

FIVB VOLLEYBALL CLUB WORLD CHAMPIONSHIPS 2023 COMPETITION REGULATIONS

version 2 as of 08.11.2023



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1. INTRODUCTION

1.1. Introduction

These Competition Regulations provide the Team Delegations, FIVB and VW Delegations with the obligations and guidelines (as applicable) related to the participation and the technical staging of the Event (and other associated side events).

The following rules of interpretation apply in these Competition Regulations:

- a. The FIVB reserves the right to update these Competition Regulations at any time prior to the Event. In the event of any variation of these Competition Regulations, the FIVB will promptly notify the stakeholders and share the updated numbered version of these Competition Regulations.
- Unless otherwise stated in these Competition Regulations, in the event there is any conflict or ambiguity between any provisions in these Competition Regulations and the FIVB Event Regulations, the latter shall prevail.
- c. Unless the context requires otherwise, a reference to the Event shall mean the FIVB Volleyball Club World Championship, including any and all side events relating to such Event.
- d. A reference to FIVB Event Regulations, Chapter(s) are to a Chapter(s) of the FIVB Event Regulations.
- e. A reference to Appendix(ices) or Annex shall be those of these Competition Regulations.
- f. Unless the context otherwise requires, a reference to one gender shall include a reference to the other genders.

1.2. Concept

The FIVB Volleyball Club World Championship (the Event) is an international volleyball competition contested by senior volleyball club teams of National Volleyball Federations that are affiliated to the FIVB and respect their obligations and financial responsibilities with regard to the FIVB and their respective National Federation (hereafter "Team NF(s)"). The Event is governed by the FIVB and Volleyball World (VW) and is the flagship competition held every year.

The 2023 edition of the FIVB Club World Championship will see six of the best volleyball club teams in the world, per gender, competing for the title of Club World Champions.

The Event will take place:



For men: 6-10 December 2023 in Bengaluru, INDIA For women: 13-17 December 2023 in Hangzhou, CHINA

In total, 10 matches will be played per gender during the Event.

2. COMPETITION FORMULA

2.1. Preliminary Round

- a. 6 Teams
- b. 2 Pools of 3 Teams each
- c. 3 competition days
- d. 2 matches per Team
- e. 6 matches in total in the Preliminary Round
- f. The top two Teams of each Pool as per the Teams Ranking System at the end of the Preliminary Round advance to the Semi-Finals.

2.2. Semi-Finals

a. The 1st ranked Team of pool A will play a Semi-Final match against the 2nd ranked Team of Pool B and the 1st ranked Team of Pool B will play a Semi-Final match against the 2nd ranked Team of Pool A.

Semi-Final 1	1 st of Pool A vs 2 nd of Pool B
Semi-Final 2	1st of Pool B vs 2nd of Pool A

^{*} Order of the Semi-Finals can be changed based on the request of the Media Rights Holders.

2.3. Finals

a. Winners of the Semi-Finals will play for the Club World Champion title, while the runnersup will play for 3rd place in the competition:

Final Match for Bronze Medals	Runner-up SF1 vs Runner-up SF2	
Final Match for Gold Medals	Winner SF1 vs Winner SF2	



3. QUALIFICATION & POOLS DISTRIBUTION

3.1. Qualification Pathway & Teams

	MEN				
	Men's Club Name	Qualified as			
1	Halkbank Spor Kulübü (TUR)	Replacement of the 2022-23 CEV Champions League - Winner**			
2	Sir Sicoma Perugia (ITA)	Replacement of the 2022-23 CEV Champions League - Runner-up**			
3	Sada Cruzeiro Volei (BRA)	2022-23 CSV Club Championship - Winner			
4	Itambé Minas (BRA)	2022-23 CSV Club Championship — Runner-up			
5	Suntory Sunbirds (JPN)	2022-23 AVC Club Championship - Winner			
6	Ahmedabad Defenders (IND)	Host Club			

^{**} Clubs Grupa Azoty ZAKSA Kędzierzyn-Koźle (POL) originally qualified as 2022-23 CEV Champions League winners and Jastrzebski Wegiel (POL) originally qualified as 2022-23 CEV Champions League runners-up, were unable to confirm their participation. Therefore, in line with Article 4.8.1 of the FIVB Event Regulations, the FIVB invited the next classified clubs within the respective qualification pathway - Halkbank Spor Kulübü (TUR) and Sir Sicoma Perugia (ITA), to fill the respective qualified places.

	WOMEN			
	Women's Club Name	Qualified as		
1	VakifBank Spor Kulubu (TUR)	2022-23 CEV Champions League - Winner		
2	Eczacibasi Dynavit Istanbul (TUR)	2022-23 CEV Champions League - Runner-up		
3	Dentil Praia Clube (BRA)	2022-23 CSV Club Championship - Winner		
4	Gerdau Minas (BRA)	2022-23 CSV Club Championship — Runner-up		
5	Sport Center I Women's Club (VIE)	2022-23 AVC Club Championship - Winner		
6	Tianjin Bohai Bank Women's Volleyball Club (CHN)	Host Club		



3.2. Pools Distribution

The 6 teams are distributed in the two Pools A and B as per the below regulations:

- a. Host Club is placed at the head of Pool A as A1.
- b. Teams are placed as per the Serpentine system.
- c. Two teams from the same country cannot be placed in the same Pool. Therefore, after a Team is placed, the Team from the same country is placed in the other Pool (where possible).
- d. Teams are placed based on the Confederation ranking from the previous Men's / Women's Club World Championship edition and their standing in the respective Continental Club Championship.

MEN				
POOL A				POOL B
A1	Ahmedabad Defenders (IND)		B1 Halkbank Spor Kulübü (TUR)	
A2	Sir Sicoma Perugia (ITA)		B2	Sada Cruzeiro Volei (BRA)
A3	Itambé Minas (BRA)		В3	Suntory Sunbirds (JPN)

WOMEN				
POOL A				POOL B
A1	Tianjin Bohai Bank Women's Volleyball Club (CHN)		B1 VakifBank Spor Kulubu (TUR)	
A2	Eczacibasi Dynavit Istanbul (TUR)		B2	Dentil Praia Clube (BRA)
А3	Gerdau Minas (BRA)		В3	Sport Center I Women's Club (VIE)

4. TEAMS RANKING SYSTEM

4.1. Teams Ranking System

To establish the ranking of the teams after the Preliminary Round, the following criteria applies:

a. Total number of victories (matches won, matches lost)



b. In the event of a tie, the following first tiebreaker will apply:

Most points gained = the team will be ranked by the most points gained per match as follows:

Match won 3-0; 3-1	3 points
Match won 3-2	2 points
Match lost 2-3	1 point
Match lost O-3; 1-3	O points
Match forfeited	O points (25-0, 25-0, 25-0)

If teams are still tied after examining the number of victories and points gained, then the FIVB will examine the results to break the tie in the following order:

- Set ratio = If two or more teams are tied on the number of points gained, they will be ranked by the ratio resulting from the division of the number of all sets won by the number of all sets lost.
- Points ratio = If the tie persists based on the set ratio, the teams will be ranked by the ratio resulting from the division of all points scored by the total of points lost during all sets.
- If the tie continues to persist based on the point ratio, the tie will be broken based on the team that won the match of the Preliminary Round between the tied teams. When the tie in point ratio is between three or more teams, these teams will be ranked taking into consideration only the matches involving the teams in question.
- If the two teams did not play against each other, the tie will remain, and the two teams will be ranked exceptionally both at the same position.

4.2. Final Standing

At the end of the Event, all participating Teams will be ranked from 6th to 1st place as per the following regulations:

- a. After the Preliminary Round, eliminated Teams will be ranked as per the Teams Ranking System from 6th to 5th place, unless the Team Ranking System concludes with a tie in which case both teams will be ranked as 5th place.
- b. During the Finals, the Runners-up of the Semi-Finals will compete for 4th and 3rd place and the Winners of the Semi-Finals will compete for 2nd and 1st place.



5. TEAM ENTRY

5.1. Entry Regulations

5.1.1. Substitution of teams

- a. If a Club declares the non-participation of its duly qualified team or simply does not send its Club's entry before the deadline previously communicated by the FIVB, the team will be replaced only by the one directly following it in the classification of the competition in which the defaulting team obtained its qualification except when the FIVB Board of Administration decides otherwise (Section I, Chapter 2, Art. 4.8.1 FIVB Event Regulations).
- b. If a Club withdraws its team from the competition after having entered it within the deadline, previously communicated by the FIVB, the team will be replaced by one designated by the FIVB after consultation with the Organiser (Section I, Chapter 2, Art. 4.8.2 FIVB Event Regulations). The Club will be sanctioned accordingly.

