officials & Key staff from the Host OC)	
Tuesday, 05 August (Day -2)	CC Inspection - Hotels, Transportation, Sports Material, Documents Check, Training Halls, Competition Halls Arrival of FIVB Referees, Referee Coaches, & FIVB Officials, Teams Joint CC/OC meeting (CC Officials and Key staff from the Host OC)	
Wednesday, 06 August (Day -1)	Preliminary Inquiry Joint CC/OC meeting Press Conference with the Head Coaches/individual interview upon request Final Inspection - Competition venues Dress Rehearsal - including line judges, scorers, ball retrievers, moppers, official speaker & 2 teams for a match simulation Familiarisation Training	
Thursday, 07 August (Day 1)	RC/Referee meeting Joint CC/OC meeting Competition Day 1: (1st Round Pool A, B, C & D – 12 matches)	
Friday, 08 August (Day 2)	RC/Referee meeting Joint CC/OC meeting Competition Day 2: (1st Round Pool A, B, C & D – 12 matches)	
Saturday, 09 August (Day 3)	RC/Referee meeting Joint CC/OC meeting Competition Day 3: (1st Round Pool A, B, C & D – 12 matches)	
Sunday, 10 August (Day 4)	Joint CC/OC meeting Rest Day & Training	
Monday, 11 August (Day 5)	RC/Referee meeting Joint CC/OC meeting Competition Day 4: (1st Round Pool A, B, C & D – 12 matches)	
Tuesday, 12 August (Day 6)	RC/Referee meeting Joint CC/OC meeting Competition Day 5: (1st Round Pool A, B, C & D – 12 matches)	
Wednesday, 13 August (Day 7)	RC/Referee meeting Joint CC/OC meeting Competition Day 6: (Eighth Finals & Playoffs – 12 matches)	
Thursday, 14 August (Day 8)	Joint CC/OC meeting Rest Day & Training	
Friday, 15 August (Day 9)	RC/Referee meeting Joint CC/OC meeting Competition Day 7: (Quarter Finals & Playoffs – 12 matches)	
Saturday, 16 August (Day 10)	RC/Referee meeting Joint CC/OC meeting Competition Day 8: (Semi Finals & Playoffs – 12 matches)	
Sunday, 17 August (Day 11)	RC/referee meeting Joint CC/OC meeting Competition Day 9: (Finals & Playoffs – 8 matches) Closing & Awards Ceremony	
Monday, 18 August (Day +1)	Departure of 24 Teams, FIVB Officials, and FIVB Referees	

2. KEY MEETINGS:

DATE	MEETINGS
Tuesday, 05 August (Day -2)	Technical Delegates Inspection (Hotels, Transportation, Training Halls, Competition Halls, etc.) Joint CC/OC meeting
Wednesday 06 August (Day -1)	Preliminary Inquiry Joint CC/OC meeting Final Inspection Dress Rehearsal Anti-Doping Presentation for players

3. HOST CITIES, AIRPORTS, HALLS, HOTELS

3.1 Host City

The **FIVB Women's U21 World Championship 2025** will be held in **Surabaya, Indonesia**

3.2 Airports of arrival / departure

The designated arrival and departure airport for the teams is the **Juanda International Airport Surabaya (SUB)** located in Surabaya.

3.3 Competition Halls

Host City	Name	Address
SURABAYA	#1 JAWA POS ARENA	Jalan Ahmad Yani Nomor 88, Ketintang, Gayungan, Surabaya, Jawa Timur 60231
	#2 GELORA PANCASILA	Jl. Patmosusastro No.12, Darmo, Kec. Wonokromo Surabaya, Jawa Timur 60256
	#3 SAMATOR HEALTHPHORIA	Jl. Raya Kedung Baruk No.26, RW.28, Kedung Baruk, Kec. Rungkut, Surabaya, Jawa Timur 60298

3.4 Training Halls

Host City	Name	Address
SURABAYA	#1 SAMATOR TRAINING HALL 1	Jl. Raya Kedung Baruk No.26, RW.28, Kedung Baruk, Kec. Rungkut, Surabaya, Jawa Timur 60298
	#2 SAMATOR TRAINING HALL 2	Jl. Raya Kedung Baruk No.26, RW.28, Kedung Baruk, Kec. Rungkut, Surabaya, Jawa Timur 60298
	#3 SAMATOR BASKETBALL HALL	Jl. Raya Kedung Baruk No.26, RW.28, Kedung Baruk, Kec. Rungkut, Surabaya, Jawa Timur 60298

3.5 FITNESS GYM

Host City	Name	Address
SURABAYA	#1 FITNESSWORKS	Jl. Raya Kedung Baruk No.26, RW.28, Kedung Baruk, Kec. Rungkut, Surabaya, Jawa Timur 60298
	#2 HYPEBEAST	Jl. Raya Kedung Baruk No.96, Kedung Baruk, Kec. Rungkut, Surabaya, Jawa Timur 60298

3.6 Hotel for Officials & Referees

SURABAYA	Name: NOVOTEL SAMATOR SURABAYA TIMUR Address: Jl. Raya Kedungbaruk No. 26-28 60298 Surabaya Web: Novotel Samator Surabaya Timur - ALL	Distance to: <u>Competition Halls:</u> 30 minutes <u>Training Hall:</u> 3 minutes
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3.7 Hotels for Participating Team

ALG, ARG, BRA, BUL, CAN, CHI, CRO, CZE, DOM, EGY, ITA, JPN, KOR, MEX, POL, PUR, SRB, THA, TUN, TÜR, USA

SURABAYA	Name: NOVOTEL SAMATOR SURABAYA TIMUR Address: Jl. Raya Kedungbaruk No. 26-28 60298 Surabaya Web: Novotel Samator Surabaya Timur - ALL	Distance to: <u>Competition Halls:</u> 30 minutes <u>Training Hall:</u> 3 minutes
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INA, CHN, VIE

SURABAYA	Name: MERCURE SURABAYA GRAND MIRAMA Address: Jl Raya Darmo 68 - 78, 60264 Surabaya Web: Mercure Surabaya Grand Mirama	Distance to: <u>Competition Halls:</u> 30 minutes <u>Training Hall:</u> 20 minutes
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Meals:

- Three meals (breakfast, lunch, and dinner) per day will be served in buffet style for Teams, Officials, and Referees
- One snack per day will be available for Teams at the hotel

4. **TRAVEL, VISA & ENTRY REQUIREMENTS**

- All teams are required to arrange and finance international travel expenses for their entire delegation.
- The Organiser is responsible for aiding and facilitating the entry visa procedure for all participants. They will communicate early notifications and issue proper invitation letters to officials, referees, and National Federations once the participating teams are confirmed.
- Full cooperation and adherence to specified deadlines by participating Teams, Officials, and Referees are crucial to prevent any potential delays in visa issuance and entry procedures.
- The Organiser offers airport transfers to/from official airports for participating teams, officials, and referees, in addition to local transportation during the competition.
- Participating teams will be provided with transportation services for inter-city moves between pools, along with transportation arrangements to return to the initial arrival airport post the competition.
- The FIVB provides a team travel allowance to each National Federation in [NF Category 1&2](#). Individual details of travel allowances will be communicated via email upon team's qualification to the event. The Team Travel Allowance is established based on an average estimated cost of the international travel expenses for up to 17 delegation members (12 athletes + 5 team officials, Economy Class) from/to the official airport. This amount, determined by the FIVB's official travel agency, is transferred directly to the respective National Federation, which is solely responsible for booking the flight tickets.

5. **TEAM ENTRY**

5.1. **Entry Regulations**

- a. The FIVB Women's U21 World Championship 2025 is open for the National Teams of those National Volleyball Federations that are affiliated with the FIVB and respect their obligations and financial responsibilities about the FIVB and their Confederations.

- b. **National team entry deadline**

Twenty-four (24) national teams qualified to the Event were asked to confirm its participation in the Event, by **October 18th 2024**.

- c. **Up to the deadline for national team entry**

If a National Federation declares the non-participation of its duly qualified team or simply does not send its national entry before the deadline (above), such team will be replaced by the team directly following it in the classification of the qualification pathway in which the defaulting team obtained its qualification, except when the FIVB Board of Administration decides otherwise.

- d. **After the deadline for national team entry**

If a National Federation withdraws its team from the Event after having entered it within the deadline, the team will be replaced by the next eligible team from the respective qualification pathway. The National Federation of the team that withdraws will be sanctioned in accordance with the FIVB Disciplinary Regulations.

5.2. **Entry Fee**

Not later than **26 June 2025**, each qualified Federation must send its entry fee to the Organiser as per the following scale based on the category of the federation:

NF Category	1 & 2	3	4	5
Entry Fee	USD 1,000	USD 3,000	USD 7,000	USD 10,000

Beneficiary	PERKUMPULAN PERSATUAN BOLA VOLI SELURUH INDONESIA
Account Name	Perkumpulan Persatuan Bola Voli Seluruh Indonesia
Name of the Bank	OCBC Indonesia
Address of the bank	Ruko Graha Permata Pancoran 12780 Jaksel
IBAN	050800486594
Swift	NISPIDJA

5.3. Players' Eligibility

5.3.1. A player is eligible to play for a National Team if he / she has each of the following:

- the nationality of the country he / she represents, proving this by means of a passport or other valid, government issued document confirming his / her nationality; and
- the National Federation as his / her Federation of Origin; and
- an Anti-Doping Certificate demonstrating that he / she has successfully completed the [FIVB Play Clean Program](#); and
- an E-Learning Course on Prevention of Competition Manipulation Certificate demonstrating that he / she has successfully completed the [FIVB E-Learning Course on Prevention of Competition Manipulation](#).

5.3.2. The nationality of a player is justified by means of a passport or other authentic document issued by the authorities of the country of the National Federation. The Federation of Origin is verified using VIS (the FIVB shall verify the player's Federation of Origin by conducting an eligibility check upon receipt of the O-2 Form of the relevant team).

5.3.3. The players must have been born **on or after 1 January 2005** and the date of birth will be verified by passport or other valid, government issued document (e.g. National ID, birth certificate).

5.3.4. Please note important amendments to the [FIVB Sports Regulations](#) were approved to allow for more flexibility for younger athletes. Please refer to Articles 2.4.2 and 5.4.1 for more details.

5.3.5. **The players cannot play in more than two age categories (incl. Senior) for National Federations in Categories 4 and 5.**

5.3.6. In accordance with Article 2.2.1 of the FIVB Sports Regulations, **only one (1) player** having previously played for another National Team and who has changed Federation of Origin within the last four (4) years can be part of a team, for a given event. The four-year period shall start from the date that the change of Federation of Origin of the player was approved.

5.3.7. Once the passports or other legal documents have been checked and accepted by the FIVB Control Committee, the OC will issue the accreditations for players. Before each match, the accreditations must be presented to the Technical Delegate, and each Team Manager must keep the players' passports ready in the event that the player is subject to doping control.

5.3.8. In the event that a player is subject to a sanction disqualifying him or her from participating in volleyball competitions by the FIVB after her / his registration on the O-2 Form, the concerned

player shall not be allowed to be registered on the O-2bis Form and shall not be replaced on the O-2 / O-2 bis Forms. The suspension of the concerned player will be reflected on the score sheet with the player's name and the note "suspended" for the matches covered by the sanction.

5.3.9. Each Team must have **compulsory twelve (12) players (minimum and maximum)** for the Event.

5.4. Team Registration

NFs are responsible for registering their Team Delegation through the VIS. Login details are provided by the FIVB to each NF.

5.4.1. Key Milestones

The following milestones apply regarding the team registration:

WOMEN'S U21	
18 OCT 24	Team Entry Form
	National Team Contact List Form
02 MAY 25	Uniform Submission
26 JUN 25	Team Travel Information Form
	Long List (O-2 Form) 25 players
	E-Learning Certificates (for players & Teams Officials)
	M-3 Forms (for players)
	Signed CoC Annexes 1 & 2 (for players)
06 AUG 25	O-2bis Form (12 players)

5.4.2. Long List (O-2 Form) – 6 weeks before

- 5.4.2.1. No later than **six (6) weeks** before the opening of the Event, the team NF, having previously sent its national entry, shall generate and remit to the FIVB (volleyball.teams@fivb.com), its Long List of Team Delegation members duly registered on the signed and stamped O-2 Form, generated in [VIS](#). This should comprise of a **maximum of twenty-five (25) players**, including Team Officials and indicating the team Captain.
- 5.4.2.2. After the submission of the signed O-2 Form, the participating NF **cannot** make any changes in the players roster on that Form.
- 5.4.2.3. All players and Team Officials registered on O-2 Form must have previously obtained the Anti-Doping and E-Learning Course on Prevention of Competition Manipulation certificates by completing the respective online courses on the [FIVB E-Learning platform](#).
- 5.4.2.4. For participation in the Event, Annex 1 and Annex 2 (both only for players) of the Code of Conduct shall be signed individually by each player registered on O-2 Form and be uploaded on the VIS profile of the concerned player under the documentation tab.
- 5.4.2.5. For participation in the Event, the FIVB Health Certificate (M-3 Form) shall be signed individually by each player registered on O-2 Form and by the medical doctor trained in sports medicine, and be uploaded on the VIS profile of the concerned player under the documentation tab.

5.4.2.6. All Players and Team Officials registered on O-2 Form are required to complete the Safeguarding E-Learning Course, available at the FIVB E-learning platform and which provides everyone participating in FIVB competitions with comprehensive knowledge on their right to safe sporting environments, free from harassment and abuse.

5.4.2.7. Together with the O-2 Form, the NF must submit / upload through the VIS the following:

For each player:

- Photos as per [Team Registration Guideline](#)
- Personal data (birth date, weight and height, highest reach at spiking and blocking, etc.)
- Valid passport's copy
- Valid personal email address and phone number
- Players' names pronunciation as per [Team Registration Guideline](#)
- Signed Code of Conduct Annexes 1 & 2
- M-3 Form

For the team:

- Team photo as per [Team Registration Guideline](#)

For each Team Official:

- Photos as per [Team Registration Guideline](#)
- Team Officials' names pronunciation as per [Team Registration Guideline](#)

For the step-by-step registration procedure, please refer to the [Team Registration Guideline](#). In case of any questions related to the team registration process, please contact volleyball.teams@fivb.com.

5.4.3. Short List (O-2bis Form) – at the Preliminary Inquiry

5.4.3.1. The Short List (O-2bis Form) shall consist of **12 players** from the 25 players previously registered on the Long List (O-2 Form), without changing the individual players' t-shirt numbers and names, and shall indicate the Team Officials going to the Event. The O-2bis Form shall be signed by all the Team Delegation members and must be uploaded on the respective team's SharePoint folder one (1) day prior to the Preliminary Inquiry.

5.4.3.2. By individually signing the O-2bis Form, players and Team Officials agree and accept the terms of the Code of Conduct in its integrity.

5.4.4. Medical Replacements on Short List (O-2bis Form)

5.4.4.1. Teams may change **up to two (2) players** registered on the O-2bis Form, due to medical reasons or unforeseen events duly proven, in the period between the Preliminary Inquiry and 1st Daily Bulletin publication. In this case, the new player(s) must have been listed on the O-2 Form and can play at any moment upon arrival after having been accredited by the Organising Committee. The expenses incurred in changing the players are at full cost to the NF. No changes will be allowed after the commencement of the First Match.

5.5 Team Composition

5.5.1. Team Delegation members

5.5.1.1. The official team delegation is comprised of 12 players and five (5) Team Officials.

5.5.1.2. The following Team Official roles must be fulfilled:

- a. Team Manager,

- b. Head Coach,
- c. One (1) Doctor (FIVB accredited) or one (1) Physiotherapist (FIVB accredited).

5.5.1.3. Each Team Delegation shall comprise a minimum of one (1) medical staff member at any time as described above & e.g. In the event that the official Team Delegation includes only one (1) medical staff member position out of the two (2) possible, the vacant position can be used to register another Team Official.

5.5.1.4. The Organiser covers board and lodging for up to 12 players and 5 Team Officials.

5.5.1.5. Extra Team Officials (2nd Assistant Coach, Physical Trainer, Statistician, General Manager, Team Interpreter) may be added to a Team Delegation but may be accredited only when their local travel and accommodation and other necessary expenses are paid in advance by the respective NF to the Organiser.

5.5.1.6. The Organiser will take care of all reservations requested before **26th June 2025** only. If no notice has been given in time, the Organiser will not accept any responsibility for the provision for extra persons.

5.5.2. Team Officials on the Bench

5.5.2.1. The Head Coach and a maximum of four (4) Team Officials registered on the Short List (O-2bis Form) may be seated on the team bench.

5.5.2.2. The Team Manager and the Team Journalist are not allowed to sit on the team bench.

5.5.2.3. Extra Team Officials who are not seated on the team bench, shall be seated in a designated area in the Competition Hall.

5.5.3. Libero

- a. The Head Coach of a Team can change the Libero(s) between each match through the Short List (O-2bis) Form. The Team Manager/Head Coach must inform the FIVB Technical Delegate **no later than one (1) hour before a match** if a Team wishes to change the Libero(s) from those selected for the previous match.
- b. If present, Libero(s) must be indicated on O-2bis Form. Possible team compositions are the following:

Score sheet Team list	Team Composition
Twelve (12) players	12 regular + 0 Liberos
Twelve (12) players	11 regular + 1 Liberos
Twelve (12) players	10 regular + 2 Liberos

5.5.4. Team Doctor and Physiotherapist

- a. Only Doctors/Physiotherapists having the FIVB Team Doctor's/Physiotherapist's Accreditation (pdf file) will be authorized to sit on the team bench.
- b. New Doctors/ Physiotherapists with no FIVB registration number must be accredited by the FIVB Medical Department by no later than **six (6) weeks prior to the Event**, according to Section H of the [FIVB Medical and Anti-Doping Regulations](#). Please contact medical@fivb.com for more information on the matter.