5.1.2. Accreditation

- a. Once the passports or other legal documents have been checked and accepted by the FIVB Technical Delegate, the Organiser will issue the players' accreditations. Before each match, the accreditations must be presented to the FIVB Technical Delegate, and each Team Manager must keep the players' passports ready in the event of that a player is subject to doping control.
- b. In the event that a player is sanctioned by the FIVB after her/his registration on the O-2 Form, the concerned player shall not be allowed to be registered on the O-2bis Form or to be replaced on the O-2 / O-2 bis Forms. The suspension of the concerned player will be reflected on the score sheet with the player's name and the note "suspended".

5.2. Visa

- a. The arrangement of the physical visa required for the Team Delegation members for the Event is the full responsibility of each Club.
- b. The Clubs are responsible for any costs associated with the passport or entry visa administration process for the Event regarding their Team Delegation.
- c. The relevant Organiser shall send the appropriate invitation letters to the Clubs, once the participating Teams upon request and in case of need.



5.3. Insurance

a. The insurance expenses that shall be covered by the Organiser:

The Organiser shall takeout and maintain insurance to cover the Organiser's civil liability as well as the risks associated with the organisation of the Event, including without limitation: loss and any damages which any of the parties may incur at the result of cancelation, abandonment or curtailment of the Event or failure of the transmission of the Event for reasons beyond the control of the parties: death, Injuries or damages to the properties of any third parties (including, without limitation, players, Team Officials, FIVB/Volleyball World SA Delegation members and other participants and spectators) takes place at, in or around a site of the Event.

b. The insurances expenses that shall be covered by each participating Club:

All necessary insurance covering risks as a participating Team Delegation reasonably requires including travel, medical (including COVID-19), accident and liability insurance, based on independent professional advice from a reputable insurance company.

c. The insurance expenses that shall be covered by the FIVB / Volleyball World:
 Insurance coverage for FIVB/ Volleyball World Delegation members including travel, illness and accident insurance.

6. TEAM REGISTRATION

6.1. Eligibility of players

- a. All players listed on the O-2 Form who do not have the same Federation of Origin as their team must possess an International Transfer Certificate (ITC) duly approved by all parties concerned and the FIVB, no later than by the O-2 Form submission deadline (see below).
- b. All players listed on the O-2 Form must obtain the Anti-Doping Certificate demonstrating that he/she has successfully completed the <u>FIVB Play Clean</u> program.
- c. All players and Team Officials listed on the O-2 Form must obtain a Prevention of the Manipulation of Competitions Certificate demonstrating that he/she has successfully completed the <u>FIVB E-Learning Course on the Prevention of Competition Manipulation</u> (Appendix 1, below).
- d. For the Event, the relevant Organiser will issue accreditations for all players & Team Officials registered on the O-2bis Form. Before each match, players' accreditations must be presented to the FIVB Technical Delegate, and each Team Manager must keep the players' passports ready in the event of that a player is subject to doping control.
- e. Each Team must have a minimum of twelve (12) players for the Event.



6.2. Registration milestones

- a. Clubs are responsible to register their Team through the Volleyball Information System (VIS): https://app.fivb.com/login . Login details are provided by the FIVB to each Club.
- b. The following milestones apply regarding the Team registration:

Event Milestone		Event Deadline			
	Everii Willestone		MEN	WOMEN	
a.	Entry Form		11 AUG 2023		
b.	Contact Details Form		23 AUG 2023	3	
a. b. c. d. e.	O-2 Form (list of members of the Team Delegation) & other files as per requirements below Play Clean & Prevention of the Competition Manipulation Course Certificates Uniform Submission Team Travel Info Form Club Bank Account Details Form	-4 weeks	8 NOV 2023	15 NOV 2023	
a. b. c.	O-2bis Form (list of 12-14 players) M-3 Forms Signed Annex 1 (for both players & Team Officials) and Annex 2 (only for players) of the Code of Conduct	-1 day	at the Preliminary Inquiry for the Team Delegation members concerned		

6.3. O-2 Form

- a. The participating Club must register their Team Delegation through the Volleyball Information System (VIS), with the FIVB no later than four (4) weeks before the start of the Event.
- b. The O-2 Form should comprise of a maximum of twenty (20) players and include the Team Captain, plus Team Officials. The Club shall generate the O-2 Form and remit a signed version to the FIVB (volleyball.teams@fivb.com).
- c. After the submission of the signed O-2 Form, the participating Club **cannot** make any changes in the players roster on that Form.



- d. All players registered on O-2 Form must have previously obtained the Anti-Doping and E-Learning Course on Prevention of Competition Manipulation certificates by completing the respective online courses.
- e. All Team Officials registered on the O-2 Form must have previously obtained the E-Learning Course on Prevention of Competition Manipulation certificate by completing the respective online courses.
- f. Together with the O-2 Form, the Club must submit the following:

For each player:

- Photos as per Team Registration Guideline
- Personal data (birth date, weight and height, highest reach at spiking and blocking, etc.)
- Valid passport copy
- Valid personal email address and phone number
- Players' names pronunciation as per Team Registration Guideline

For the Team:

- Team photo as per <u>Team Registration Guideline</u>
- Club's logo in .ai or .eps (editable version) format and in high-resolution quality & User Guide (if any)
- Club's Font (if any)

For each Team Official:

- Photos as per Team Registration Guideline
- Team Officials' names pronunciation as per Team Registration Guideline
- For the step-by-step registration procedure, please refer to the <u>Team Registration Guideline</u>

In case of specific questions related to the team registration process, please contact volleyball.teams@fivb.com.

6.4. O-2bis Form

- a. The O-2bis Form shall consist of 12-14 players from the twenty (20) players previously registered on O-2 Form, without changing the individual players' T-shirt numbers, and shall indicate the Team Officials present for the Event.
- b. The O-2bis Form shall be signed by all the Team Delegation members.
- c. The signed O-2bis Form is to be uploaded on the respective team's SharePoint folder (shared previously by the FIVB) prior to the Preliminary Inquiry.
- d. By individually signing the O-2bis Form, players and Team Officials agree and accept the terms of the Code of Conduct in its integrity.
- e. While for participation in the Event, Annex 1 (for both players & Team Officials) and Annex 2 (only for players) of the Code of Conduct shall be signed individually by each member registered on O-2bis Form and submitted to the FIVB via a private SharePoint link provided by the FIVB individually to each participating team.



6.5. Health Certificate (M-3 Form)

The FIVB Health Certificate (M-3 Form) for each player registered on O-2bis Form must be presented by the Team Manager at the Preliminary Inquiry and must be signed by the player and by the medical doctor trained in sports medicine.

6.6. Replacement Players

Participating teams have the possibility to exceptionally request the replacement of player(s) due to medical reasons to the extent that the concerned player(s):

- a. has a PCR positive test result;
- b. is considered close contact and has to isolate based on the local COVID-19 regulations;
- c. presents a medical condition, including injury or any other illness, that prevents his/her participation for the rest of the Event.

In any of the abovementioned cases, the respective Club shall submit a written medical replacement request to <u>volleyball.teams@fivb.com</u> indicating:

- 1. the replacement player(s) from the O-2 Form
- 2. the player to be replaced on the O-2bis Form and including as attachment the mandatory PCR positive test result or the confirmation of mandatory isolation according to local rules and, in medical conditions other than COVID-19, a medical certificate attesting that the concerned injury or illness prevents the player from participating in the rest of the Event.
- 3. The respective Club shall be responsible for making all of the necessary travel arrangements at its own cost to bring the replacement player(s) to the host city of the Event and coordinate all local arrangements with the Organizer.
- 4. In the event that the replacement is granted, the FIVB Technical Delegate shall proceed with the replacement(s) in the O-2bis Form after verifying the signed Annexes to the Code of Conduct, player(s) passport(s) and Health Certificate(s) (M-3).
- 5. The updated O-2bis Form shall be circulated in the Daily Bulletin.
- 6. The replacement player(s) shall be allowed to compete in matches starting from the day after the Daily Bulletin in which the updated O-2bis Form featuring the replacement player(s) was circulated. The replaced player(s) shall not be allowed to compete for the remainder of the Event.