5.5.5. Team Manager

The Team Manager is expected to have experience in team management at international competitions and **must speak English**. His/her main duties are:

- a. Coordination and responsibility of the Team Delegation. This includes flight confirmation and adjustments, visa matters, preparation and attendance at the Preliminary Inquiry with all required documents, certificates, team equipment and accessories.

- b. Coordination between media and players. This is the responsibility of the Team Manager to make sure that the Captain and Head Coach attend all the Media Activities associated to the Event.
- c. Communication with other National Teams, the OC and FIVB Officials and Service Providers.

5.5.6. Team Statisticians

- a. Each Team is allowed a maximum of two (2) Team Statisticians to be seated in the allocated area behind the service line during that Team's respective match.
- b. Each Team is allowed a maximum of one (1) Team Statistician to be seated in the allocated area behind the service line during other Teams' matches of their Pool.

5.5.7. Team Journalist (if any)

- a. A maximum of one (1) journalist may be accredited by FIVB and may be designated as a Team Journalist for the competition.
- b. It is mandatory to obtain the FIVB media accreditation. For the FIVB media accreditation, please register through the accreditation platform: [YWCH 2025 - Media Accreditation Form](#)

5.5.8. Team Videographer (if any)

- a. It is recommended that a Team Journalist is assigned as a Team Videographer and carries out the duties of the Team Journalist.
- c. It is mandatory to obtain the FIVB media accreditation. For the FIVB media accreditation, please register through the accreditation platform: [YWCH 2025 - Media Accreditation Form](#)

6. MEDICAL & ANTI-DOPING

First aid and medical care will be provided by the Organiser under the control of the FIVB Medical Delegate.

- 6.1.2. Referees' control maybe organised in accordance with the FIVB Medical Regulations in each competition hall.
- 6.1.3. Nominated referees and officials are obliged to present an annual health certificate (M-4 (for FIVB referees) & M-7 (for FIVB officials)) to the FIVB Medical Department for approval and said certificates shall be issued by a certified medical doctor.

6.2. Participating Teams' Medical Obligations

- 6.2.1. Each team NF / Team Delegation shall ensure its players and (where appropriate the Team Delegation) comply with the medical eligibility requirements.
- 6.2.2. FIVB medical accreditations (printed pdf files) for Team Doctors and Physiotherapists are mandatory and must be presented at the Preliminary Inquiry. Team NFs must request validation (if not done prior) from the FIVB Medical Department **by no later than six (6) weeks before** the Event.
- 6.2.3. With reference to the FIVB Event Regulations – Chapter 17, Article 95.2 of the FIVB Event Regulations, all NF's are required to take out their own third-party liability and medical insurance in respect of their Team Delegation for all national team activities and off days during the Event.
- 6.2.4 The FIVB undertakes to provide medical coverage for all athletes, coaches and NF officials from two days before the start of the Event until one day after its end in accordance with an insurance policy paid for by the FIVB. This insurance policy is limited to the scope of coverage provided in the insurance policy and supplemental to any insurance provided by NFs for their national

teams. The insurance coverage will be limited to medical issues occurring during the Event period described above. Any pre-existing medical conditions existing prior to the match days should be disclosed immediately and shall not be covered unless it falls under the scope of coverage defined in the FIVB's insurance policy.

- 6.2.5. All National Federations waive any claims against the LOC, Volleyball World and the FIVB for sport injuries sustained during the Event (as defined in the FIVB Medical & Anti-Doping Regulations).

6.3. Participating Teams' Anti-Doping Obligations

- 6.3.1. Doping controls will be conducted under the supervision of the dedicated FIVB Technical Officials with the cooperation of the FIVB Medical Delegate and ITA (International Testing Agency) in accordance with the [FIVB Medical and Anti-Doping Regulations](#).
- 6.3.2. If a player wishes to request a Therapeutic Use Exemption because he has been prescribed a substance for a medical condition that contains a prohibited substance, he must request the Therapeutic Use Exemption as soon as the need arises and, in any event, (save for in emergency or exceptional situations) at least thirty (30) days before the Event using the appropriate form to be submitted to tue@ita.sport and medical@fivb.com.
- 6.3.3. Members of Team Delegations who wish to participate in the Event must acquire the FIVB Anti-Doping Certificate first, at the latest, by the deadline for the O-2bis Form. The FIVB Play Clean Program can be accessed at [FIVB E-Learning](#).
- 6.3.4. Each Team Delegation shall ensure that its players are aware of their anti-doping rights and obligations.

7. UNIFORM REGULATIONS

7.1. Players' Uniform

- 7.1.1. The playing uniform must comply with the [FIVB Event Regulations – Article 4.9, Chapter 6 and Annex A](#) (incorporating uniform standards) previously circulated, where the location of the Country and Last (Family) Name and the size of the numbers are clearly indicated.
- 7.1.2. Each team must have three (3) sets of playing uniforms available, each one of a different colour. The players' numbers must be the same on each of the O-2 and O-2bis Forms and uniforms.
- 7.1.3. The playing uniforms of the Team Captain and the Libero (if different) must be presented during the Preliminary Inquiry.
- 7.1.4. Any accessories used by the players during the Event (e.g., knee protectors (knee pads), elbow protectors (elbow pads), player's hand towels, head bands, wrist bands etc.) cannot display any advertising. Any manufacturer's logo displayed on these accessories cannot be greater than 6 cm².
- 7.1.5. Undergarments must not be visible under the uniform (shorts or jersey) and in any event must be of the same colour as the uniform.
- 7.1.6. Compression pads are approved but are required to be of the same colour design as the uniform. No padding is allowed in the forearm compression pads, as it provides advantages to the players' performances. Neutral colours, black or white are acceptable. Teams using compression pads must be uniform in colour /design for all players.

7.2. Special Uniforms

A player may request to wear a special uniform to the extent that any religions and cultural norms and/ or customs are impacted by the standard uniform options available. National

Federations shall submit a written request to the FIVB Volleyball Department prior to the respective event. The FIVB reserves the right to decline an application if there is no evidence that the standard uniform options limit the religions cultural norms and/or customs.

7.2. Team Officials' Uniform

7.3.1. The maximum of five (5) Team Officials on the bench (as approved in the Preliminary Inquiry) must conform to the following dress code options:

- a. All of the Team Officials must wear the official warm up suit and polo shirt of their Team Delegation, **or**
- b. All of the Team Officials must wear the polo shirt and dress trousers of their Team Delegation, **or**
- c. All of the Team Officials must wear dress jacket, collared dress shirt, tie and formal slacks of the same colour and style.

7.3.2. However, any Team Officials wearing dress jacket, collared dress shirt, tie and formal slacks will **not** be allowed on the Playing Court during the official pre-match protocol.

7.3.3. Extra Team Officials (if any) must wear the official warm up suit and polo shirt of their Team Delegation, previously approved by the FIVB.

7.3.4. The penalty for non-compliance of the dress code for Team Officials on the bench will be that the Team Official(s) concerned will not be allowed to sit on the team bench, must leave the Field of Play.

7.4. Advertising on Team Uniform

7.4.1. Advertising on uniforms shall be in accordance with the [FIVB Event Regulations, Chapter 6 and Annex A](#); and, subject to prior FIVB approval, should avoid conflict with any FIVB Commercial Affiliate category for the Event. Samples of team uniforms must be submitted **no later than four (4) weeks prior** to the Event as follows:

- a. the application form for the authorization of advertising material ([Advertising on Team Uniform Form](#)) is required only once per season, not for each event, except when the Sponsor(s)/Manufacture are different for each event;
- b. three (3) sets of Captain's (and Libero's if different) playing uniforms, each one of a different color (also applicable in the event that there is no advertising on the uniforms) shall be submitted only once per season, not for each event;
- c. Players and Team Officials' uniform graphic layouts with detailed information such as sizes of logos, letters, advertising, manufacturer, etc.;
- d. Uniform samples' photos – in case of new samples, which are different from the submitted ones or upon the FIVB request.

7.4.2. With reference to the [FIVB Financial Regulations, Article 1](#), in case of application of advertising on team uniform/equipment, each team must pay an Advertisement on Team Uniform Fee to the FIVB. Upon approval of the applied advertisement, FIVB shall issue an invoice addressed to the respective team NF or the amount will be deducted from the team's prize money after the Event.

7.4.3. Upon the uniform approval by the FIVB, an Approval Certificate will be issued, and it must be presented at the Preliminary Inquiry by the Team Manager.

7.5. FIVB Officials and Referees

Mizuno will be the official supplier for FIVB Officials and Referees for the 2025 volleyball season. New uniforms will be provided to all FIVB Officials & Referees upon their arrival onsite for the 1st Pool/Phase of the Event you are assigned to. It is required to keep and bring this uniform to all subsequent assignments.

8. COMPETITION SYSTEM

The competition consists of **104 matches in total**:

a) 1 st Round	56 matches
b) 2 nd Round (Eighth Finals /Quarter-Finals / Playoffs)	24 matches
c) Semi-Finals / Playoffs	12 matches
d) Finals / Playoffs	12 matches

Preliminary Round

Four pools (A, B, C, D) are composed of 6 teams each and in each pool the teams play a round robin system to determine their ranking in the pool from 1st to 6th.

- Top 4 teams of pool A and C advance to pool E
- Top 4 teams of pool B and D advance to pool F
- 5th & 6th teams of pool A and C advance to pool G
- 5th & 6th teams of pool B and D advance to pool H

Eighth Finals & Playoffs

Two pools (E, F) are composed of 8 teams each, while two pools (G, H) are composed of 4 teams each. In each pool the teams play one Match (Single Elimination system) to determine their ranking in the pool.

- Winners of each match of pools E and F advance to the Quarter-Finals
- Losers of each match of pools E and F will play the Playoffs for positions 9-16
- Winners of each match of pools G and H will play the Playoffs for positions 17-20
- Losers of each match of pools G and H will play the Playoffs for positions 21-24

Quarter-Finals & Playoffs

Quarter-Finals and Playoffs rounds consist of a total of 12 matches:

- Four matches of Quarter-Finals
- Four matches for the Playoffs 9-16
- Two matches for the Playoff 17-20
- Two matches for the Playoff 21-24

Semi-Finals & Playoffs

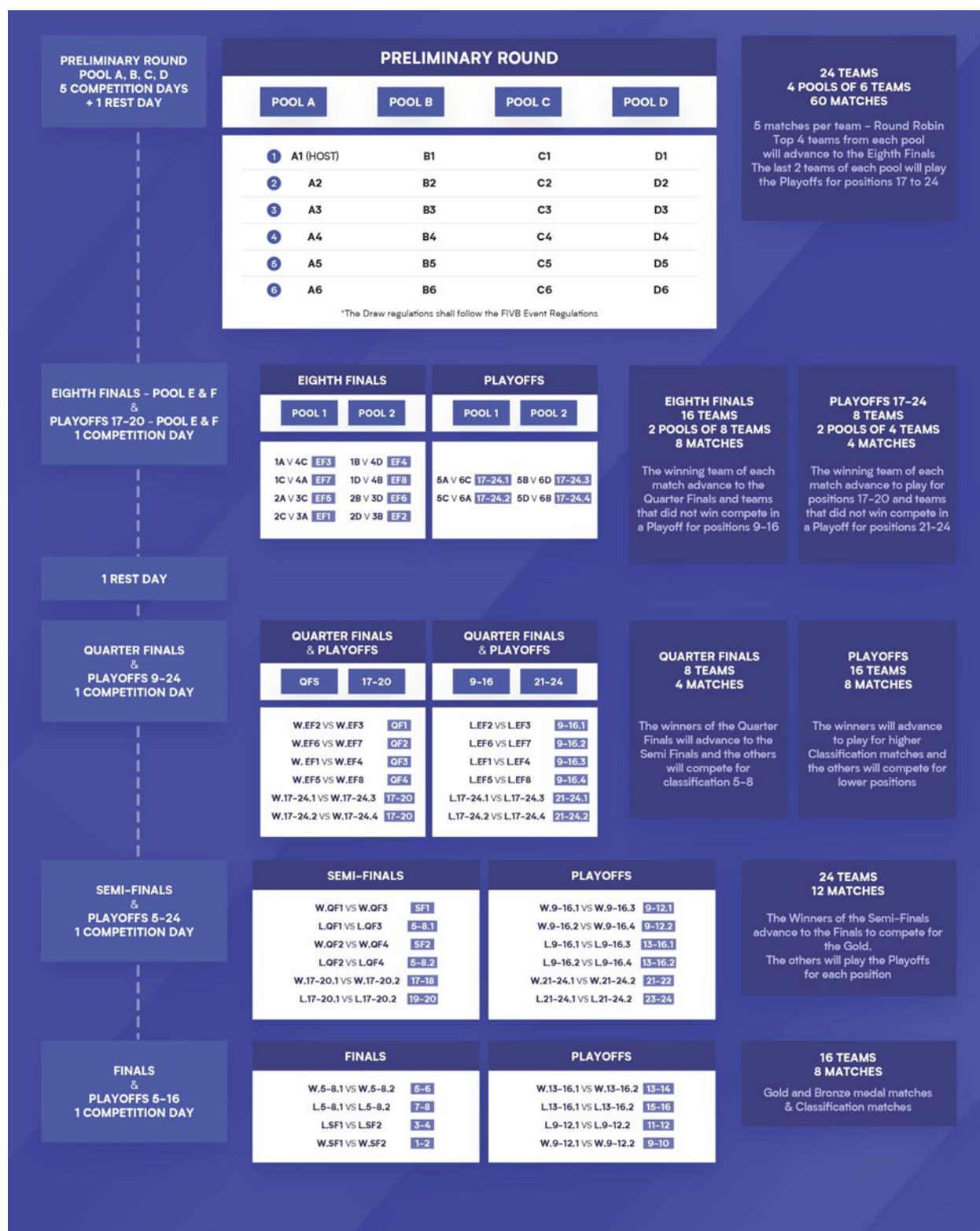
Semi-Finals and Playoffs rounds consist of a total of 12 matches:

- Two matches of Semi-Finals
- Two matches for the Playoff 5-8
- Two matches for the Playoff 9-12
- Two matches for the Playoff 13-16
- One match each for Playoff positions 17-24 (17-18, 19-20, 21-22, 23-24)

Finals and Playoffs

The Finals and Playoffs consist of a total of 8 matches:

- Winners of the Semi-Finals 1 & 2 will play the Final for Gold Medal.
- Losers of the Semi-Finals will play for the 3rd and 4th rank position.
- Winners of the Playoffs 5-8 will play Playoff 5-6 and the losers will play Playoff 7-8
- Winners of the Playoffs 9-12 will play Playoff 9-10 and the losers will play Playoff 11-12.
- Winners of the Playoffs 13-16 will play Playoff 13-14 and the losers of the play Playoff 15-16.



9. DRAWING OF LOTS & DISTRIBUTION OF TEAMS

- 9.1 The Drawing of Lots ceremony for the distribution of teams in the preliminary round was held virtually through the [FIVB YouTube channel](#) in Lausanne, Switzerland on 4th December 2024 at 14h30 (UTC).
- 9.2 The Organiser is seeded as the head of Pool A, and the Current World Champion is seeded as the head of Pool B. The rest of the participating teams are seeded using the serpentine system based on their position in the **FIVB Women's U21 World Ranking** as of 04 September 2024. Teams from rows 1 and 2 are the 8 seeded teams and remain in their positions within the pools. Teams from rows 3 to 6 are the 16 teams drawn, and the draw is conducted in 4 rounds.

10. ORDER OF MATCHES & ORGANISER'S RIGHTS

- 10.1 The Organiser has the right to choose the preferred match time for the host team per preliminary phase day, quarter-finals and semi-finals (if qualified).
- 10.2 The pairing of the matches in the pools in the Preliminary Round defined in accordance with the FIVB Event Regulations, Article 7.2.
- 10.3 Match times and match up order for the Preliminary Round, Eights Finals, Quarter-Finals, Semi-Finals and Playoffs is based on the proposal of the Organiser and Media Rights holders requests.

11. CLASSIFICATION OF TEAMS

11.1 **TEAM RANKING SYSTEM** – Preliminary Round

In order to establish the ranking of teams in each pool during the Preliminary Round, the following criteria applies:

- 11.2 By the number of victories (match won, match lost) among teams of the same pool or group.
- 11.3 In case of equal numbers of victories:

Number of points gained = If two or more teams have the same number of victories (match won, match lost), they will be classified in descending order by the points gained by each team per match as follows:

Match won 3-0; 3-1	3 points
Match won 3-2	2 points
Match lost 2-3	1 point
Match lost 0-3; 1-3	0 points
Match forfeited	0 points (25-0, 25-0, 25-0)

If teams are still tied after examining the number of victories and points gained, then the FIVB will examine the results in order to break the tie in the following order:

- 11.3.1 Set quotient = If two (2) or more teams are tied on the number of points gained, they will be classified in descending order by the quotient resulting from the division of the number of all sets won by the number of all sets lost.
- 11.3.2 Points quotient = If the tie still persists based on the set quotient, the teams will be classified in descending order by the quotient resulting from the division of all points scored by the total of points lost during all sets.
- 11.3.3 If the tie continues to persist based on the point quotient, the tie will be broken based on the team that won the last match played between the tied teams. When the tie in point quotient is between three or more teams, these teams will be ranked taking into consideration only the matches involving the teams in question.