7. TEAM COMPOSITION

7.1. Libero

a. The Head Coach of a team can change the Libero(s) between each match. The Team Manager/Head Coach must inform the FIVB Technical Delegate no later than one (1) hour



before the match if a Team wishes to change the Libero(s) from that selected for the previous match.

- b. If a Team has more than twelve (12) players recorded in the score sheet, the Team must designate two (2) Liberos in its team list.
- c. Team composition on O-2bis Form must include one of the following:

Score sheet Team list	Team Composition
Fourteen (14) players	Twelve (12) regular players + two (2) Liberos
Thirteen (13) players	Eleven (11) regular players + two (2) Liberos
Twelve (12) players	Twelve (12) regular players + zero (0) Liberos
Twelve (12) players	Eleven (11) regular players + one (1) Libero
Twelve (12) players	Ten (10) regular players + two (2) Liberos

7.2. Team Delegation Members

- a. The official Team Delegation is comprised of twelve (12) to fourteen (14) players and six (6) Team Officials.
- b. The following Team Officials' roles must be fulfilled:
 - One (1) Team Manager,
 - One (1) Head Coach,
 - One (1) Doctor (FIVB accredited) or one (1) Physiotherapist (FIVB accredited).
- c. Each Team Delegation shall be comprised of a minimum of one (1) medical staff member as described above.
- d. In the event that the official Team Delegation includes only one (1) medical staff member position out of the two (2) possible, the vacant position can be used to register another Team Official.
- e. The Organizer covers the board and lodging for up to fourteen (14) players and the six (6) Team Officials.
- f. Extra Team Officials (2nd Assistant Coach, Physical Trainer, Statistician, General Manager, Team Interpreter) may be added to a Team Delegation but may be accredited only when their local travel and accommodation and other necessary expenses are paid in advance by the Team's respective Club to the Organizer.

7.3. Team Officials on the Bench

a. The Head Coach and maximum of four (4) Team Officials registered on the O-2bis Form may be seated on the team bench.



- b. The Team Manager and the Team Journalist are not allowed to sit on the team bench.
- c. Extra Team Officials who are not seated on the team bench, shall be seated in a designated area in the Competition Hall.

7.4. Team Statisticians

- a. A dedicated access to the technical video service with two (2) camera angles behind each service line will be provided to all participating Teams (exclusive access for matches analysis purposes only and not to be shared). The technical videos of all matches will be available live and/or for download:
 - At the competition hall two (2) cabled access (USB 3.0) to the live feed will be available to Team Statisticians (one (1) cable per Team) in the allocated area behind the service line.
 - Low-latency streaming access to all Team Statisticians connected to the Internet.
 Teams will receive an RTMP link to access the camera.
 - Two spare SDI ports (per camera) for non-playing Team Statisticians. Team Statisticians can use their devices to connect locally to the cameras.
 - Access to matches storage on Google Drive.
- b. Each Team is allowed a maximum of two (2) Team Statisticians to be seated in the allocated area behind the service line during that Team's respective match with one (1) cabled access to the live feed.
- c. Each Team is allowed a maximum of one (1) Team Statistician to be seated in the allocated area behind the service line during other Teams' matches.

7.5. Team Manager

The Team Manager is expected to have experience in team management at international competitions and **must speak English**. His/her main duties are:

- a. Coordination and responsibility of the Team Delegation. This includes flight confirmation and adjustments, visa matters, preparation and attendance at the meeting with the Technical Delegate at the Preliminary Inquiry with all required documents, certificates, team equipment and accessories.
- Coordination between media and players. This is the responsibility of the Team Manager to make sure that the Captain and Head Coach attend all the Media Activities associated to the Event.
- c. Communication with other Teams, the Organizers and FIVB Officials and Service Providers.

7.6. Accreditation of Team Journalist



- a. A maximum of one (1) journalist may be accredited by FIVB and may be designated as a Team Journalist for the Event.
- b. It is mandatory to obtain the FIVB media accreditation. To apply, please register through the official website link: https://en.volleyballworld.com/about-us/media/

7.7. Team Videographer

- a. It is recommended that a Team Journalist is assigned as a Team Videographer and carries out the duties of the Team Journalist.
- b. It is mandatory to obtain the FIVB media accreditation. To apply, please register through the official website link: https://en.volleyballworld.com/about-us/media/

7.8. Team Doctor and Physiotherapist

- a. Only Doctors/Physiotherapists having the FIVB Team Doctor's/Physiotherapist's Accreditation (pdf file) will be authorized to sit on the team bench.
- b. New Doctors/Physiotherapists without FIVB registration number must be accredited by the FIVB Medical Department no later than **four (4) weeks** prior to the Event. Please contact medical@fivb.com for more information on the matter.

8. MEDICAL & ANTI-DOPING

8.1. Participating Teams' Medical Obligations

- a. Each Team Delegation shall ensure its players and (where appropriate the Team Delegation) comply with the medical eligibility requirements.
- b. FIVB medical accreditations (pdf files) for Team Doctors and Physiotherapists are mandatory and must be presented at the Preliminary Inquiry. The participating Club must request validation (if not done prior) from the FIVB Medical Department by **no later than four (4)**weeks before the Event.



- c. With reference to the FIVB Event Regulations Chapter 17, all participating Clubs are obliged to take out their own third-party liability and medical insurance in respect of their Team Delegation.
- d. All Clubs waive any claims against the Organizers, Volleyball World and the FIVB for sport injuries sustained during the Event (as defined in the FIVB Medical & Anti-Doping Regulations).
- e. Local COVID-19 Regulations, if applicable, must be duly respected during the Event.

8.2. Participating Teams' Anti-Doping Obligations

- a. If a player has taken any prohibited substances, he/she must request a Therapeutic Use Exemption (TUE) at least twenty one (21) days before the Event using the M-8 Form, and it must be granted by the FIVB, through ITA, before the Event, except in case of emergency.
- b. Members of Team Delegations who wish to participate in the Event must acquire an Anti-Doping Certificate first, at the latest, by the deadline for the O-2 Form. The FIVB Anti-Doping education program can be accessed at <u>FIVB E-Learning</u>.
- c. Each Team Delegation shall ensure that its players are aware of their anti-doping rights and obligations.

9. TEAM UNIFORMS

9.1. Players' Uniform

- a. The playing uniform must conform with the with Section 1, Chapter 2 Article 4.9 of the FIVB Event Regulations, Chapter 6, Annex A (incorporating uniform standards) previously circulated, where the location of the country/club and family name* and the size of the numbers are clearly indicated. Each team must have available three sets of playing uniforms, each one of a different colour. The athlete's numbers must be the same as registered on the O-2, O-2bis Forms and uniforms. The playing uniforms of the team Captain and Libero (if different) must be presented during the Preliminary Inquiry.
 - * Shirt Name: Teams shall differentiate the player's registered jersey name by adding the first letter of the first name of the athlete in the event that the players' registered jersey name is the same for two players.
- b. Team may choose to have the country flag and country name or club's emblem of min 36 cm2 and max 40 cm2 on the front upper left side. Only the country name or the official



country code (3 letters) must be at the bottom of the flag. The size of the three (3) letter country code or the country name must be clearly visible and sized to the length of the country flag.

- c. Each Team must have available three (3) sets of playing uniforms each one of a different colour. The players' numbers must be the same on each of the O-2 and O-2bis Forms and uniforms.
- d. Only team uniforms which have been previously approved by the FIVB may be used.
- e. The playing uniforms of the Team Captain and the Libero (**if** different) must be presented during the Preliminary Inquiry.
- f. Any accessories used by the players during the Event (e.g., knee protectors (knee pads), elbow protectors (elbow pads), player's hand towels, head bands, wrist bands etc.) cannot display any advertising. Any manufacturer's logo displayed on these accessories cannot be greater than 6 cm2.
- g. Undergarments must not be visible under the uniform (shorts or jersey) and in any event must be of the same colour as the uniform.
- h. Compression pads are approved but are required to be of the same colour design as the uniform. No padding is allowed in the forearm compression pads, as it provides advantages to the players' performances. Neutral colours, black or white are acceptable. Teams using compression pads must be uniform in colour /design for all players.