- 11.3.4 If two or more teams did not play against each other, the tie will be broken based on the highest ranked team in the respective World Volleyball Ranking (Senior or Age Group).
- 11.3.5 If a team voluntarily declares its forfeit or is not in condition to start the match on time, the team will be sanctioned in accordance with the FIVB Disciplinary Regulations Art. 12.7.
- 11.3.6 The **FINAL STANDING** of the teams will be determined by the knockout matches, reflecting the importance of each match throughout the competition for the final ranking. Knockout matches will consolidate team positions, underlining the critical nature of each match played until the end of the competition.

TEAM	MATCHES PLAYED	HOW TO REACH THIS POSITION
1 Gold Medal Winner	Gold Medal Match	Winner of the Final (Winner of Semi-Final 1 vs Winner of Semi-Final 2).
2 Silver Medal Winner	Gold Medal Match	Loser of the Final (Winner of Semi-Final 1 vs Winner of Semi-Final 2).
3 Bronze Medal Winner	Bronze Medal Match	Winner of the Bronze Medal Match (Loser of Semi-Final 1 vs Loser of Semi-Final 2).
4 4th Place	Bronze Medal Match	Loser of the Bronze Medal Match (Loser of Semi-Final 1 vs Loser of Semi-Final 2).
5 5th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who wins the Playoff 5-8 .
6 6th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who loses the Playoff 5-8 .
7 7th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who wins the Playoff 7-8 .
8 8th Place	Quarterfinals + Playoffs (Position 5-8)	Quarterfinal loser who loses the Playoff 7-8 .
9 9th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
10 10th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
11 11th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
12 12th Place	Eighth Finals + Playoffs (Position 9-16)	Loser of the Eighth Finals match (Playoffs for positions 9-16).
13 13th Place	Playoffs (Position 13-16)	Winner of the Playoff 13-14 .
14 14th Place	Playoffs (Position 13-16)	Loser of the Playoff 13-14 .
15 15th Place	Playoffs (Position 15-16)	Winner of the Playoff 15-16 .
16 16th Place	Playoffs (Position 15-16)	Loser of the Playoff 15-16 .
17 17th Place	Playoffs (Position 17-24)	Winner of the Playoff 17-18 .
18 18th Place	Playoffs (Position 17-24)	Loser of the Playoff 17-18 .
19 19th Place	Playoffs (Position 17-24)	Winner of the Playoff 19-20 .
20 20th Place	Playoffs (Position 17-24)	Loser of the Playoff 19-20 .
21 21st Place	Playoffs (Position 21-24)	Winner of the Playoff 21-22 .
22 22nd Place	Playoffs (Position 21-24)	Loser of the Playoff 21-22 .
23 23rd Place	Playoffs (Position 21-24)	Winner of the Playoff 23-24 .
24 24th Place	Playoffs (Position 21-24)	Loser of the Playoff 23-24 .

12. **CONDUCTING OF THE COMPETITION**

- 12.1 a. The Event is governed by the FIVB and will be conducted by the FIVB Technical Delegates.
b. FIVB Referees appointed by the FIVB will officiate at the Event.
c. The Event must be conducted in accordance with:
- These Competition Regulations;
 - [Official Volleyball Rules](#);
 - [FIVB Event Regulations](#);
 - [FIVB Sports Regulations](#);
 - [Video Challenge System Regulations](#) & [Team Tablet Regulations](#);
 - [General Regulations](#);
 - [Disciplinary Regulations](#);
 - [Medical and Anti-Doping Regulations](#);
 - and
 - [FIVB framework for safeguarding players and other participants from harassment and abuse in sport](#), which is part of the FIVB Disciplinary Regulations.

13. **PRELIMINARY INQUIRY**

- 13.1 Team delegations must arrive 2 days prior to the start of the competition and be available for the Preliminary Inquiry.

13.2 Compulsory Attendance

FIVB

- Technical Delegate(s)
- FIVB Control Committee President (if applicable)

TEAMS

- Team Manager
- Doctor (FIVB Accredited) and / or Physiotherapist (FIVB Accredited)

LOC

- LOC representative (local team services)

- 13.3 Team Managers and Doctors/Physiotherapists must be present at the Preliminary Inquiry and must bring the following documents:

- Signed O-2bis Form to be uploaded on the respective team's SharePoint folder Passports of all players
- Health Certificate of all players (M3)
- Team Doctor's and/or Team Physiotherapist's FIVB ID-cards
- Team Journalist Accreditation (if applicable)
- Samples of Captain's, Libero's uniforms (if different) (3 colors) and team officials' uniforms
- Any accessories, undergarments, compression pads, injury prevention devices used by the players
- Advertising on Team Uniform Approval Certificate
- Annexes 1 and 2 signed by all players to be uploaded on the respective player's VIS Profile

- 13.4 The Organiser shall prepare for the meeting:

- Meeting area for 10 people at the official Teams' Hotel (preferably) or Competition Venue
- Ruler, Tape
- Printer / Photocopier

- 13.5 The Preliminary Inquiry will be carried out in accordance with the [FIVB Event Regulations](#) (according to the arrival of the teams). Final time schedule will be given upon arrival.

In addition to the foregoing, teams shall be informed of the presence of FIVB Safeguarding Officer (FIVB Medical Delegates on site) during the competition in order to address potential cases of harassment and abuse (please refer to Annex 5).

14. TEAM DOCTORS MEETING

- 14.1 The purpose of this meeting is to verify if the competition conditions are in compliance with the FIVB Medical & Anti-Doping Regulations and to update the Team Delegations on important competition matters.

15. TRAINING / FITNESS

- 15.1 **OFF Days:** Each team is guaranteed:
3 hours of total training time, which can be distributed between volleyball training and fitness gym as preferred. No single training type (volleyball or fitness) can exceed 2 hours in duration. If the volleyball training court and fitness gym are in different facilities, teams must schedule their sessions separately (e.g., 2h volleyball + 1h fitness). If both facilities are within the same venue, teams must use the 3-hour allocation as a single training block, choosing how to divide the time (e.g., 1h30 volleyball + 1h30 fitness, 2h volleyball + 1h fitness, etc.).
- 15.2 **FAMILIARIZATION (MD-1):**
1x 1h30 familiarization session on the competition court the day before the first match.
The familiarization session is the only training teams can have on the competition court.
Teams may also request 1x 1-hour fitness session on MD-1.
- 15.3 **MATCH Days:** Each team is guaranteed:
1x 1-hour volleyball training session.
Teams may also request 1x 1-hour fitness session, subject to availability.
Match-Day Training Scheduling:
A minimum 5-hour interval must be maintained between the end of the morning training and the start of a team's match.
Training for competing teams shall be scheduled in the morning if the 5-hour interval before the match can be maintained. If morning training is not possible, it will be scheduled in the evening.
Training Timings:
Earliest morning training starts at 08:00.
Latest evening training starts at 21:00.
Fairness & Equal Conditions:
All teams shall receive equal training opportunities in terms of number of sessions, balance of morning/evening slots, and total training time, adjusted according to the match schedule.
Additional Training Requests:
If a team requests additional training, it is at the discretion of the LOC to facilitate, with prior approval from the FIVB Technical Delegate.
Competition Day Training Allocation:
Training schedules are determined based on the team matchup sequence.
Closed Training Sessions:
All training sessions are closed to other event participants and must not be accessible to non-team personnel, unless pre-approved by the team in advance.
Training Confirmation & Changes:
Teams must inform the LOC latest by the day before whether they intend to maintain, cancel, or request changes to their scheduled training sessions.
If a team fails to inform the LOC by the day before, the next day's training schedule cannot be changed.
- 15.4 The Organiser is to provide a workout facility to be used by the teams upon the team request, as well as providing transportation (to the facility) and water (preferably free of charge).

16. **MIXED ZONE AND PRESS CONFERENCES**

- 16.1 All players and Head coach departing the competition area must exit through the mixed zone, allowing brief interactions with the press. The Head coach and two players must be available for flash interviews when requested by the Host TV Broadcaster's court manager.
- 16.2 The press conferences before the matches, as with after the matches, are not mandatory. The Organisers can choose to have them if there is a large media interest and that the coaches time is well spent at the press conference. If it is more advisable to organise one-on-one interviews with the coaches and the players, the Organisers are free to have such interviews instead of the press conference.

17. **OFFICIAL VOLLEYBALL RULES, EQUIPMENT AND BALLS**

- 17.1 The competition shall be played in accordance with the FIVB Official Volleyball Rules 2025-2028 in force. All necessary interpretations will be made before the competition during the Preliminary Inquiry.

17.2 **NEW**

DOUBLE CONTACT NEW INTERPRETATION:

- Double contact during the setting action (second contact) is permitted, as long as the ball remains on the same side of the court.
- No fault will be called unless there are two clear consecutive contacts. Current interpretation for balls played into opponent's court as well as catches/lifts remains.

17.3 **RULE TEST**

The FIVB is continuously looking to improve the game of volleyball and will be implementing official volleyball rule tests during the Event to speed up the game and foster fan engagement. A description of the tests shall be provided prior to the Event (if applicable).

"OUT OF ROTATION ERROR"

- To test during VNL 2025 and the Age Group, Women's and Men's World Championship the out-of-rotation error for the receiving team, where the referees' whistle determines the rotation, and the toss of the serve marks the moment when athletes may change position on the court.

DUE TO THE NEW INTERPRETATION OF THE DOUBLE TOUCH RULE, THE OVERHEAD RECEPTION ELIMINATION TEST IMPLEMENTED IN THE AGE GROUP CATEGORIES, IS NOW CANCELLED

- 17.4 Synthetic floor cover **Taraflex Sport M Plus** and **Taraflex Sport Performance Plus** by **Gerflor** are the FIVB approved and homologated sports floors to be used in each competition hall.
- 17.5 **MIKASA** Ball type V200W will be the only ball used at this competition. No additional markings from the organiser are allowed on the ball.
- 17.6 The net posts, post protection, net antennas, nets will be provided by **Senoh Sports Equipment**.
- 17.7 E-scoresheet has to be used.
- 17.8 Referees' equipment with wireless communication system must be used at the main venue.
- 17.9 Four quick moppers and 5 ball retrievers shall be assigned for each match.
- 17.10 Two Line Judges per match (for matches without the Video Officiating system), and court switch after each set.

- 17.11 two volunteers with general volleyball knowledge per match to assist the Referee Coaches to conduct the rule testing.
- 17.12 Up to 2 time-outs of 30" duration per team per set. No technical time-out. 3 minutes intervals between all sets.
- 17.13 Forfeit
- If a team is unable to produce six (6) players for a match due to a valid medical reason, the match (s) will be automatically forfeited (3-0), but the team will not be disqualified from the tournament.
 - Forfeit of a team with more than six (6) players shall be subject to sanctions as per the [FIVB Disciplinary Regulations](#).
- 17.14 Field of Play Layout & Set Up
To bring the focus on the players, capture the teams' reactions and emotions to create more content engaging the fans worldwide, competition will be played with a Field of Play orientation where the team benches and warm up areas are located opposite the main TV camera.
- A 3rd Referee is located at the scorers' table to fulfil the administrative role and duties of the 2nd Referee.
- Please click on the following link to view the [Volleyball Field of Play Layout and Volleyball Venue Layout](#).
- 17.15 The Video Challenge System (VCS) will be used for the Final Phase matches of the competition as per the following regulations, starting from the quarter-finals.
- VCS Regulations:** Please click on the following link to view the [Video Challenge System Regulations](#).
- Team Tablet Regulations:** Please click on the following link to view the [Team Tablet Regulations](#)

18. COMPLAINTS

- 18.1 All complaints must be presented in writing to the FIVB Control Committee **within one hour after the end of the match concerned**. The complaints procedure to be followed can be found in Section I, Chapter 2, Art. 9 of the [FIVB Event Regulations](#).
- 18.2 Once the scoresheet is checked and signed by all relevant participants without protest, no further team protest on technical aspects can be accepted, e.g. substitutions, scorer's error, referee's error, etc.
- 18.3 Complaints about the result of a match must be worded in English and accompanied by a deposit of CHF 300.00 cash (or the equivalent in local currency) for each complaint.

19. SANCTIONS

- 19.1 If a National Federation declares the non-participation of its duly qualified team or simply does not send its team to participate in the World Championship, it will be sanctioned in accordance with [FIVB Disciplinary Regulations](#) and the decision of the FIVB Board of Administration.
- 19.2 The National Federation will incur a CHF 1'000.00 fine in the case of non (or incomplete) remittance of the O-2 Form, O-2bis Form, Team Travel Form, team and players photographs, sports biographies or payment of entry fee.
- 19.3 The National Federation will incur a CHF 5'000.00 fine in the case of negligence in the delivery of the final list of 12 players in the Preliminary Inquiry.

19.4 Sanctions relating to uniforms:

- 19.4.1 Teams not presenting the samples of their uniforms during the Preliminary Inquiry as required in Section I, Chapter 2, Art. 4.9 of the [FIVB Event Regulations](#) for International Competitions will have to present uniforms or obtain new uniforms within 24 hours and the National Federation will incur a fine of CHF 5'000.00.
- 19.4.2 The National Federation will be subject to a fine of CHF 5'000.00 where its National Team presents uniforms that do not comply with the official FIVB uniform standards as per Article 17 of these regulations and the Section I, Chapter 2, Art. 4.9 of the [FIVB Event Regulations](#).
- 19.4.3 Where teams do not respect the colour of uniforms as indicated in the O-1 form as distributed following the Preliminary Inquiry and after each phase of the competition, their respective National Federation will be subject to a fine of CHF 1'000.00.

19.5 Players not complying with the Eligibility Rules defined by Section I, Chapter 2, Art. 5 of the [FIVB Event Regulations](#) for International Competitions, or who do not present the Health Certificate (**M-3 form**) as required in Art. 6.1 of the same Regulations, or refuse to undergo a medical examination, will not be allowed to compete.

19.6 Misconduct during the competition:

- 19.6.1 In each case, the National Federation will incur a fine of CHF 1'000.00 where Team Managers, Coaches or Doctors fail to attend official meetings including the Preliminary Inquiry and Team Briefing etc. and in the case of the Coaches and Players – the mixed zone and press conferences.
- 19.6.2 Breach of official protocol may be subject to fines and suspension during the competition or for future activities as determined by the FIVB.
- 19.6.3 Players who refuse to undergo the anti-doping test will be automatically disqualified and results management proceedings may be initiated for a possible anti-doping rule violation under Article 2.3 of the FIVB Medical and Anti-Doping Regulations. The team concerned will lose the match to its opponent 0-3 (0-25, 0-25, 0-25).
- 19.6.4 Withdrawal of the team before the tournament will be sanctioned according to the FIVB Disciplinary Regulations depending on the date of withdrawal.
- 19.6.5 Withdrawal during the course of the tournament or no show at the beginning of the tournament by a National Team, the National Federation shall be punished according to the FIVB Disciplinary Regulations.
- 19.6.6 Twelve players are compulsory for all FIVB competitions. The following sanctions will apply:
- a) if a team arrives with only ten or eleven players, the National Federation will receive a fine of CHF 1'000.00 per player payable to the FIVB.
 - b) if a team arrives with less than ten players, the National Federation will receive a two-year suspension from FIVB competitions, and any economic assistance provided to the team by the FIVB for the competition will be withdrawn.
- 19.7 All sanctions are cumulative.

20. **FINANCIAL CONDITIONS**

20.1 The expenses covered by **the Organiser**:

- a) Lodging and meals from arrival to departure dates of each Team delegation (up to 17 pax), FIVB Referees and FIVB Officials according to the following principles:

- Officials: single rooms for FIVB Control Committee Members, FIVB Officials, staff, and Referees.
- Team Delegation: 5 single rooms and 6 twin rooms per team delegation.
- b) Pick-up and drop-off at official airport.
- c) Local transportation for participating teams, Referees and Officials.
- d) Transportation for participating teams to switch cities according to the competition formula.
- e) Transportation for the participating teams returning to the official arrival airport.
- f) Medicare in accordance with FIVB Medical Regulations.
- g) Medical controls.
- h) To prepare a local hygiene protocol taking into account serious health risks following the obligations defined by the national, regional or local government, as well as pay the costs and provide human resources to implement the approved local hygiene protocol.
- i) Laundry of player's uniform: one (1) set of shirt, shorts, and socks per day per player.
- j) All necessary insurance covering risks as organiser including but not limited to liability, invalidity, death, and medical insurance, based on independent professional advice received for insurance needs within the host country.

20.2 Each participating delegation will take care of the following expenses:

- a) International travel expenses for the entire delegation. In case of extra members, the delegation has also to take care of the additional costs.
- b) For extra team members a rate card of **100 USD** for a double room and **150 USD** for a single room per person per day for extra staying days or extra person over the limits of these Regulations, including meals and local transportation. Payment should be settled upon arrival of the delegation.
The Team Entry Fee paid to the Organiser by each National Federation of the participating teams as described above in the section 5 - Entries, Team Information, Fee of the current Competition Regulations.
- d) Penalties incurred.
- e) All necessary insurance covering risks as a participating team delegation including travel, medical, accident and liability insurance, based on independent professional advice received for insurance needs for the participating team delegation.
- f) Extra luggage charge.
- g) Advertising on team uniforms fee.

20.3 The FIVB will cover the following expenses:

- a) International travel expenses for the FIVB Officials including Referees and the FIVB staff, nominated by the FIVB.
- b) CHF 225 per diem daily from the first day to the last day of their duties, for FIVB Referees and Control Committee members. The per diem will be paid by a bank transfer.
- c) If travel expenses are not covered by the organiser or the FIVB, a reimbursement of travel expenses from the FIVB covering the day before and the day after their assignment for travel expenses (train, bus, taxi, visa, etc.), up to a maximum of CHF 200.-
- d) Insurance cover for FIVB Officials and FIVB Referees including travel, illness, and accident insurance.
- e) A Team Travel Allowance may be granted and covered by the FIVB for participating teams from [NF Category 1](#) and 2 National Federations.
- f) Any other expenses approved by the FIVB Board of Administration.