9.2. Team Officials' Uniform

- a. The maximum of five (5) Team Officials on the bench (as approved in the Preliminary Inquiry) must conform to the following dress code options:
 - All of the Team Officials must wear the official warm up suit and polo shirt of their Team Delegation, previously approved by the FIVB; or
 - II. All of the Team Officials must wear dress jacket, collared dress shirt, tie and formal slacks of the same colour and style.
- b. However, any Team Officials wearing dress jacket, collared dress shirt, tie and formal slacks will not be allowed on the Playing Court during the official pre-match protocol.
- c. Extra Team Officials (if any) must wear the official warm up suit and polo shirt of their Team Delegation, previously approved by the FIVB.
- d. Team may choose to have the club's name instead of the country name on the back of the warm up jacket and polo.
- e. The penalty for non-compliance of the dress code for Team Officials on the bench will be that the Team Official(s) concerned will not be allowed to sit on the team bench, must leave the Field of Play.



9.3. Advertising on Team Uniform

- a. Advertising on uniforms shall be in accordance with the <u>FIVB Event Regulations</u> Chapter 6 and Annex A, and subject to prior FIVB approval to avoid conflict with any FIVB/VW Commercial Affiliate category for the Event. Samples of team uniforms must be submitted no later than four (4) weeks before the Event:
 - I. the application Form for authorization of advertising material (Advertising on Team Uniform Form, previously shared by the FIVB);
 - II. three (3) sets of Captain's (and Libero's (if different) playing uniforms, each one of a different colour (also applicable in the event that there is no Advertising on the uniforms);
 - III. Players and Team Officials' uniform graphic layouts with detailed information such as sizes of logos, letters, advertising, manufacturer, etc.;
- b. With reference to the <u>FIVB Financial Regulations</u>, Article 1.5, in case of application of advertising on team uniform/equipment, each team must pay an Advertisement on Team Uniform Fee to the FIVB. Upon approval of the applied advertisement, FIVB shall issue an invoice addressed to the respective Club or the amount will be deducted from the team's prize money after the Event.
- c. Upon the uniform approval by the FIVB, an Approval Certificate will be issued, and it must be presented at the Preliminary Inquiry by the Team Manager.

9.4. FIVB Officials and Referees

FIVB Officials and Referees must ensure to bring with them to the Event the 2023 Mizuno uniforms distributed earlier this year.

If any FIVB Official or Referee is missing his/her full uniform set or any particular item(s) from the below list, he/she must inform FIVB (volleyball@fivb.com) no later than 4 weeks prior to the Event.

9.4.1. Referee Uniform (Referee, Reserve Referee, Challenge Referee)

- a. 2 x short sleeve polo
- b. 2 x long sleeve polo
- c. 1x track top
- d. 2 x track pants
- e. 1 pair x shoes



9.4.2. Official Uniform (Referee Coach, Technical Delegate, Medical Delegate, Control Committee President)

- a. 2 x short sleeve polo
- b. 1 x long sleeve polo
- c. 1x track top
- d. 2 x track pants
- e. 1 pair x shoes

10. TECHNICAL OFFICIALS ASSIGMENTS

The list of the FIVB Officials and Referees appointed for both men's and women's events is available here: <u>click here</u>.

11. SPECIFIC COMPETITION REGULATIONS

10.1. Conducting the Competition

- a. The Event is governed by the FIVB and will be conducted by the FIVB Control Committee.
- b. FIVB Referees appointed by the FIVB will officiate at the Event.
- c. The Event must be conducted in accordance with:
 - I. These Competition Regulations;
 - II. Official Volleyball Rules;
 - III. FIVB Event Regulations;
 - IV. FIVB Sports Regulations;
 - V. Video Challenge System Regulations & Team Tablet Regulations;
 - VI. General Regulations;
 - VII. <u>Disciplinary Regulations, which includes the FIVB framework for safeguarding players</u> and other participants from harassment and abuse in sport;
 - VIII. <u>Medical and Anti-Doping Regulations</u>.

10.2. Rule Tests



The FIVB and Volleyball World (VW) are continuously looking to improve the game of volleyball. And will affect official volleyball rule tests during the Event to speed up the game and foster fan engagement in the game. A description of the tests shall be provided prior to the Event (if applicable).

10.3. Field of Play Layout & Set Up

To bring the focus on the players, capture the teams' reactions and emotions and to create more content engaging the fans worldwide, 2023 Club World Champs edition will see an adapted Field of Play orientation where the team benches and warm up areas are located opposite the main TV camera. A 3rd Referee is located at the scorers' table to fulfill the administrative role and duties of the 2nd Referee.

Please refer to the Appendix 3 for the Volleyball Field of Play Layout and Volleyball Venue Layout.

10.4. Sport Equipment

- a. With reference to the <u>FIVB Event Regulations</u>, the Event will be played with the FIVB homologated equipment only:
 - I. Official ball (and rubber-wheeled trolleys): Mikasa, V200W.
 - II. Net system (net posts, post pads, net antennas, net side bands, nets and referee chairs): **Senoh**.
 - III. Synthetic flooring: Gerflor 3-colour Taraflex.
 - IV. Sub-floor: Connor Sports Quicklock (recommended).

10.5. Serve Clock

Please click on the following link to view the Serve Clock Manual.

10.6. Technical Timeouts, Team Timeouts, Intervals and Change of Sides

- a. For all matches, no Technical Timeout applies.
- b. In sets 1-4:
 - One (1) 30-second Team Timeout is available per team per set before the leading team is reaching the 12th point.
 - If no Team Timeout has been requested before the leading team is reaching the 12th point, the team will automatically lose one (1) Team Timeout and will have one (1) Team Timeout remaining.



- For the avoidance of doubt, a team cannot request two (2) Team Timeouts before and after the leading team is reaching the 12th point.
- c. In set 5:
 - One (1) 30-second Team Timeout is available per team during the tie-break.
- d. All intervals between sets last three (3) minutes.
- e. Teams change sides between sets 2 and 3. The court side will be decided at the coin toss before the match.

10.7. Other Competition Related Matters

- a. No Line Judges will assist the match, Video Challenge System equipment shall be used instead.
- b. 1st, 2nd, 3rd Referee, and a Challenge Referee will assist each match.
- c. Serve Clock will be operated by an Assistant Scorer.
- d. Four (4) ball retrievers will ensure the flow of each match.
- e. Two (2) to four (4) quick moppers will ensure the flow of each match.

10.8. Collection of Starting Line-up

- a. Teams are required to enter the set 1 starting line-up and libero through the Team Tablet not later than 25 minutes prior to the start of the match.
- b. In the event of an injury during the official warm up, which must be fully documented by the Club, the starting line-up may be exceptionally changed.

10.9. Forfeit

- a. If a Team is unable to produce six (6) players for a match due to a valid medical reason, the match(s) will be automatically forfeited (3-0).
- b. Forfeit of a Team with more than six (6) players shall be subject to sanctions as per the <u>FIVB</u> <u>Disciplinary Regulations</u>.
- c. If a team is unable to produce six (6) players for a match because of an isolation of multiple players with COVID-19 and, therefore, is declared INCOMPLETE, it will not be disqualified from the Event as a whole but will be marked DNS (did not start) and will be forfeiting the match O-3 (O-25, O-25, O-25).



10.10. Competition Progression Regulations

Where possible the place of a team unable to compete will be filled by the next eligible team provided the replacement team has not yet departed after elimination from the Event.

10.10.1. Finals

In the event a team or teams qualified to the Gold Medal match are announced INCOMPLETE and marked as DNS, Bronze Medal match will be cancelled, and the following medal awarding scenarios would apply:

- a. If one of the two teams is announced INCOMPLETE and marked as DNS and is replaced by its opponent team from the Semi-Final match, the winner is awarded Gold Medal while the losing team and the qualified team marked as DNS are awarded Silver Medals.
- b. If both teams are announced INCOMPLETE and marked as DNS and are replaced by their opponent teams from the Semi-Final matches, the winner is awarded Gold Medal while the losing team and the two qualified teams marked as DNS are awarded Silver Medals.
- c. If one of the teams qualified to the Gold Medal match and the two teams qualified to the Bronze Medal match are announced INCOMPLETE and marked as DNS, the Bronze medal and the Gold medal matches will be cancelled, and the team that is not marked as DNS shall be awarded a Gold Medal, the team that qualified for the Gold Medal match but marked as DNS shall be awarded a Silver Medal while the two teams qualified to the Bronze Medal match marked as DNS shall be awarded with a Bronze Medal.
- d. If the two teams qualified to the Gold Medal match and the two teams qualified to the Bronze Medal match are announced INCOMPLETE and marked as DNS, the Bronze medal and the Gold medal matches are cancelled, and the two teams qualified to the Gold Medal match marked as DNS shall be awarded with a Gold Medal while the two teams qualified to the Bronze Medal match marked as DNS shall be awarded with a Bronze Medal.