21. AWARDS

21.1 Medals & Trophies

Prizes shall be awarded by the FIVB and the Organiser to the teams ranked 1st, 2nd and 3rd place in the Championship. FIVB will provide gold, silver and bronze medal sets and the 1st place Cup and two plates (2nd and 3rd place). Should third parties wish to award additional prizes to the teams or to the individual players, FIVB previous approval and permission must be obtained no later than 30 days before the start of the event.

21.2 Individual Awards

- a) 7 Awards Trophies to the best players by role on the court: 1 Setter, 1 Opposite, 2 Outside Hitters, 2 Middle Blockers and 1 Libero. This will form the best team of the competition.
- b) 1 Award Trophies to the Most Valuable player of the competition (MVP) among the 7 best players.

All individual awards are awarded with reference to the criteria of VIS statistics, as well as the performance of the entire competition and final match.

The MVP should be a player from the 1st ranked teams and nomination can come from all roles (positions).

22. RESULTS SYSTEM & DISTRIBUTION

All results must be produced in accordance with VIS (Volleyball Information System). Any software, hardware or other issues relating to VIS should be directed to the Information Technology Coordinator at the FIVB Headquarters in Lausanne.

Electronic version of a Daily Bulletin will be sent by e-mail by the Organiser to all participating teams, referees, and officials, from the day before the start of until the day after competition:

1st Daily Bulletin – Distributed after the Preliminary Inquiries

- a. Official communication (if any)
- b. Team Rosters (O-2bis)
- c. Match Schedule
- d. Choice of Uniform Colors (O-1)
- e. Training Schedule

Daily Bulletins – Distributed at the end of each match day

- a. Official communication (if any)
- b. Competition Standing (P-4)
- c. Match Result (P-2)

Final Bulletin – Distributed after the gold medal match

- a. Official communication (if any)
- b. Dream Team
- c. Competition Standing (P-4)
- d. Match Result (P-2)
- e. Players Ranking (P-5)
- f. Teams Ranking (P-6)

23. UNFORESEEN ITEMS

As regards specific items not expressly foreseen in the present Regulations, reference is to be made to the general rules and guidelines contained in FIVB Regulations.

K. INTERNATIONAL PLAYING PROTOCOL

Countdown to 1st serve	TEAM & OFFICIALS	Duration
-60:00	Teams and referees make their way to the court (balls permitted)	-
Countdown clock is set to -60:00		
-32:00	Minimum required time for both teams to be on the court	-
-30:00	Coin Toss (at technical table)	1'30"
-28:30	-	1'00"
-27:30	Warm-up with balls	10'00"
-26:00	-	6'00"
-17:30	Warm-up at the net	10'00"
-16:00	Teach choreography of Great Moments (Monster Block, Super Spike, Ace)	6'00"
START OF INTERNATIONAL FEED (if applicable)		
-7:30	End of warm-up / Teams to endlines / Referees in position in game position on the floor	1'00"
-6:30	Referees announcement	0'30"
-6:00	National Anthem Team A	1'30"
-4:30	National Anthem Team B	1'30"
-3:00	Teams clap at whistle and head back to bench	0'30"
LIGHTS OUT / HOUSE DARK WITH SPECIAL LIGHTING (if applicable)		
-2:30	Team A - Starting Lineup / Coach	1'00"
-1:30	Team B - Starting Lineup / Coach	1'00"
LIGHTS ON (if applicable)		
00:30	MC Crowd Pump Up / Get Loud For First Serve	0'30"
00:00	FIRST SERVE	-

2025 WCH Women's U21 - POST-MATCH RUN OF SHOW		
	ACTION	Duration
POST	Team Celebration	2'00"
POST	One player chosen for TV flash interview	1'00"
POST	Same player does SPR Interview to the House	1'00"
POST	Teams begin to leave the benches	-



If there is less than 45 mins left for the start time of the next match, we apply the formula: round up the time + add 45 mins for warm up.

M. EMERGENCY HOSPITAL

SILOAM HOSPITAL SURABAYA

Address: Jl. Raya Gubeng No. 70, Gubeng, Surabaya 60281

Phone: +62 31 9920 6900

BHAYANGKARA HOSPITAL SURABAYA

Address: JL. Ahmad Yani No. 116, Ketintang, Surabaya 60231

Phone: +62 31 829 2227

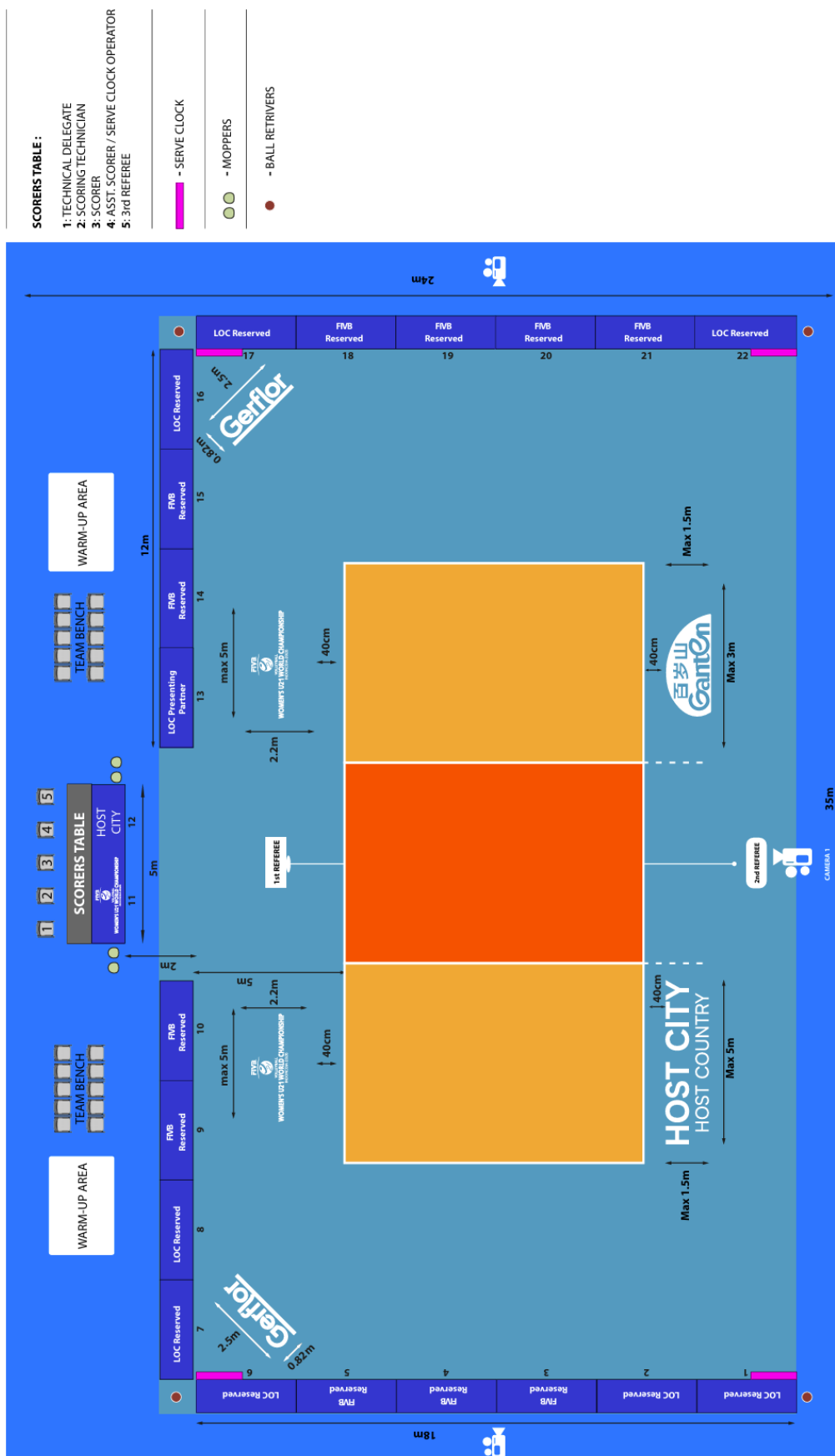
N. EMBASSIES

Team	Address	Mobile
ALGERIA	Jl. H.R. Rasuna Said Kav. X-1, Kuningan, Setiabudi, Jakarta 12950	+62 215254719
ARGENTINA	Menara Thamrin Suite 1705 - 17th Floor, Jl. M.H. Thamrin Kav.3, Jakarta 10340	+62 212303061
BRASIL	Wisma Mulia 2, 27th Floor, Jl. Gatot Subroto No. 40, Jakarta 12710	+62 2127088887
BULGARIA	Imam Bonjol No.34-36, Menteng, Jakarta 10310	+62 213904048
CANADA	World Trade Center I, 6th Floor, Jl. Jend. Sudirman No.Kav 29-31, Jakarta 12920	+62 2125507800
CHILE	The City Tower Building, 26th Floor, Jl. M.H. Thamrin No. 81, Jakarta 10310	+62 213199720102
CHINA	Jl. Mega Kuningan No. 2, Kuningan, Jakarta Selatan 12950	+62 215761039
CROATIA	Menara Mulia - Suite 2801, Jl. Jend. Gatot Subroto Kav. 9 - 11, Jakarta 12930	+62 215257822
CZECHIA	Jl. Gereja Theresia No.20, Menteng, Jakarta 10350	+62 2123961123
DOM	-	-
EGYPT	Jl. Teuku Umar No.68, Menteng, Jakarta 10310	+62 213143440
ITALY	Jl. Diponegoro No. 45, Menteng, Jakarta 10310	+62 2131937445
JAPAN	Jl. M.H. Thamrin No. 24, Jakarta 10350	+62 2131924308
KOREA	Jl. Gatot Subroto No.57, Kuningan, Jakarta 12950	+62 21 29672555
MEXICO	The East, 11th Floor, Unit 1, Jl. Lingkar Mega Kuningan Kav. 1, Kuningan, Jakarta 12950	+62 21 29027285
POLAND	Jl. H.R. Rasuna Said Kav X, Blok IV No.3, Kuningan, Jakarta 12950	+62 212525939
PUERTO RICO	Jl. Merdeka Selatan 4-5 Jakarta 10110	+62 213435 9000
SERBIA	Jl. HOS. Cokroaminoto No.110, Menteng, Jakarta 10310	+62 213143560
THAILAND	Jl. DR. Ide Anak Agung Gde Agung Kav No.3.3, Lot 8.8, Kawasan Mega Kuningan, Jakarta 12950	+62 212932819094
TUNISIA	Jl. Karang Asem Tengah Blok C5 No. 15, Kuningan, Jakarta 12950	+62 215289232829
TÜRKIYE	Jl. H.R. Rasuna Said Kav. 1, Kuningan, Setiabudi, Jakarta 12950	+62 215256250
USA	Jl. Medan Merdeka Selatan No.3-5 11, Gambir, Jakarta 10110	+62 2134359000
VIETNAM	Jl. Teuku Umar No.25, Menteng, Jakarta 10350	+62 213100358

ANNEX 1:



FIVB VOLLEYBALL COMPETITION SETUP - MARKETING / COMMERCIAL Competition Court layout





ANNEX 2

**FIVB FRAMEWORK FOR SAFEGUARDING ATHLETES AND
OTHER PARTICIPANTS FROM HARASSMENT AND ABUSE IN
SPORT**

FIVB FRAMEWORK FOR SAFEGUARDING ATHLETES AND OTHER PARTICIPANTS FROM HARASSMENT AND ABUSE IN SPORT

(HEREINAFTER THE “FRAMEWORK”)

1. OBJECTIVE

This Framework is intended to help safeguard Athletes and other Participants from harassment and abuse in sport during the FIVB Age Group World Championships.

2. SCOPE OF APPLICATION

2.1 This Framework applies:

- i. During the FIVB Age Group World Championships;
- ii. To all Participants to the FIVB Age Group World Championships;
- iii. To alleged incidents of harassment and abuse.

2.2 For the purposes of this Framework:

“Participants” shall mean individual competitors (Athletes) and teams, officials, managers and other members of any delegation, referees and jury members and all other accredited persons.

“Event” shall mean the FIVB Age Group World Championships.

“Harassment” as stated in Article 20.4 FIVB Disciplinary Regulation or “harassment and abuse” includes psychological abuse, physical abuse, sexual harassment and neglect. These forms of harassment and abuse may occur in combination or in isolation.

“Psychological abuse” means any unwelcome act including confinement, isolation, verbal assault, humiliation, intimidation, infantilisation, or any other treatment which may diminish the sense of identity, dignity and self-worth.

“Physical abuse” means any deliberate and unwelcome act - such as for example punching, beating, kicking, biting and burning - that causes physical trauma or injury. Such act can also consist of forced or inappropriate physical activity (e.g., age-, or physique- inappropriate training loads; when injured or in pain), forced alcohol consumption, or forced doping practices.

“Sexual harassment” means any verbal or physical conduct of a sexual nature, which is unwelcome, or where consent is coerced, manipulated or cannot be given. Sexual harassment can take the form of sexual abuse.

“Neglect” within the meaning of these Guidelines means the failure of a coach or another person with a duty of care towards the athlete to provide a minimum level of care to the athlete, which is causing harm, allowing harm to be caused, or creating an imminent danger of harm.

Harassment and abuse can be based on any grounds including race, religion, colour, creed, ethnic origin, physical attributes, gender, sexual orientation, age, disability, socioeconomic status and athletic ability. It can include a one-off incident or a series of incidents. It may be in person or online. Harassment may be deliberate, unsolicited and coercive.

Harassment and abuse often result from an abuse of authority, meaning the improper use of a position of influence, power or authority by an individual against another person.

3. PREVENTIVE MEASURES

Educational materials and other information regarding harassment and abuse in sport will be available to Athletes and other Participants including their respective entourages prior to, during and after the Event, in particular explaining what may constitute harassment and abuse, and where Athletes and other Participants and their respective entourages may seek further information, advice and support.

- 1) Presentation (coaches)
- 2) Information at the Preliminary Inquiry

4. THE FIVB SAFEGUARDING OFFICER

4.1 The FIVB Medical Delegate shall act as FIVB Safeguarding Officer.

4.2 During the Event, the FIVB Medical Delegate shall be responsible for:

- i. Documenting all reports of harassment and abuse during the Event;
- ii. Determining whether a follow-up is warranted, and if so, following-up accordingly;
- iii. Recommending whether a case should be:
 - a) Submitted to the FIVB Control Committee and/or the FIVB Disciplinary Panel; and
 - b) Notified to local authorities, as appropriate and necessary pursuant to local law. For clarity, the local authorities are responsible for determining whether to conduct a criminal investigation in relation to an alleged incident; and
- iv. Providing support to any concerned persons.

5. REPORTING AND PROCEDURE FOR ADDRESSING INCIDENTS OF HARASSMENT AND ABUSE

5.1 Anyone may report an incident of harassment and abuse.

5.2 Alleged incident of harassment and abuse in relation with the Event may be reported to the following person:

- i The FIVB Safeguarding Officer (Medical Delegate);
- ii The Medical Director;
- iii The FIVB staff working at the Event.

5.3 All reports through any reporting channel will be referred to the FIVB Safeguarding Officer (FIVB Medical Delegate).

5.4 Reports of harassment and abuse may be made in writing or verbally. The FIVB Safeguarding Officer shall ensure that such reports are documented. This documentation should include the name, title, address, contact information and signature of the reporting person. The documentation should also include information pertaining to the reasons and basis for the report, including any evidence which might suggest that harassment and abuse has occurred. Based on the particular facts as detailed in the reports, the FIVB Safeguarding Officer will determine how to proceed with each case. In any event, the FIVB Medical Department will be informed of the existence of an alleged case of harassment and abuse.

5.5 If an alleged incident of harassment or abuse has occurred between persons belonging to the same National Federation ("NF") the incident shall be resolved by such NF, provided that it has an appropriate procedure for safeguarding Athletes/Participants.

5.6 In all other cases, including in the event that: (i) an alleged incident of harassment or abuse has occurred between persons belonging to other organisations or to different organisations, (ii) a NF, which has an appropriate procedure for safeguarding Athletes/Participants, does not, in the opinion of the FIVB, safeguard such Athlete/Participant (e.g. by taking any disciplinary action) or (iii) does not have an appropriate procedure for safeguarding Athletes/Participants, the FIVB shall take action within its own competence to safeguard the concerned Athlete/Participant, including taking any disciplinary action, if necessary.

6. DISCIPLINARY PROCEDURE

Any alleged incident of harassment and abuse during the Event which may constitute a breach of Article 20.4 FIVB Disciplinary Regulations, may give rise to the FIVB initiating disciplinary proceedings.

7. CONFIDENTIALITY

7.1 All matters pertaining to an alleged incident of harassment and abuse, in particular reports of harassment and abuse, personal information of the concerned persons, other information gathered during investigations and results of investigations ("Confidential Information") shall be regarded as confidential.

7.2 The FIVB may disclose Confidential Information to appropriate persons or authorities if: (i) a failure to disclose such information may cause harm to someone, or (ii) such information relates to a potential criminal act that comes to the attention of the FIVB.

7.3 Notwithstanding Section 8.2 above, decisions pursuant to Section 7 shall, in principle, include Confidential Information and shall be publicly disclosed by the FIVB. When disclosing such decisions, the FIVB shall: (i) not include any personal information of the victim without obtaining the victim's consent, and (ii) anonymise personal information of other concerned persons in certain cases, taking into consideration the privacy interests of such concerned persons.