10.10.2. Final Standing

The Final Standing shall protect the minimum result of the team, considering the phase of competition at which they could not compete and will consider the results of the last matches completed, including the last match for which the team was marked as DNS.

12.TRAVEL, ACCOMMODATION & LOCAL SERVICES



11.1. Organizer's Key Information

	MEN'S CWCH	WOMEN'S CWCH
Contact person(s)	Mr. Varun Menon	Mrs. Stella Huang
Contact phone(s)	+91 9513999850	+86 13828484891
Contact email(s)	varun@baselineventures.com	<u>649775749@qq.com</u>
City(ies)	Bengaluru (INDIA)	Hangzhou (CHINA)
Main Airport(s)	Kempegowda International Airport Bengaluru	Hangzhou Xiaoshan International Airport
Competition Venue(s)	Koramangala Indoor Stadium	Dragon Sports Center
Training Venue(s)	Sports Authority of India Indoor Stadium	At the Competition Venue
Fitness Gym(s)	At the Hotel	At the Competition Venue
Hotel(s)	Renaissance Bengaluru Race Course Hotel	Zhejiang Hotel

11.2. Additional Team Delegation Information



To facilitate the logistics and accommodation plan, each participating Club shall communicate to the respective Organizer as soon as possible:

- I. Earlier arrival and/or later departure (if applicable)
- II. Exact number of Team Delegation members
- III. Rooming list
- IV. Training needs during off days
- V. Fitness Gym training needs

11.3. Local Transportation

- a. The Organizer is responsible to provide ground transportation from:
 - i. Airport/Train Station to Hotel to Airport/Train Station
 - ii. Hotel to Venue to Hotel
 - iii. Hotel to Training Court and/or Gym to Hotel
 - iv. Venue to Training Court and/or Gym to Venue
 - v. Venue/Hotel to Hospital to Venue/Hotel in the event of a medical emergency
- b. Any of the above transportation must provide water in the vehicles. All vehicles shall be equipped with air conditioning.

11.4. Accommodation

- a. The Organizer shall arrange for and bear all of the local living and accommodation costs of all of the participating Team Delegations (maximum of 20 people / per Team Delegation) from the official arrival day (2 days prior to the start of the Event) to the official departure day (24 hours after the team's elimination from the Event / end of the Event).
- b. The Organizer must provide each Team Delegation with six (6) single and seven (7) double rooms for a maximum of twenty (20) people (14 players and 6 Team Officials).
- c. Regular check-in/out times at the official hotel shall be respected. Upon specific request in advance and subject to the hotel's availability, the Organizer will do its outmost to try to secure a free early check-in from 10:00 and a free late check-out before 16:00, where possible.
- d. If a Team Delegation travels earlier/later than the official arrival/departure day (mentioned above) and/or has a larger group than twenty (20) Team Delegation members, the respective Club shall be responsible and pay the Organizer, in advance of the Event, for such extra costs that it occurs as a result of such circumstance(s). However, where a Team Delegation is unable, for force majeure reasons, to leave the relevant Host City within one day after its elimination from the Event, the Organizer must bear the accommodation cost until their departure.



- e. The Organizer shall ensure the Team Hotel(s) provides a minimum of two (2) rooms of every six (6) Team Delegations for meeting and video analysis, equipped with a projector screen, which every Team Delegation can use at least once a day for one and a half hours.
- f. A deposit of a maximum of 50 USD (or equivalent local currency) can be required per room by the Hotel (where applicable).
- g. Any damages need to be claimed by directly the respective party within 24 hours.

11.5. Catering

- a. Team Delegations catering shall include three (3) buffet style meals and one snack for each Team Delegation member per day.
- b. Catering will be provided in the hotel and in the venue based on the schedule of each Team Delegation.
- Minimum of 10 bottles of still water per person per day shall be provided at the Hotel,
 Competition Venue and in the Training Hall.

11.6. Local Services

- a. Daily access to a laundry (wash and fold) service as follows:
 - For each Team Delegation per day / per person (including players and Team Officials):
 8 sports equipment / items on training and match days.
 - For FIVB/VW Officials, Staff and Representatives: 4 items per day/per person.

This will be a cost for the Organizer.

- b. Any personal laundry can be included but will be paid for individually.
- c. Minimum 30kg of ice per day/per team: all 30kg at the Venue or 15kg at the Venue and 15 kg at the Hotel, depending on the availability.

11.7. Rate Card

a. The Organizer shall provide a Rate Card through the Playbook for full board accommodation (including daily 3 meals and a snack, daily laundry, ground transportation, access to the Competition and Training Venues) in the event that participating Teams have extra members in their Team Delegation or arrive earlier/depart later than the designated arrival/departure day.



11.8. Playbook

A playbook with all necessary local information will be sent by the Organizer to all participating teams, Officials and Service Providers at **least two (2) weeks prior** to the start of the Event. The following information will be provided:

- a. Pool Composition & Match Schedule
- b. Organizer's Chart & Contacts
- c. Team Liaison Contacts
- d. FIVB/VW Chart & Contacts
- e. Pre-match Protocol
- f. Training Principles & Schedule
- g. Preliminary Inquiry Requirements & Schedule
- h. Event Practical Info
- i. Competition Venue
- Jenue Zoning Map & Flows
- k. Team Seating
- I. Team Video Area
- m. Mixed Zone and Press Conferences
- n. Venue Transport
- o. Training Venue
- p. Fitness Gym
- q. Accommodation
- r. Catering
- s. Meeting Rooms
- t. Laundry
- u. Rate Card
- v. Medical Services and procedures to be followed
- w. During Competition & Training
- x. Out of Competition & Training
- y. COVID-19 local regulations, if applicable.
- z. Daily Activity Schedule for Officials and Service Providers

11.9. Teams' Tickets

- a. Each Team Delegation will be provided by the Organizer with 10 complimentary tickets per day (for the Pool in which the participating team is competing). Tickets can be requested through the Team Liaison.
- b. In the event that the participating team does not use its full tickets' allocation, the remaining tickets will be released to the Organizer.



13. MATCH & TRAINING SCHEDULES

Detailed Match Schedule is available on <u>volleyballworld.com</u> and has been set in accordance with the principles stipulated in the <u>FIVB Event Regulations</u>:

Men's Event Schedule: <u>click here</u> Women's Event Schedule: <u>click here</u>

Please consult the link regularly for any updates.

12.1. Warm-up Court & Pre-match Warm up Area

- a. Two (2) Warm-up Courts shall be made available for the two competing teams at least one (1) hour prior to the start of each match.
- b. Teams shall be allowed to warm-up with balls as soon as they enter the Competition Court.
- c. When the Match Schedule does not allow enough time for warm-up on the Competition Court, two (2) Warm-up Areas shall be made available for the two competing teams at least one (1) hour prior to the start of each match, in compliance with the following requirements:

PRE-MATCH WARM UP AREA	REQUIREMENT
Number	2
Area	80 — 100 m2
Height	> 4m
Flooring	Taraflex, synthetic flooring, sports floor, wooden/parquet
Climate controlled zone	Individually or part of a larger space
Location and orientation	Physical separation between the two areas or acceptable distance
Stretching mats	10 per team
Water	Available
Distance from the competition court	< 100m
Mikasa V200W balls	As needed

12.2. Training Facilities



One (1) Training Court and one (1) Fitness Gym shall be made available to the participating Teams.

12.3. Training Schedule Guidelines

- a. Each team will have a one and a half (1,5) hours uninterrupted familiarization training (where possible) on the Competition Court at least the day before their first match on that Competition Court.
- b. On the **pre-competition days** (or on rest days), the Organizers must prepare a training schedule, in which each Team is guaranteed:
 - Two (2) hours uninterrupted training session a day

OR

- Twice (2) x one and a half (1,5) hours training sessions a day (morning training and afternoon training)
- c. On the **competition days**, the Organizers must prepare a training schedule, in which each Team is guaranteed:
 - One and a half (1,5) hours uninterrupted training session in the morning

OR

- One (1) hour training session in the morning
- d. Trainings on competition days should be scheduled in the morning, in a way that a minimum of five (5) hours of interval is given to the Team from the end of the morning training until the start of the match. Length of this training (one (1) hour or one and a half (1,5) hours) should be based on the match schedule and fulfillment of above condition (five (5) hour interval). Earliest morning training can start at O8:00.
- d. All Teams should have equal conditions and should be granted with similar training opportunities in terms of number of trainings on Competition/Training Halls, balance of morning/afternoon trainings, total training time, etc.
- e. Training must not be scheduled at the same time as the Preliminary Inquiry and the Team Briefings.
- f. Training schedule must be submitted to the FIVB for approval at least two (2) weeks before the start of the Event, as a part of the Local Competition Handbook.
- g. If additional training is requested, it is at the discretion of the Organizers to facilitate this with the prior approval of the FIVB Technical Delegate.



- h. The training times on competition days are defined according to the team matchup sequence.
- i. All training sessions for the Teams must be "closed" and should not be accessible by other participants of the Event.

12.4. Fitness Gym Training Guidelines

- a. The Organizers must provide a fitness training facility to be used by the Teams upon their request, as well as provide transportation and water.
- b. The Organizers should be flexible in facilitating the requests of the Teams in terms of organising fitness trainings.

12.5. Training Court Equipment

- a. Gerflor taraflex floor, net, telescopic posts and pads for the training court.
- b. 2 x Mikasa ball carriers and 40 x Mikasa V200W balls for training court.
- c. Adequate lighting, ventilation and/or heating (if needed).

12.6. Fitness Training Equipment

- a. 4 x Squat racks w/ Olympic barbell at each rack
- b. 2 sets x Weights to accompany squat racks (4x25kg/rack, 4x20kg/rack, 2x10kg/rack, 2x5kg/rack, 2x2.5kg/rack)
- c. 1 x Barbell collars (2/rack, 2/platform)
- d. 1 full set x Dumbbells ranging from 2.5kg/5lbs -45kg/90lbs in 2.5kg/5lb increments
- e. 2 x Bench press w/ barbell
- f. 2 x Adjustable benches
- g. 1 full set x Medicine balls ranging from 3kg-10kg (in 1 kg increments)
- h. 2 x Adjustable height cable/pulley system
- i. 2 x Lat pulldown machine
- j. 2 x Seated row machine
- k. 2 x Leg press
- I. 2 x Prone leg curl machine
- m. 2 x Seated leg extension machine
- n. 5 x Spin bike
- o. 2 x Treadmills
- p. 2 x Elliptical machines
- q. 2 x Smith machine
- r. 2 x Pull-up bar
- s. 4 x Box jump



- t. 20 x Floor mats
- u. 4 x Swiss ball
- v. 1 full set x Kettlebell ranging from 6kg -20 kg
- w. 5 x Pvcor wood stick 1m50cm long
- x. 2 x Trap bar

14. PRE-MATCH PROTOCOL (GENERIC TECHNICAL INFO)

Please refer to Appendix 4 for the following:

- Official Pre-Match Protocol (applicable for all matches)
- Short Pre-Match Protocol (in case previous match overruns)

Note: Pre-Match Protocol might be adjusted upon the request of the OC for promotional reasons.

15. PROMOTIONAL ACTIVITIES

14.1. Mixed Zone, Flash Interviews, Media Conferences

- a. All players departing the FOP must exit through the Mixed Zone to allow for brief interviews with the media.
- b. Team Delegations shall be notified in due time regarding participants for mandatory attendance at Media Conferences or any official Event Media Activities, including schedule and required attire.
- c. During the Preliminary Inquiry, each team has to identify players that are comfortable doing flash interviews conducted at the end of each match. The selected players must be fluent in English or notify in advance of a need for a translator.

16. ACTIVITY SCHEDULE & MEETINGS

15.1. Event Schedule



-3 days	Arrival of the FIVB Technical Delegate, FIVB Technical Staff (if applicable)
-2 days	Arrival of the participating teams, FIVB Referees, FIVB Referee Coach and FIVB Medical Delegate
-1 day	Preliminary Inquiry
+1 day	Departure

A detailed Event Schedule will be available in the Playbook provided by the Organizer two (2) weeks prior to the Event.

15.2. Meetings & Team Briefings

Team Managers, Head Coaches and Doctors/Physiotherapists must be present at the meetings (and briefings) they are required to attend as defined in the Event Schedule.

15.3. Preliminary Inquiry

- a. Team delegations must arrive at least 48 hours before the start of the Event and be available for the Preliminary Inquiry. The Preliminary Inquiry shall take place the day before the start of the Event at the Team's Hotel or Competition Venue. Location and date shall be confirmed in the Event Schedule.
- b. The Preliminary Inquiry will be carried out in accordance with the FIVB Event Regulations.
- c. In addition to the foregoing, the FIVB Technical Delegate shall inform the Team Managers that the FIVB Medical Delegate is the FIVB Safeguarding Officer during the Event in order to address actual or potential cases of harassment and abuse.
- d. Compulsory Attendance:
 - FIVB Officials assigned (FIVB Technical Delegate, VW Event Ops Supervisor (if applicable),
 FIVB Medical Delegate, FIVB Technical Staff (if applicable)) to conduct the Preliminary
 Inquiry
 - Organizer Administration Manager, 2 Local Assistants (if needed), Local Accreditation Manager (to issue ID cards following each Team's inquiry), Local VIS Manager
 - Teams Delegations:
 - o Team Manager
 - Team Doctor and/or Physiotherapist
 - o Team Liaison
- e. Team Delegation Requirements:



- Signed O-2bis Form to be uploaded on the respective team's SharePoint folder
- Passport of all players
- International Transfer Certificate (ITC) for foreign players
- Health Certificate of each player (M-3 Forms)
- Doctor's and Physiotherapist FIVB ID-cards
- Team Journalist's Accreditation (PDF acceptable)
- One (1) sample of each set of the Captain's and Libero's (if different) playing uniform (one
 (1) of each colour)
- Team Officials' uniform samples (Training Jacket, Pants and Polo)
- Any "injury prevention devices" that the players will be using
- Advertising on Team Uniform Approval Certificate
- Annexes 1 and 2 signed by all players to be uploaded on the respective team's SharePoint folder
- Annex 1 signed by all team delegation members to be uploaded on the respective team's SharePoint folder

f. Organizer's Requirements:

- Meeting room for 15 people, ideally at the Teams Hotel
- Preliminary Inquiry Form (O-7 form)
- Choice of Uniform Colours Form with match schedule printed (O-1 Form)
- Team Video Camera Form and camera stickers
- Accreditation Cards for Team Delegations
- Computer equipment with VIS and office software for the production of VIS
- Team Composition Lists and O-1 Form for the Daily Bulletin
- Invitation letter for the Head Coaches & Captains for the Media Conference (if applicable)
- Stationery ruler, folders, paper, hole punch, stapler
- Photocopier/printer

15.4. Daily Bulletin

Daily Bulletin shall be issued at a time indicated below and distributed to all stakeholders of the Event. A mailing list shall be provided to the Technical Delegate in the Event's Team Channel.

- a. 1st Daily Bulletin Distributed after the Preliminary Inquiries:
 - O-2bis Forms
 - Match Schedule
 - Choice of Uniform Colors (O-1)
 - Training Schedule
- b. Daily Bulletins Distributed at the end of each match day:
 - Official communication (if any)
 - Competition Standing (P-4)
 - Match Result (P-2)



- c. Final Bulletin Distributed after the gold medal match:
 - Official communication (if any)
 - Competition Standing (P-4)
 - Match Result (P-2)
 - Players Ranking (P-5)
 - Teams Ranking (P-6)

17. COMPLAINTS & SANCTIONS

16.1. Complaints

- a. All official complaints relating to a match must be presented in writing via email to the FIVB Technical Delegate within one (1) hour after the end of the match concerned. The complaints procedure to be followed can be found in Section I, Chapter 2, Article 9 of the <u>FIVB Event Regulations</u>.
- b. Once the scoresheet is checked and signed by all relevant participants without protest, no further team protest on technical aspects can be accepted, e.g. seven (7) substitutions, scorer's error, referee's error, etc.
- c. Such a complaint must be in English and accompanied by a deposit of CHF 300.- (three hundred Swiss Francs) in cash (or the equivalent in local currency) for each complaint.

16.2. Sanctions

- a. All disciplinary matters shall be decided in accordance with the <u>FIVB Disciplinary Regulations</u> as well as all other relevant FIVB Regulations. Teams are strongly advised to review the FIVB Regulations before this Event. The FIVB Regulations can be found at the following link https://www.fivb.com/en/thefivb/legal
- b. The competence to impose sanctions for disciplinary offences arising on the occasion of the competition, except anti-doping rule violations, lies with the FIVB Disciplinary Panel Sub-Committee. Mr Rouzbeh Vosough Ahmadi (for India) and Mr Ludovic Delechat (for China) have been appointed as the FIVB Disciplinary Committee members to act as the Disciplinary Panel Sub-Committee for the men's and women's Club World Championships respectively. The FIVB Disciplinary Panel Sub-Committee may refer cases involving potential sanctions beyond the competition to the competent FIVB body.



- c. For purposes of disciplinary offences falling under the FIVB Disciplinary Regulations 2023 or these Competition Regulations for the FIVB Volleyball Club World Championship 2023, the period of the FIVB Volleyball Club World Championship shall be deemed to start upon teams' arrival at the team hotel to the end of the awarding ceremony for the FIVB Volleyball Club World Championship 2023.
- d. The procedure of the FIVB Disciplinary Panel Sub-Committee is governed by Article 16 of the FIVB Disciplinary Regulations 2023, except for Article 16.6 governing appeals as all decisions issued by the FIVB Disciplinary Panel Sub-Committee are final. The procedure shall be conducted in an expedited manner with short deadlines in order to allow for a timely decision as required for in-competition offences while, at the same time, guaranteeing the rights of the concerned person defined in Article 16.2 of the FIVB Disciplinary Regulations 2023.
- e. Below are relevant provisions and sanctions related to participation, control of the athletes' list, failure to arrive with the mandatory number of athletes, uniforms, non-participation in mandatory team activities and other disciplinary matters.

16.3. Sanctions relating to non-participation/withdrawal

- f. If a Club declares the non-participation or withdrawal of its duly qualified team or simply does not send its team to participate in the Event, it will be sanctioned in accordance with the FIVB Disciplinary Regulations.
- g. The Club will incur a CHF 1'000.- fine (or the equivalent in local currency) in the case of non (or incomplete) remittance of the O-2 Form, team, Team Officials and players' required documentation, or payment of entry fee.
- h. The Club will incur a CHF 5'000.- fine (or the equivalent in local currency) in case of negligence in the delivery of the O-2bis Form during the Preliminary Inquiry.
 - Withdrawal of the Team before the Event will be sanctioned depending on the date of withdrawal in accordance with the FIVB Disciplinary Regulations.
- i. Withdrawal during the course of the Event or non-appearance at the beginning of the Event by a Club, the Club will be sanctioned according to the FIVB Disciplinary Regulations.
- j. A minimum of twelve (12) players are compulsory for all FIVB competitions. The following sanctions will apply if a team arrives with only ten (10) or eleven (11) players: the Club will receive a fine of CHF 1'000.- per player payable to the FIVB. If a team arrives with less than ten (10) players, the Club's case will be a subject to sanctions in accordance with the FIVB Disciplinary Regulations and any Prize Money provided by the FIVB for the competition will be withdrawn.



k. If the withdrawal is established as a direct consequence of the COVID-19 pandemic, the FIVB shall consider exceptions on a case-by-case basis.

16.4. Sanctions relating to uniforms

- a. Teams not presenting the samples of their uniforms during the Preliminary Inquiry as required in the <u>FIVB Event Regulations</u> for International Competitions will have to present uniforms or obtain new uniforms within 24 (twenty-four) hours and the Club will incur a fine of CHF 5'000.- (or the equivalent in local currency).
- b. The Club will be subject to a fine of CHF 5'000.- (or the equivalent in local currency) where its Team presents uniforms that do not comply with the official FIVB uniform standards as per <u>FIVB Event Regulations</u> and Article 9 of these Specific Competition Regulations.
- c. Where teams do not respect the colour of uniforms as indicated in the O-1 Form as distributed following the Preliminary Inquiry and after each phase of the competition, their respective Club will be subject to a fine of CHF 1'000.- (or the equivalent in local currency).
- d. Players not complying with the Eligibility Rules defined by the respective provisions of the present Specific Competition Regulations, FIVB Event Regulations and the <u>FIVB Sports Regulations</u> or who do not present the Health Certificate (M-3 Form) as required in the <u>FIVB Event Regulations</u> and refusing to undergo a medical examination will not be allowed to compete.

16.5. Sanctions relating to non-participation in mandatory team activities

- a. In each case, the Club will incur a fine of CHF 1'000.- (or the equivalent in local currency) where Team Managers, Head Coaches or Doctors/Physiotherapists fail to attend official meetings including the Preliminary Inquiry, Team briefings etc. and in the case of the Head Coaches and players the mixed zone and press conferences.
- b. Breach of the pre-match protocol may be subject to fines and suspension during the competition or for future activities as determined by the FIVB.

16.6. Sanctions relating to misconduct

All players shall conduct themselves in accordance with the principles and values of sportsmanship and fair play reflected in the FIVB Disciplinary Regulations. Any rude, offensive or aggressive misconduct conducted by an athlete, a coach or a duly accredited member of a team



delegation shall be subject to sanction in accordance with Articles 2.1 and 8 of the FIVB Disciplinary Regulations.

16.7. Sanctions relating to other violations of the FIVB Disciplinary Regulations

- a. Sanctions may also be imposed for violations of the FIVB Disciplinary Regulations and other FIVB Regulations in accordance with the FIVB Disciplinary Regulations.
- b. All sanctions mentioned above may be applied cumulatively.

18. AWARDS / PRIZE MONEY

18.1. Medals & Trophies

- a. Prizes shall be awarded by the FIVB and the respective Organiser to the teams ranked 1st, 2nd and 3rd place in the Championship. The FIVB will provide gold, silver, and bronze medal sets (20 each), the 1st place Trophy and two Plates (2nd and 3rd places).
- b. Should third parties wish to award additional prizes to the teams or to the individual players, the FIVB's previous approval and permission must be obtained no later than 30 (thirty) days before the start of the respective Event.

18.2. Dream Team Selection

Seven Individual Awards shall be awarded to the best players per gender (Dream Team) of the Event by role on the court: 1 Setter, 1 Opposite, 2 Outside Hitters, 2 Middle Blockers and 1 Libero, and one award to the Most Valuable Player (MVP) of the Event per gender.

18.3. Prize Money

a. The FIVB shall pay a prize money to the top three (3) Clubs in the Final Standing of the Event, as follows:

1 st Place	USD 200'000
2nd Place	USD 100'000
3rd Place	USD 50'000
TOTAL:	USD 350'000



APPENDIX 1 — PREVENTION OF COMPETITION MANIPULATION

The FIVB has pioneered by launching its <u>Prevention of Competition Manipulation E-Learning Course</u> aimed at players, Team Officials, referees and FIVB Officials on April 1st, 2019.

With further reference to FIVB Disciplinary Regulations — Appendix A (Prevention of the Manipulation of Competitions), the course aims to minimise the threat of manipulation in future competitions and secure the integrity of volleyball, beach volleyball and snow volleyball competitions as a way of promoting family-friendly, safe sports for all. The completion of the E-Learning programme is a mandatory requirement in order to participate in FIVB and world competitions.

The completion of the E-Learning course shall be required by all players, Team Delegation Members, FIVB Officials and Referees willing to participate in any FIVB volleyball competition starting from the National Team Season 2019 (i.e. VNL 2019) and onwards.

Players are able to access the E-Learning Course by using their VIS credentials, while the Team Officials shall be registered in VIS to receive their credentials from the FIVB. When all modules will be successfully completed, final results will be registered in the system and the participant will receive a certificate.

At the Preliminary Inquiry, each Team Manager must present all the Team Officials' Prevention of the Manipulation of Competitions Certificates demonstrating that they have successfully completed the FIVB E-Learning Course. If not, the Team Delegation members will not be provided with the accreditation(s) and therefore, will not be able to attend the Event.

As a player and Team Official, the FIVB expects and requires that you would respect these Regulations.

Breaches of these Regulations may result in a minimum fine of CHF 50'000.— and a suspension from participation in any official activity within the sphere of the FIVB at National, Continental and Worldwide level as currently defined in the FIVB Disciplinary Regulations, which is currently for a period between five (5) years and a life ban (Articles 9 and 10 of the FIVB Disciplinary Regulations).

Don't Bet

Don't bet on a volleyball competition.

Don't bet on a volleyball competition or any other sport when it is part of a multi-sport event that you are participating in.

Am I allowed to bet on a volleyball competition?

No.

Don't Fix

Never manipulate a competition and always do your best.

What is Competition Manipulation or Fixing?



'An intentional arrangement, act or omission aimed at an improper alteration of the result or the course of a sports competition in order to remove all or part of the unpredictable nature of the sports competition with a view to obtaining an undue Benefit for oneself or for others' (Article 2.2 of the Olympic Movement Code on the Prevention of the Manipulation of Competitions).

Don't Share Inside Information

Non-public information about your sport stays private.

What is inside information?

'Information relating to any competition that a person possesses by virtue of his or her position in relation to a sport or competition, excluding any information already published or common knowledge, easily accessible to interested members of the public or disclosed in accordance with the rules and regulations governing the relevant Competition' (Article 1.3 of the Olympic Movement Code on the Prevention of the Manipulation of Competitions).

Always Report

Report if you experience or witness an approach to fix.

Where do I report?

- IOC Integrity and Compliance Hotline: www.olympic.org/integrityhotline
- International or National Federation reporting mechanisms where you can report suspicious activity or approaches to manipulate: The FIVB Legal Department (legal@fivb.com).
- National police. Competition manipulation is a crime in many countries and should be reported to the local police.



APPENDIX 2 — FIVB FRAMEWORK FOR SAFEGUARDING ATHLETES AND OTHER PARTICIPANTS FROM HARASSMENT AND ABUSE IN SPORT.

(HEREINAFTER THE "FRAMEWORK")

1. Objective

This Framework is intended to help safeguard Athletes and other Participants from harassment and abuse in sport during the 2023 FIVB Volleyball Club World Championships.

2. Scope of Application

- 2.1 This Framework applies:
 - a. During the 2023 FIVB Volleyball Club World Championships;
 - b. To all Participants to the 2023 FIVB Volleyball Club World Championships;
 - c. To alleged incidents of harassment and abuse.
- 2.2 For the purposes of this Framework:
 - "Participants" shall mean individual competitors (Athletes) and teams, officials, managers and other members of any delegation, referees and jury members and all other accredited persons.
 - "Event" shall mean the 2023 FIVB Volleyball Club World Championships.
 - "Harassment" as stated in Articles 8.1 and 8.4 FIVB Disciplinary Regulation or "harassment and abuse" includes psychological abuse, physical abuse, sexual harassment and neglect. These forms of harassment and abuse may occur in combination or in isolation.
 - "Psychological abuse" means any unwelcome act including confinement, isolation, verbal assault, humiliation, intimidation, infantilization, or any other treatment which may diminish the sense of identity, dignity and self-worth.
 - "Physical abuse" means any deliberate and unwelcome act such as for example punching, beating, kicking, biting and burning that causes physical trauma or injury. Such act can also consist of forced or inappropriate physical activity (e.g., age-, or physique- inappropriate training loads; when injured or in pain), forced alcohol consumption, or forced doping practices.
 - "Sexual harassment" means any verbal or physical conduct of a sexual nature, which is unwelcome, or where consent is coerced, manipulated or cannot be given. Sexual harassment can take the form of sexual abuse.



"Neglect" within the meaning of these Guidelines means the failure of a coach or another person with a duty of care towards the athlete to provide a minimum level of care to the athlete, which is causing harm, allowing harm to be caused, or creating an imminent danger of harm.

Harassment and abuse can be based on any grounds including race, religion, color, creed, ethnic origin, physical attributes, gender, sexual orientation, age, disability, socioeconomic status and athletic ability. It can include a one-off incident or a series of incidents. It may be in person or online. Harassment may be deliberate, unsolicited and coercive.

Harassment and abuse often result from an abuse of authority, meaning the improper use of a position of influence, power or authority by an individual against another person.

3. Preventive Measures

Educational materials and other information regarding harassment and abuse in sport will be available to Athletes and other Participants including their respective entourages prior to, during and after the Event, in particular explaining what may constitute harassment and abuse, and where Athletes and other Participants and their respective entourages may seek further information, advice and support.

- 1) Presentation (coaches)
- 2) Information at the Preliminary Inquiry

4. The FIVB Safeguarding Officer

- 4.1 The FIVB Medical Delegate shall act as FIVB Safeguarding Officer.
- 4.2 During the Event, the FIVB Medical Delegate shall be responsible for:
 - i. Documenting all reports of harassment and abuse during the Event;
 - ii. Determining whether a follow-up is warranted, and if so, following-up accordingly;
 - iii. Recommending whether a case should be:
 - a) Submitted to the FIVB Control Committee and/or the FIVB Disciplinary Panel; and
 - b) Notified to local authorities, as appropriate and necessary pursuant to local law. For clarity, the local authorities are responsible for determining whether to conduct a criminal investigation in relation to an alleged incident; and
 - iv. Providing support to any concerned persons.

5. Reporting and Procedure for Addressing Incidents of Harassment and Abuse

- 5.1.1 Anyone may report an incident of harassment and abuse.
- 5.1.2 Alleged incident of harassment and abuse in relation with the Event may be reported to the following person:
 - i. The FIVB Safeguarding Officer (Medical Delegate);
 - ii The FIVB Medical and Legal Departments.



- 5.1.3 All reports through any reporting channel will be referred to the FIVB Safeguarding Officer (FIVB Medical Delegate).
- 5.1.4 Reports of harassment and abuse may be made in writing or verbally and shall be processed in strict confidentiality, as per Section 8 below. The FIVB Safeguarding Officer shall ensure that such reports are documented. This documentation should include the name, title, address, contact information and signature of the reporting person. The documentation should also include information pertaining to the reasons and basis for the report, including any evidence which might suggest that harassment and abuse has occurred. Based on the particular facts as detailed in the reports, the FIVB Safeguarding Officer will determine how to proceed with each case. In any event, the FIVB Medical Department will be informed of the existence of an alleged case of harassment and abuse.
- 5.1.5 If an alleged incident of harassment or abuse has occurred between persons belonging to the same National Federation ("NF") the incident shall be resolved by such NF, provided that it has an appropriate procedure for safeguarding Athletes/Participants.
- 5.1.6 In all other cases, including in the event that: (i) an alleged incident of harassment or abuse has occurred between persons belonging to other organisations or to different organisations, (ii) a NF, which has an appropriate procedure for safeguarding Athletes/Participants, does not, in the opinion of the FIVB, safeguard such Athlete/Participant (e.g. by taking any disciplinary action) or (iii) does not have an appropriate procedure for safeguarding Athletes/Participants, the FIVB shall take action within its own competence to safeguard the concerned Athlete/Participant, including taking any disciplinary action, if necessary.

6. Disciplinary Procedure

Any alleged incident of harassment and abuse during the Event which may constitute a breach of Articles 8.1 and 8.4 FIVB Disciplinary Regulations, may give rise to the FIVB initiating disciplinary proceedings.

7. Confidentiality

- 7.1 All matters pertaining to an alleged incident of harassment and abuse, in particular reports of harassment and abuse, personal information of the concerned persons, other information gathered during investigations and results of investigations ("Confidential Information") shall be regarded as confidential.
- 7.2 The FIVB may disclose Confidential Information to appropriate persons or authorities if:(i) a failure to disclose such information may cause harm to someone, or (ii) such information relates to a potential criminal act that comes to the attention of the FIVB.
- 7.3 Notwithstanding Section 7.2 above, decisions pursuant to Section 6 shall, in principle, include Confidential Information and shall be publicly disclosed by the FIVB. When disclosing such decisions, the FIVB shall: (i) not include any personal information of the victim without obtaining the victim's consent, and (ii) anonymise personal information of other concerned persons in certain cases, taking into consideration the privacy interests of such concerned persons.